

National Landscapes Association Role Description

Title	Nature-based Solutions officer
Salary	£44,060 pro rata
Hours and conditions	Full time (37 hours per week), will consider 22.5 hours per week
Location	Homeworking with some travel
Responsible to	Head of Nature-based Solutions, National Landscapes Association
<p>Key contacts</p> <ul style="list-style-type: none"> National Landscapes Association Head of Nature-based Solutions National Landscapes Association Chief Executive National Landscapes Association Nature-based Solutions team National Landscapes Association Staff team National Landscapes team members External partnerships 	
<p>Who we are seeking</p> <p>You will be a motivated and knowledgeable nature-based solutions professional with experience supporting the development and delivery of environmental or land-based projects. You will have a good understanding of nature markets, ecosystem services and the role of protected landscapes in delivering climate, biodiversity and wider environmental outcomes.</p> <p>You will be confident working collaboratively across a diverse network, supporting multiple stakeholders to develop projects, build partnerships and unlock investment into nature-based solutions. You will bring strong organisational skills, attention to detail and the ability to manage a varied workload across multiple workstreams.</p> <p>You will be comfortable working in a small, dynamic team environment, taking initiative while supporting the wider Nature-based Solutions team to deliver against ambitious objectives. Most importantly, you will bring a positive, solutions-focused approach and a commitment to supporting National Landscapes to realise their full potential as providers of environmental and societal value.</p>	
<p>Purpose</p> <p>The Nature-based Solutions Officer will support the delivery of the National Landscapes Association's Nature-based Solutions programme, working closely with the Head of Nature-based Solutions to develop projects, partnerships and investment opportunities across the National Landscapes network.</p> <p>The role exists to help build a strong pipeline of investable nature-based solutions projects, supporting National Landscapes teams to design, develop and deliver high-quality initiatives aligned to national policy and market opportunities.</p>	

You will play a key role in translating strategic ambition into practical delivery, providing coordination, technical support and stakeholder engagement across a range of projects and programmes.

Main responsibilities

Project and programme delivery

Support the development and delivery of nature-based solutions projects across the National Landscapes network.

Assist in coordinating programme activities, ensuring projects are delivered on time and aligned to agreed objectives.

Support the development of project proposals, funding applications and delivery plans.

Contribute to monitoring, evaluation and reporting requirements for funders and partners.

Pipeline development and technical support

Support the identification and development of a pipeline of investable projects, including nature markets such as biodiversity net gain, carbon and ecosystem services.

Provide practical support to National Landscapes teams to scope and develop projects, including early-stage feasibility and business case development.

Assist in developing tools, guidance and resources to support project development across the network.

Stay informed on emerging policy, market mechanisms and best practice in nature-based solutions.

Stakeholder engagement and partnerships

Support engagement with National Landscapes teams, partners and stakeholders to develop collaborative projects and opportunities.

Assist in building relationships with delivery partners, NGOs, government bodies and private sector organisations.

Contribute to workshops, events and forums to share learning and promote opportunities across the network.

Support the development of partnership materials and communications.

Data, evidence and reporting

Support the collection and analysis of data to inform project development and demonstrate impact.

Assist in developing clear and compelling reporting outputs for internal and external audiences.

Help maintain oversight of project pipelines, tracking progress and identifying risks or opportunities.

Team support and collaboration

Work closely with the Head of Nature-based Solutions and wider team to deliver programme priorities.

Contribute to a collaborative and supportive team culture.

Provide flexible support across the team as required to respond to emerging priorities

Person specification

We welcome applicants from a broad range of backgrounds and experiences.

You are organised, proactive and passionate about nature-based solutions and environmental outcomes. You bring strong analytical and communication skills, with the ability to support project development and stakeholder engagement in a collaborative environment.

You are comfortable working across multiple projects and balancing competing priorities while maintaining attention to detail.

Essential

- Experience supporting the development or delivery of environmental, land management or nature-based projects.
- Understanding of nature-based solutions, ecosystem services and/or environmental markets.
- Strong organisational and project coordination skills.
- Excellent written and verbal communication skills.
- Ability to build and maintain positive working relationships with a range of stakeholders.
- Strong analytical skills and attention to detail.
- Ability to manage workload independently while contributing to a team environment.

Desirable

- Experience working with protected landscapes, environmental NGOs or public sector organisations.
- Understanding of biodiversity net gain, carbon markets or other environmental finance mechanisms.
- Experience supporting funding applications or business case development.
- Familiarity with GIS, mapping or environmental data analysis.
- Understanding of UK environmental policy and funding landscape.

Other

- Willingness to travel across the UK as required.
- Flexibility to work outside of regular office hours occasionally to accommodate partnership events or Board meetings.
- Commitment to in person team days.
- Commitment to continuous professional development.

Selection Process

National Landscapes Association is an Equal Opportunities employer. This means we will seek to ensure equality of treatment for all persons regardless of ethnicity, gender, age, marital status, disability, religion, sexual orientation, or economic status.

Secondments from partner or related organisations, or via a consultancy arrangement will be considered.

National Landscapes Association is passionate about investing in growing the talent of its staff and the wider National Landscapes family. We will appraise applications against the Essential and Desirable criteria for this post.

How we use your personal information

The information which we gather from you during the recruitment and selection process is retained and processed in accordance with the General Data Protection Regulation (GDPR).

Please note that by applying for employment, you are also agreeing to the National Landscapes Association processing such information as may be necessary to assess your application, provided that proper regard is had to the data protection principles in force.

If your application is successful, the information you provide will be retained and will form part of your personnel file. If you are not offered work with the National Landscapes Association, all documentation related to your application will normally be confidentially destroyed after a period of six months.