

Non-executive/Lay Director

Person Specification

| Assessment method | Criteria | Essential | Desirable | |
|--|---|-----------|-----------|--|
| Qualifications/ Education/ Training/ Technical Requirements | | | | |
| Application/ post interview | Have, or be eligible for, Enhanced DBS check | √ | | |
| Experience/ Knowledge | | | | |
| Application/ Interview | Proven track record of excellence within a profession | √ | | |
| Skills/ Abilities | | | | |
| Application/ Interview | Excellent communication skills, especially written and verbal | √ | | |
| Application/ Interview | Possess an independent mindset, emotional intelligence, sound judgment, tact and integrity | √ | | |
| Application/ Interview | Interpersonal skills, including the ability to communicate professionally with a range of stakeholders | √ | | |
| Application/ Interview | Flexible outlook and willingness to contribute | √ | | |
| Application/ Interview | Ability to grasp the detail of a wide range of issues and contribute to objective decision-making by exercising sound judgement | √ | | |
| Application/ Interview | Possess close attention to detail | √ | | |

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|---------------------------|--|---|---|--|
| Application/ Interview | Very good soft skill set including empathy, sensitivity, composure, and interpersonal skills | √ | | |
| Application/ Interview | An ability to establish and maintain excellent working relationships with a changing group of colleagues from a diverse range of backgrounds and experiences | √ | | |
| Application/ Interview | An ability to combine strategic thinking skills with attention to detail | √ | | |
| Application/ Interview | A thorough understanding of reputational and other risks | √ | | |
| Application/ Interview | Clear understanding of the importance of upholding the public interest in high quality, efficient, consistent, equitable and proportionate regulation | √ | | |
| Application/ Interview | An awareness of Equity, Equality, Diversity and Inclusivity initiatives | √ | | |
| Application/ Interview | The ability to explain and also to justify decisions in language appropriate for a broad and diverse range of interested parties | √ | | |
| Application/ Interview | Knowledge of the legal and/or policy context affecting delivery and development of professional practice in a health, social care or therapeutic setting | | √ | |