

# LEAD A CHARITY THAT TRULY CHANGES LIVES



## JOB VACANCY - CHIEF EXECUTIVE OFFICER (CEO)

Lincolnshire Rural Support Network (LRSN) is seeking an exceptional new Chief Executive Officer to lead the next chapter of our journey, supporting the agricultural and horticultural community across Lincolnshire.

This is a rare opportunity to lead a charity with real heart, strong community roots, and a clear purpose: ensuring no one in Lincolnshire's rural community faces difficulty alone.

For over 25 years, LRSN has been a trusted lifeline, providing confidential, compassionate support to individuals and

families facing crisis, isolation, and change. We are a listening organisation at our core, rooted in empathy, trust, and a deep understanding of rural life.

We are now looking for a professional, strategic CEO, who can build on this strong foundation; someone who will inspire people, strengthen partnerships, and lead with clarity and conviction in a changing world.

### ABOUT THE ROLE

This is a pivotal leadership position, responsible for shaping the strategic direction, sustainability, and impact of LRSN. Reporting to the Board of Trustees, you will lead a committed team of staff and volunteers, working collaboratively to ensure our services continue to reach those who need them most.

### YOU WILL

- Provide clear, values-driven strategic leadership to grow LRSN's reach and impact.
- Champion a positive, inclusive culture that empowers staff and volunteers.
- Strengthen income streams and ensure long-term financial sustainability.
- Act as a compelling ambassador for LRSN, building partnerships across sectors.
- Ensure strong governance, compliance, and effective organisational performance.
- Use insight and data to drive decision-making and continuous improvement.

### WHY JOIN LRSN?

At LRSN, everything we do is guided by our values: we listen, we care, we serve others, we value people, we reach out, and we strive for excellence.

You will be joining an organisation with:

- A strong reputation and trusted presence across Lincolnshire.
- A dedicated and skilled volunteer network at its heart.
- A clear mission: that no one in our rural community should face difficulty alone.
- The opportunity to shape the future of a vital charity.

### ABOUT YOU

You'll bring senior leadership experience, strong charity and fundraising insight, financial confidence, and the ability to motivate people around a shared mission. A genuine connection to rural life and the farming community will help you thrive in this role.

Whether you are already operating at CEO/Head of Charity level or ready to step into your first top leadership role, you will be driven by purpose and passionate about making a difference.

### WHAT WE OFFER

**SALARY:** Competitive Salary to be discussed on application

**HOLIDAYS:** 28 days plus public holidays

**HOME-BASED WORK:** with the requirement to travel for events and meetings

**PENSION SCHEME:** Contributory Pension Scheme - further details on application

**For more information, a recruitment pack is available which will be sent on application.**

### HOW TO APPLY

To apply, please submit your current CV and a supporting letter of application addressed to our Chair of Trustees, **Matthew Phillips**, outlining your reasons for applying, motivation and what you would bring to the role.

Email: [lou.gaunt@lrsn.co.uk](mailto:lou.gaunt@lrsn.co.uk) - Closing date: **30th June 2026**

Interviews will take place in two stages: First interviews **6th July** and second **24th July 2026**.

LRSN is committed to equality of opportunity. All applications will be treated in confidence.