

## **External Trustee – Leeds Trinity Students' Union**

Leeds Trinity Students' Union is entering a period of transformation and we are looking for three External Trustees who want to play a central role in shaping our new strategy. This is a chance to bring fresh thinking, clear judgement and constructive challenge to an organisation that is actively working to strengthen its future.

We are seeking a purpose-driven individual committed to improving outcomes for students and supporting organisational transformation.

### **What we're looking for**

We're seeking an External Trustee who brings:

#### **A genuine passion for the student experience**

You believe in the value of representation, community and support and you want students to feel the impact of a strong, effective students' union.

#### **Strong experience and knowledge of Students' Unions**

You understand the sector's landscape, governance expectations and operational realities and can apply this knowledge in a practical, proportionate way.

#### **Confidence in holding senior leaders to account**

You'll work collaboratively with the Board to provide constructive challenge and support to the CEO, ensuring clarity, accountability and progress.

#### **Experience leading through change**

You're steady, strategic and comfortable supporting an organisation through periods of uncertainty, transition and transformation.

### **Desirable experience**

While not essential, we would particularly welcome applications from candidates with experience in one or more of the following areas:

#### **Income generation and sustainability**

Experience supporting income diversification, commercial activity, fundraising or long-term financial sustainability in the charity, education or students' union sector.

#### **Human resources and people management**

Knowledge of HR practices, organisational development, culture change or employment relations, with an understanding of how strong people practices support organisational performance.

## **Finance and risk oversight**

Experience interpreting financial information, contributing to budget setting, financial planning or oversight of risk and assurance at Board level.

## **What this role offers**

This is a hands-on, high-impact opportunity to:

- Influence the strategic direction of a Students' Union at a defining moment.
- Strengthen governance, culture and long-term resilience.
- Support a leadership team committed to improvement.
- Help shape a renewed vision for student representation and support.
- Be part of a Board determined to build something better.

## **Time commitment**

We aim to make the role meaningful but manageable. The expected commitment is:

- Four Board meetings per year, typically held in the early evening.
- Additional ad-hoc meetings or events in response to organisational needs. This is expected to be more front-loaded during the initial change period.
- Pre-reading and preparation ahead of each meeting.
- Participation in the CEO's annual appraisal and periodic performance reviews.

## **Recruitment timeline**

- **Advert opens:** Tuesday 21 April 2026
- **Advert closes:** Sunday 10 May 2026
- **Interviews (virtual):** Tuesday 12 May 2026

## **Interested in an informal conversation?**

Requests for informal conversations can be directed to [Ammarah Pandor](#), Interim Chair of Trustees.

## **How to apply**

Applications should include a CV and a cover letter (maximum two sides) and be submitted to [LTSUHR@leedstrinity.ac.uk](mailto:LTSUHR@leedstrinity.ac.uk).

