

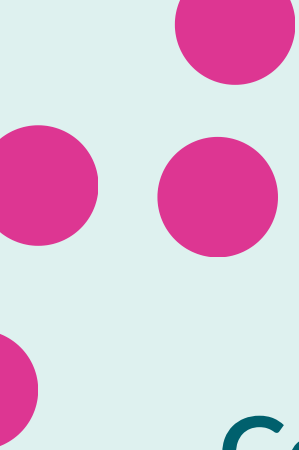


Lived Experience Participation Lead

Application Pack

September 2026





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Welcome

Thank you for your interest in working with Beyond the Streets.

We hope that you find all the information that you need in this pack. Our website Beyond the Streets also has a lot of useful information and videos including access to our free online Whitechapel Women tour.

Just like our employment practices we are committed to ensuring that our recruitment process is fair and accessible. We value diversity and believe that a mix of backgrounds and neurotypes creates a culture where our team are free to be themselves and talents are utilised to their best potential.

If you are interested in applying for this role and require any further information or need to discuss applying in a different format, then please contact recruitment@beyondthestreets.org.uk.

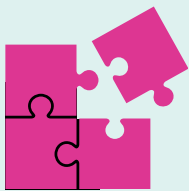
The deadline for submitting applications for this role is **Midnight 4th October 2026**.



About Beyond the Streets

Beyond the Streets is a UK charity with over 20 years' experience of partnering with women in the sex industry, to see them safe from coercion, violence and abuse. We deliver trauma-informed, person-centred support, provide training, and create resources and reports informed by research, lived experience, and practitioner experience.

The Way We Work



**We collaborate
and share**



**We are women led
and empowering**



**We are
compassionate**



**We listen
and learn**

Beyond the Streets is a charity inspired by Christian values. This belief inspires us to work with acceptance, value and mutual respect for all. We promote a healthy work life balance and regularly reflect on our boundaries and our strategy for the year. We genuinely seek to work as a team and ensure that no one is 'rescuing' or working outside their allocated hours. You will be joining a growing team at Beyond the Streets. We currently have 18 members of staff, with a mix of full-time and part-time working patterns and a team of volunteers.

Violence Against Women and Girls (VAWG) Perspective

At Beyond the Streets, we come in to contact with groups and individuals from various perspectives on selling sex and value this diversity. Having said this, over the years our perspective has developed and has been informed by our service users. We recognise that women's experiences of the sex industry vary but, overall, we view prostitution as a form of 'violence against women and girls' (VAWG) due to the harm we have found to be inherent. Central to this perspective is an understanding of the abuse of power and/or vulnerability faced by those who are sexually exploited or engaged in survival sex.

Ethos

As a charity inspired by Christian values, we have several key elements that are seen within our work. These are core to our organisational culture and shape our working practices and service delivery.

We seek to show genuine care and be inclusive and recognise the intrinsic value in all people.	We see everyone as equal in diversity and work to see everyone treated in this way.
We believe in transformation and will work to enable people to see positive change in their lives.	We take a long-term approach and see the importance of persevering and celebrating progress.
We see the value of working together, addressing conflict and partnering to see lives changed.	We are sensitive to the misuse of power and recognise the importance of working alongside those we seek to serve.

Whilst these are our organisation's core beliefs, we will never look to impose them on anyone. Anyone looking to join the Beyond the Streets team, either as staff or in a voluntary capacity must respect this ethos and will be expected to work within this framework to assist the charity towards achieving our vision of ending sexual exploitation.



About the role

This is an exciting opportunity to help Beyond the Streets take the next step in our commitment to centre lived experience across the organisation. Over the past year, we have undertaken significant learning, consultation and development work with women with lived experience, staff and external specialist support. The foundations are in place; this role will help us build on them and turn that learning into sustainable practice.

Working closely with women with lived experience, colleagues across Beyond the Streets and our Senior Leadership Team, you will help create meaningful, safe and flexible opportunities for women to influence our services, research, training, policy, communications and organisational decision-making. This is a role with real scope to influence how our approach develops, while joining at a point where you will not be expected to build everything from scratch.

If you don't meet every requirement, we still encourage you to apply - we are committed to supporting learning and development in this role.

Purpose

To coordinate and strengthen Beyond the Streets' approach to lived experience involvement, ensuring that women affected by sexual exploitation and selling sex have meaningful opportunities to inform and influence our work. The postholder will support the development of safe, trauma-informed and non-tokenistic approaches to participation and co-production, while helping embed lived experience across the organisation rather than locating responsibility within a single project or role.

About you

Who are we looking for...

You will be a thoughtful, relational and organised professional with experience of participation, co-production, community involvement or another relevant area of practice. You will be confident building trusting relationships, facilitating groups and navigating sensitive or complex conversations. You will understand the importance of safeguarding, boundaries, informed consent and emotional wellbeing, and you will be able to work collaboratively with women with lived experience, colleagues and senior leaders.

Direct lived experience is recognised and valued as relevant expertise for the role but is not an essential requirement. Any disclosure of details of direct lived experience will be at the candidates' own discretion and will not be formal part of the recruitment process. To avoid conflicts of interest, candidates currently receiving support from Beyond the Streets are not eligible to apply for this role.





Main Responsibilities

- Build and maintain respectful, trusting relationships with women involved in Beyond the Streets' lived experience work.
- Coordinate and co-develop accessible, ethical and flexible opportunities for women to contribute to and influence services, research, training, policy, influencing, communications and organisational development.
- Support the development of longer-term lived experience involvement and co-development structures, ensuring purpose and influence are clear.
- Facilitate groups, workshops, meetings and other involvement activity in ways that are safe, inclusive and purposeful.
- Work with colleagues across the organisation to identify where lived experience can meaningfully shape their work and support good participation practice.
- Help ensure women are involved early enough to influence decisions, with clear feedback about the impact of their contributions.
- Contribute to the development and review of practical frameworks and guidance, including approaches to payment, safeguarding, consent, confidentiality, boundaries and storytelling, wellbeing, induction, complaints and feedback.
- Support preparation, debriefing and appropriate wellbeing arrangements around lived experience involvement.
- Identify and respond appropriately to safeguarding concerns, working within Beyond the Streets' policies and procedures.
- Capture learning and feedback from involvement activity and contribute to monitoring the difference lived experience involvement makes.
- Build links with relevant organisations and networks and keep informed about developing good practice in participation, co-production and lived experience leadership.
- Work closely with the Senior Leadership Team while encouraging shared organisational responsibility for centring lived experience.

The responsibilities above are not exhaustive and may evolve as Beyond the Streets' lived experience work develops. The postholder will be supported to shape this developing area of work in partnership with women, colleagues and senior leaders.



Person Specification

Criteria	Essential/Desirable	Measured by:
1. Education/Qualifications	No specific professional qualification is required. Relevant training or learning in participation, co-production, trauma-informed practice, safeguarding, facilitation, community development or a related area would be helpful.	Application form/ Interview
2. Experience	Essential - Experience of participation, co-production, community involvement, peer involvement, service-user engagement or a related area. - Experience of building trusting relationships with people whose experiences may include trauma, disadvantage or marginalisation. - Experience of facilitating groups, workshops or meetings and supporting people to contribute meaningfully. - Experience of working collaboratively across teams or with a range of stakeholders.	Application form/ Interview
3. Skills/Abilities	Essential - Strong relationship-building and communication skills, including the ability to listen well and communicate clearly and sensitively. - Ability to facilitate groups and navigate differing perspectives, challenge or friction constructively. - Good understanding of trauma-informed practice, safeguarding, boundaries, informed consent and the importance of safe and non-tokenistic involvement. - Ability to organise and coordinate activity, manage competing priorities and work independently. - Ability to translate learning and feedback into practical improvements in organisational practice. - Confidence working with colleagues at different levels, including senior leaders. - Good written communication and basic digital skills.	Application form/ Interview/ Case Study

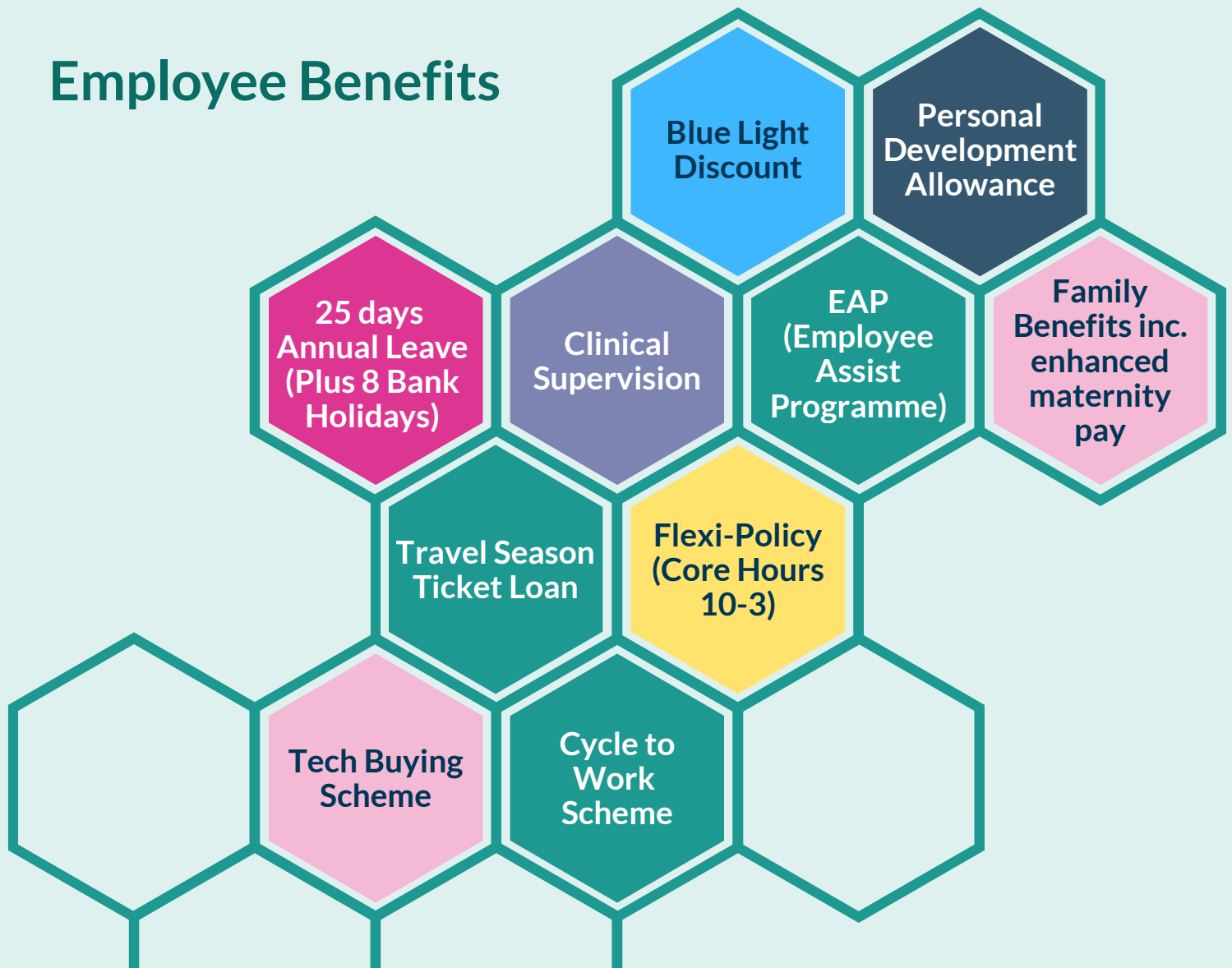
Person Specification

Criteria	Essential/Desirable	Measured by:
4. Personal Qualities	Essential • A genuine commitment to the value of lived experience and to sharing influence in meaningful ways. • Warm, reflective and non-judgemental approach. • Able to hold appropriate professional boundaries and work safely with emotionally complex material. • Comfortable with a developing area of work: able to build on existing foundations while helping shape what comes next. • Collaborative, curious and willing to learn, reflect and adapt. • Commitment to Beyond the Streets’ values and to trauma-informed and gender-informed practice.	Application form Interview

Contract Information

Position	Lived Experience Participation Lead
Report to	Director of Impact and Learning
Location	Hybrid - home working and Beyond the Streets' London office, with regular office presence expected (as a guide, approximately 1 day a month). Some travel may be required.
Contract Type	Permanent
Hours	21 hours per week, 3 days
Salary	£22,799 per annum (for 21 hours per week) FTE £37,998
Pension	Our pension provider is Nest. We contribute 5% of your annual salary, and you contribute 3%.

Employee Benefits





How to Apply

All applicants must complete our standard application form and upload it via our recruitment platform here [apply here](#). Please complete the Application Form giving as much information as you can that is relevant to the job you are applying for.

We also ask every applicant to complete a short Equal Opportunities monitoring form that you can find here [Equal Opportunities Monitoring Form](#).

We follow safe recruitment best practice, this means that we ask that applicants all answer the same set of questions. However, we recognise the value of and celebrate diversity and know that the application form format might not be accessible for everyone, so please present this information to us in a different format if that works better for you.

If you require any other reasonable adjustments at any stage of the process, please don't hesitate to contact us to discuss your needs and let us know how we can best support you.

When applying:

1. Please make sure that you demonstrate in the application form your ability to meet the requirements of the role as set out in this document giving clear and concise examples.
2. The terms Essential and Desirable refer to the importance we will give to your answers when we read your application.
3. To be successful you must have all the Essential criteria to be able to do the job on day one. Desirable criteria can be achieved after the successful applicant has joined us.

Key Information



Equal Opportunities

Beyond the Streets sets a high standard for both its employment practices and its work, and people are recruited based on their merits, skills and abilities. We work towards ensuring that no job applicant or employee receives less favourable treatment on the grounds of racial group, origin or nationality, disability, marital status, age, sexuality, political, religious beliefs or trade union activity. We are committed to building a diverse team, so encourage applications from candidates with lived experience of selling sex and/or sexual exploitation and those from diverse backgrounds including Black, Asian or Minority Ethnic candidates.

Genuine Occupational Requirement (GOR)

Due to nature of this role in working alongside women with lived experience of violence against women, this post is restricted to female applicants only under Section 9 of the Equality Act 2010.

Safeguarding

We take Safeguarding seriously and invest time, training and thought into the way we interact with women and their children. We are continuously learning as we support women in complex and vulnerable spaces.

Lived Experience

We actively seek to recruit a diverse workforce which includes women with Lived Experience. This comes in many forms, but in this context, we refer to those who have had experiences of selling sex and/or sexual exploitation. As an organisation there is no expectation on individuals with Lived Experience to publicly draw on this experience in their work for Beyond the Streets, and we follow your lead on how much you want to share your story in multiple spaces, including within our own team.



Using AI Tools

We recognise that candidates may choose to use AI tools when preparing their applications. However, we are increasingly seeing a high volume of generic, duplicated, or “carbon copy” responses that do not accurately reflect individual candidates’ skills or experience.

To ensure a fair and meaningful recruitment process:

- Applications must be your own work and clearly reflect your personal experience, skills, and achievements
- Content that appears generic, scripted, or identical across multiple applications may be discounted or rejected
- You must be able to explain and expand on all aspects of your application if invited to interview

AI tools may be used to support drafting, but they must not replace your own thinking or personal input.

We value authenticity and individuality, and applications that demonstrate genuine insight and relevance to the role will be prioritised.

Short-listing

If you have not been contacted within a week of the closing date for the job application, please assume your application has been unsuccessful on this occasion and we thank you for taking the time to fill in the application form as well as an interest in working with Beyond the Streets.

Application form link:

<https://hr.breathehr.com/v/lived-experience-participation-lead-48504>

Key Dates

Closing Date: Midnight 4th October 2026

Interview Date: 15th October 2026

All applicants will be contacted by 8th October 2026 to let them know whether they have been shortlisted or not.

If you have any questions, please don't hesitate to contact recruitment@beyondthestreets.org.uk



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