

Media, Production & Sound Technician

Working hours	32 hours/4 days per week with potential for full-time (40 hrs per week) depending on other ministry gifts and passions you could bring.
Salary	£29-£31k (pro rata) depending upon experience

Why St Stephen's?

We are growing resource church with over 500 people attending every week. Our vision at St Stephen's is to Love God, Grow Disciples and Transform Communities. Sundays are central to how we do this, as we gather across 3 services to worship God together and learn from His Word. We are passionate about: our ever-expanding youth, children's and families' ministries; equipping each other to be Whole Life Disciples; enabling people to explore faith through Alpha; and transforming society through church planting, and various social transformation ministries. We are about to begin a new strategy process and are excited where God might lead us for the next few years.

With the second phase of a tech upgrade about to start, this is a great time for someone to be stepping into this post (see Appendix 1 below).

Main Purpose of the Role

The Media, Production and Sound Technician is a key role within the Creative and Worship teams, with responsibility for the provision of sound, visual and technical support for St Stephen's Worship, Communications and Media production ministry.

Key objectives

- To enable the church's worship through excellent sound, visual, staging and production of all services and special events (including online).
- To continuously recruit, train, oversee and support volunteer teams for sound, lighting and VPS.
- To have a vision for enabling worship which flows from your own living faith in Jesus.
- To help inspire a culture of creative worship and prayer at St Stephen's.
- To oversee the maintenance of worship equipment (inc. organ and piano tuning), liaising with external contractors as needed.
- Encourage, equip and develop worship beyond Sundays (special services, events, Seasons)
- Oversee the provision of sound and visuals at weddings, funerals etc.
- To organise (with the Worship Pastor) regular creative team nights for community building, discipleship and training.
- To task manage and train interns to set up worship equipment, and operate sound and visuals desks

Technical Competencies

Essentials

- Highly experienced at using a digital audio mixing console.
- Fundamental understanding of video switching

Desirables

- Experience using ProPresenter 7 (or other presentation systems)
- Experience working with Dante or an equivalent A/V network platform
- Experience working with an SDI based Video Switcher
- Experience working with Stage Lighting Dimmer Racks
- Experience filming
- Comfortable working at height
- Experience working with Contractors

Person Specification

- Servant hearted
- A committed Christian with a heart for worship, sensitivity to the Holy Spirit and a passion to lead people into the presence of God.*
- Is already or is willing to become a worshipping member of St Stephen's church.
- Technical skills & experience in audio, visual, lighting and production, including sound desk operation and mixing.
- Ability to lead, encourage, train and inspire.
- Ability to manage a budget.
- Excellent planning and organisational skills.
- Flexible approach to work.
- Good interpersonal skills.
- An optimistic realist.
- A desire to grow in leadership and to develop others.
- A self-motivated, team player.
- Doesn't take themselves too seriously!
- Committed to safeguarding: understanding and personally applying the safeguarding policy and procedures & undertaking safeguarding training as required.
- A commitment to health and safety.

The details

- £29-31k (pro rata) depending on experience
- 32 hours/4 days a week (40 hours/5 days FTE) including Sundays, to be worked flexibly to cover ministry needs. We would be open to exploring a full-time position, if a candidate brings gifts in another area of ministry (e.g. Youth, Children, Worship, Creative, Students, Comms etc.)

- Occasional evenings and Saturdays, Christmas, and Easter services, with appropriate time off in lieu
- Full participation in the staff team (including attending staff worship, staff meetings and APCM)
- 25 days' annual leave (20 days pro rata) including up to 5 Sundays plus Bank Holidays and a day off on your birthday.
- Church of England pension: 8% of salary of which 6.5% is paid by employer and 1.5% by employee
- Life Insurance
- 6-month probationary period
- Responsible to the Vicar

*NB. There is a Genuine Occupational Requirement (GoR) for the successful applicant to be a Christian and this GoR applies under the Equality Act 2010.

How to apply

Please complete the Application Form and submit it together with a supporting statement to Nicola Patel at NicolaPatel@st-stephens.org.uk

Closing Date

Wednesday 26th June 2024

Interviews

Week commencing Monday 1st July 2024

Appendix 1

In 2024 St Stephen's will be embarking upon phase 2 of the video system upgrade project which will build upon the significant phase 1 completed last year. This will entail the replacement of legacy cameras, upgrade of all remaining screen, and the integration of the audio and visual operator areas into a single media area in the church. The Media, Production and Sound Technician will have a significant responsibility in this project (and other future capital projects) and will be required to:

- Liaise with the external suppliers to ensure effective delivery.
- Support the wider church in implementing the changes and minimise disruption.
- Develop operating procedures and update system documentation.
- Produce materials and conduct training for the many volunteer operators.