

The Good Stuff/Benefits

- Join a company that truly cares about your wellbeing
- Enjoy an enviable annual leave package, starting at a generous 25 days and growing each year up to 30 days.
- Option to buy an additional 5 days holiday.
- Enjoy your entitlement to Bank Holidays.
- We've got your back with Maternity and Paternity Pay.
- Rest easy knowing you're covered with our Death in Service plan.
- Invest in your pension plan with the option to top it up knowing that Kids is also contributing 3%.
- Achieve work-life harmony with flexible hours tailored to your needs.
- Unlock exclusive discounts at hundreds of online retailers through our employee benefits portal.
- Spread the word and reap the rewards with our enticing "Recommend a Friend" scheme.
- Access confidential support and expert guidance 24/7 through our Employee Assistance Programme, helping you navigate both personal and professional challenges.
- Take care of yourself with Company Sick Pay which you are entitled to from your first day.
- 5 days of paid family/carers leave.
- Salary sacrifice schemes available
- Develop your mentoring skills by either being a mentor or signing up for our mentoring programme.
- Expand your horizons with Kids' online learning platforms, offering a wealth of professional courses for your personal and career development.
- Apprenticeship programmes available for employees
- Benefit from a colleague engagement programme enabling your voice to be heard.
- Lean on us during difficult times with Bereavement Leave.