

Person specification

Attributes	Description:	Essential/ desirable
Education/ qualifications	Professional education which supports effective communication in respect of bid writing. Gained through qualification and/or equivalent degree level experiential learning.	E
	The ability to draw on and apply personal lived experiences appropriately.	E
	Evidence of continuing professional development	E
Knowledge	Professional knowledge of grant application processes and bid writing.	E
	Knowledge of funders and application requirements	E
Experience	Experience of submitting successful bids and grant applications	E
	Experience of managing a pipeline of applications and submissions.	E
	Experience of using grant management systems, including templates, case studies, and project reporting tools.	E
Skills and abilities	Ability to write clear, concise and compelling bids and grant applications.	E
	Ability to be flexible and creative	E
	Ability to consider and respond to feedback from bids and grant applications to improve future submissions	E
	Ability to communicate effectively and present sometimes complex information in an accessible way	E
Personal attributes	Excellent attention to detail	E
	Effective, empathetic communicator	E
	Excellent organisation and time management skills	E
	Resilience	E
Work related circumstances	Be committed to the values of LDHAS	E
	Be able to fulfil the requirements of the post	E