

---

# Trustee Person Specification

Candidates will have:

- Proven passion for developing the futures of young people.
- Experience, including voluntary, of sitting on a committee or community group/panel.
- Great interpersonal and communication skills
- Experience, knowledge and insight into one of the priority focus areas of the board for this recruitment
- A pro-active attitude, willing to bring new ideas and perspective to our Board, and confident about challenging decisions, where necessary, to be in the best interests of the charity.
- Demonstrable commitment to impartiality, fairness and the ability to respect confidentiality.
- Willingness to understand and take on the duties and responsibilities of trusteeship.

All candidates must also be eligible to be a Trustee under [Charity Commission guidelines](#).

## Inclusivity

MyBnk is dedicated to building an inclusive culture and working environment that promotes a sense of safety and belonging for our staff to feel supported to achieve their potential. MyBnk will not discriminate either directly or indirectly on the grounds of race, nationality, ethnic origin, gender, marital status, pregnancy, age, disability, sexual orientation, gender reassignment, ethnicity, neurodiversity, cultural or religious beliefs.

MyBnk is striving to be an actively anti-racist organisation. We work hard to ensure we are listening, learning and constantly evolving to root out and tackle racism in all its forms. We actively encourage applications from under-represented and racialised groups, including those with lived experience of the social cause we seek to address.

MyBnk welcomes applications from those with diverse backgrounds and experiences, including those who are differently abled, or have overcome challenging experiences, such as conflict with the law, looked after children and/ or have had links to the streets.

**NB:** Trustees at MyBnk are subject to a DBS check as part of our Safeguarding policy. Rehabilitated Offenders, according to the Rehabilitation of Offenders Act 1974, with spent convictions are eligible to apply.

Reasonable adjustments to the recruitment process will be made to ensure that no applicant is disadvantaged because of their disability.