



Scripture Union

JOB PROFILE: Mission Enabler

Mission Area	Team
Mission Development	Regional Mission
Position of Job in Organisation	
The Mission Enabler will report to the Regional Mission Team Leader.	
About Scripture Union in England and Wales	
<p>Scripture Union is a national mission-movement, helping churches reveal Jesus to the next generation. We equip churches to reach children and young people – especially those outside the church – wherever they are, and in ways that truly connect. Because every young person should have the opportunity to discover Jesus, and too many never will.</p> <p>Through Bible-based resources, practical training and our Revealing Jesus mission framework, we help churches build relationships that lead to faith. Our team of Mission Enablers supports a growing network of Faith Guides – local people, rooted in their communities, revealing Jesus in everyday life.</p>	
Vision of SU in England and Wales	
Our vision is to see a new generation with a vibrant faith in Jesus.	
Purpose of the team	
To fulfil the mission of Scripture Union within the region: to pioneer and create opportunities for children and young people, who are found in the 95% of those outside the church, to explore the Bible, respond to Jesus, grow in faith, and become sharers of the good news of Jesus for themselves. Our priority is to reach those who don't yet know Jesus by helping them to <i>connect, explore, respond, and grow.</i>	
Purpose of the job	
<p>To provide direction and energy to Scripture Union's Regional Ministry with a focus on establishing and sustaining ministry opportunities. This will require the person to recruit, train, equip, and use coaching tools to support Faith Guides, with whom they work in partnership, as well as leading by example, through the modelling of excellent mission delivery to children and young people consistent with Scripture Union's mission in supporting the pioneering of new mission.</p> <p><i>"Because we loved you so much, we were delighted to share with you not only the Gospel of Christ but our lives as well". 1 Thes 2:8.</i></p>	
Safeguarding	
All Scripture Union staff take responsibility for protecting children and young people from all forms of abuse and for reporting any disclosures of abuse in addition to suspicions or concerns, in line with Scripture Union's safeguarding policies.	
Dimensions and quantities	
The most important dimensions and quantities for this job are recognising that some activities may fall across one or more categories; it is generally expected that over a 12-month period, the Mission Enabler's time will broadly be spent as follows, unless otherwise agreed with the Regional Mission Team Leader:	



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- **Mission Enabling (50%):** As part of the regional team, deliver on Scripture Union's Strategic Plan with particular focus on
 - a) recruitment and support (including coaching) of Faith Guides within our mission framework of connect, explore, respond, and grow, and
 - b) development of Grow Communities including face-to-face activity with children and young people.
 - c) Train, equip and support volunteers, including SU's Local Mission Partners (LMPs) with the means and methods of engaging with our mission.
 - d) Promote and model the use of Scripture Union resources (Mission Toolkit) and the distinctiveness of the Movement, both within and outside the Movement.
- **Mission Modelling (20%):** Pioneer, lead, hand over and support face-to-face mission with children and young people within our mission framework.
- **Fundraising (10%):** Identify and implement sustainability through funding for ministry, undertaking relevant activities within the regional team and in partnership with the national fundraising team.
- **Other Priorities (20%):**
 - Shape and support strategic initiatives and resources that will have impact in church, school, and the community, such as sports mission and children's Bible engagement.
 - Develop and pioneer new mission resources within the Development Hub which may include short-term secondments.
 - Attend staff meetings, conferences and days of prayer as required.
 - Have a commitment to Personal Development, seeking to broaden and widen understanding, experience, and skills.

Key accountabilities:

The key accountabilities for this job are to:

- Identify, recruit and support faith guides, volunteers, and LMPs through a range of methods, including electronic, phone and face to face.
- Provide relevant coaching, equipping, and resourcing for Faith Guides, volunteers and LMPs.
- Lead local mission activity within SU's mission framework, establishing a clear hand-over process and timetable to local church partners.
- Pioneer new approaches/ideas in line with SU's strategy that are replicable elsewhere and lead to a greater scale and depth of mission activity.
- Support, by promotion or direct involvement, SU's wider programme of holidays and missions across England and Wales and internationally where appropriate.
- Undertake specific fundraising activities in line with SU's fundraising approach.
- Provide training/support/access to resources where there is strong potential for this to lead to mission or to nurture activity.
- Be involved in the shaping of the Movement's strategy by joining Working (Focus) Groups as agreed with your Regional Mission Team Leader.
- Promote the ministry of SU through strategic networking and advocacy.
- Undertake other work and projects as required by the Regional Mission Team Leader.

In common with all members of staff, to:

- Further the aims and objectives of SU, working in accordance with its ethos.



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- Be part of the prayer life and fellowship of Scripture Union, including staff prayers, days of prayer and worship, and staff conferences, which combine prayer, worship, and strategy.
- Undertake personal development through study and reflection, work reviews and in-service training.

Key performance indicators

The key performance indicators for this job are:

- A growing network of volunteer Faith Guides engaged in SU's mission framework of delivering the connect, explore, respond and grow model of ministry.
- A growing network of Grow Communities supporting those children and young people who have responded positively to Jesus.
- A growth in personal team support and prayer supporters that will sustain the ministry.
- Active engagement in helping shape, define and deliver both national and Mission Development priorities.

Educational and / or training qualifications and certificates

The person appointed will have:

- A degree-level Theological or Educational qualification or equivalent experience will be considered.

Person specification

The person appointed will have the following skills and experience:

We're seeking someone who is not just good at what they do, but also deeply passionate about our mission. Here's what we envision in the right person:

- **A Visionary with Practical Wisdom:** You'll be a thoughtful individual who can see the big picture and make smart decisions that genuinely impact our ministry.
- **A Champion for Children and Young People:** You'll bring a wealth of understanding about working with young people, be a passionate advocate for their faith journey, be excellent at delivering ministry, and be someone who can clearly articulate your vision.
- **An Inspiring Leader:** You'll have a natural ability to connect with people, influence discussions, gently challenge the status quo and inertia, and spark new, creative ideas within our networks.
- **Organised and Driven:** You're someone who thrives on managing their own work, setting priorities effectively, and skillfully juggling multiple projects.
- **Forward-Thinking:** You're able to imagine and pursue ambitious, long-term goals with determination.
- **Spiritually Open and Grounded:** You'll be comfortable and accepting of various Christian traditions, worship styles, and expressions of faith. Crucially, you'll have a growing love and understanding of the Bible.
- **Deeply Committed to Faith:** You'll have a strong personal commitment to God and live as an active Christian disciple.

In common with all members of staff, the person appointed will:

- Be a committed Christian in sympathy with the aims and ethos of Scripture Union who has an active involvement in the mission of a local church.



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- Seek to have a sound biblical understanding that is applied in daily living and encouraged in the lives of others.

Necessary technical / functional skills

- You'll be confident and capable in using everyday digital tools like email, social media, and Microsoft Office 365 applications (Word, Excel, Teams).

Required behavioural competencies

Flexibility	Willing to adapt thinking and behaviour to suit the requirements of different situations, demonstrating a flexibility of approach for the good of the Movement. Able to see the value of an alternative view in different situations.
Relationship building	Works to identify, build, and maintain positive long-term relationships with colleagues and contacts.
Developing others	Creates an open and supportive environment where people take responsibility and are actively encouraged. Listens, supports, and identifies learning opportunities for others. Coaches, offers one-to-one mentoring, and gives clear, honest, and constructive feedback.
Results focus	Sets challenging yet realistic goals and objectives, focusing energy into striving to achieve them within agreed timescales.

Adverse Working Conditions

The role brings with it the need to travel, often taking resources, so the ability to drive and use a car is preferred. There is also a need to work unsociable hours. Occasional time will be spent away from the usual place of work to participate in residential events and meetings. The role is likely to be home-based.

DBS Requirements

This post requires the following DBS check:

Basic DBS:

Enhanced DBS:

Enhanced DBS with Barred Lists:

Job profile updates

Updated by: Prince Laryea

Date: 28th April 2026

Staff signatures

Line Manager:

Date:

Employee:

Date:

Human Resources: Niki Kinkaid

Date: April 2026