

Role Description

Role: Mentor - Creative Industries

Location: various

Job Type: Part-time

About the Programme: At Orpheus our programme **Level Up** is designed to support and guide young disabled adults who are pursuing careers in the creative industries. We aim to foster a nurturing environment where mentees can develop their skills, gain industry insights, and build meaningful connections.

Role Overview: We are seeking an experienced creative industry professional to join **Level Up** as a mentor. The mentor will bring industry knowledge alongside a commitment to inclusion, embracing the social model of disability and recognising the value and potential of every individual. With a supportive and encouraging approach, they will help young disabled artists who are beginning their journey to explore the creative industries, build confidence and develop their skills.

Key Responsibilities:

- Alongside key members of the **Level Up** programme, work one-to-one with the participant offering support and advice, sharing experiences and knowledge relevant to their aspirations.
- Share industry knowledge and insights to help participant, navigate their career path.
- Work collaboratively with the participant, in setting clear and actionable professional goals.
- Facilitate networking opportunities and introduce participant to industry contacts or training programmes.
- Offer advice on portfolio development, employment searching, and creative processes.
- Participate in programme events, workshops, and meetings as required.
- Maintain regular communication with participant and programme coordinator.
- Flexible approaches to meet the unique needs of participants.
- Collaborate with the specialist staff to ensure a supportive and inclusive experience.
- Contribute to the development and evaluation of the programme.

Experience and Skills:

- Proven experience in fashion, retail, styling, and voice performance, particularly those specialising in character driven performances for animation, gaming, audio dramas, and related media.
- Strong communication and interpersonal skills.
- Ability to provide constructive feedback and support.
- A genuine interest in mentoring and helping others grow.
- Previous mentoring or teaching experience is desirable but not essential.
- Experience in networking and working collaboratively with others within the creative industries.
- Experience in building, curating and presenting creative portfolios to a professional standard.
- A strong understanding of the value of feedback and its role in supporting learning and development across the programme.



Benefits:

- Opportunity to nurture and develop new talent within the creative community.
- Develop leadership and mentoring skills.
- Build a network of emerging talents and industry professionals.
- Flexible working hours.
- Be at the forefront of widening access and developing a more inclusive world for marginalised people.

Why apply:

- A strong commitment to inclusion and equality.
- Passionate about supporting and championing diverse and underrepresented voices.
- Motivated to make a meaningful and positive difference.
- Dedicated to support disabled artists to take their rightful place within society and the creative industries.
- A genuine desire to help make the creative arts sector more inclusive and accessible.

How to apply: You should submit your CV and a cover letter to ninaholmes@orpheus.org.uk and lisaducie@orpheus.org.uk detailing your skills, experience, and why you are passionate about this role.