

WHAT'S THE ROLE?

JUNIOR DEVELOPER

As the Junior Developer in our development team, you'll help end-users across the organisation with our data. You'll provide technical support in delivering the objectives of optimising the configuration of our current software applications, systems and processes via interfaces and integration.

You'll work alongside our small internal IT team, reporting directly to the Product and Delivery Manager but supported by a SQL Developer and Business Analyst, contributing to the design, development, testing, and deployment of IT systems. You'll help to carry out evaluation and verification of the system capabilities and analyse and redesign processes to raise operational efficiency and quality.

IN THIS ROLE YOU'LL...

- Assist the development team to design and implement straightforward IT solutions under guidance, using agreed technology platforms and building experience across tools such as TOCA.IO, Microsoft SQL Server, PHP, Microsoft Power Automate, SharePoint and Copilot Studio.
- Complete defined tasks across the development lifecycle, including requirements gathering, coding, testing and documentation, and support deployment through agreed review and approval processes.
- Develop and maintain straightforward automation scripts and software applications to agreed requirements, with appropriate technical review and support.
- Assist in troubleshooting and debugging software issues.
- Contribute to the charity's emerging AI capability by supporting practical AI and automation work, including Copilot Studio, process improvement and prototype solutions that help teams make better use of data and reduce manual effort.
- Support responsible AI adoption by helping identify and prototype practical use cases, following agreed controls and escalating potential data protection, policy or safety concerns for review.
- Test AI-enabled solutions against defined criteria, record findings on accuracy, usefulness, risks and limitations, and refer them to the appropriate technical owner before wider use.
- Contribute to the documentation of project requirements, design specifications, and user manuals.
- Keep up to date with developments in automation, AI and Microsoft technologies, sharing learning with the team and applying it to practical improvements where appropriate.
- Work with the team to support tier one requests on development and analysis of our data.
- Assist with developing ad hoc solutions using tools and approaches agreed with the Product and Delivery Manager or another appropriate technical lead.

- Support improvements to SharePoint-based processes, lists and document libraries, helping teams organise information, streamline workflows and make better use of Microsoft 365 tools.
- Assist other non-technical team members to develop IT skills.
- Maintain high quality data, making sure information is gathered and recorded in line with the requirements of the General Data Protection Regulation, ICO and Prostate Cancer UK Data Protection Policy.

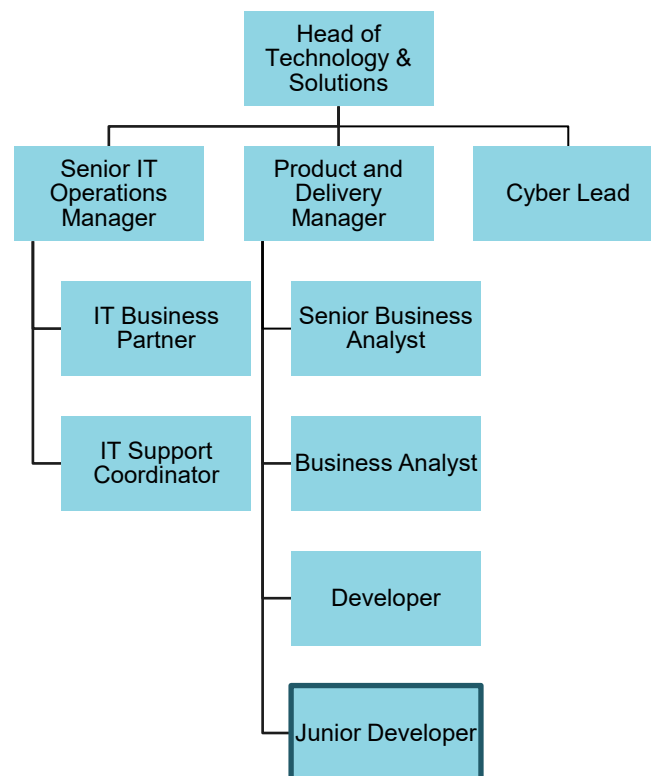
WHO YOU ARE

- Demonstrable information technology skills gained through formal study, bootcamps, self-learning, or a corporate environment.
- Good programming fundamentals and a strong understanding of the Software Development Life Cycle (SDLC)
- Basic understanding of robotic automation concepts and technologies
- Have a basic understanding or low-level experience with software development tools and methodologies.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.
- An excellent communicator – who's comfortable communicating complex technical information to general audiences
- Working knowledge of standard IT packages including Microsoft Word, Excel and PowerPoint.
- Actively supports our commitment to equity, diversity, inclusion and allyship.

YOUR ROLE: THE NUTS AND BOLTS

Your line manager:	Product and Delivery Manager
Job level:	Level 2A
Contract:	Permanent
Hours:	Full time (37.5 hours per week). We're happy to consider requests for flexible and part-time working on hiring.
Location:	Hybrid working – a combination of remote and in-person working at our London Bridge office. You'd need to be in the office minimum three days a week due to operational and charity needs, and we may need you to come in additionally for specific meetings.

WHERE DOES MY ROLE FIT IN THE ORGANISATION?

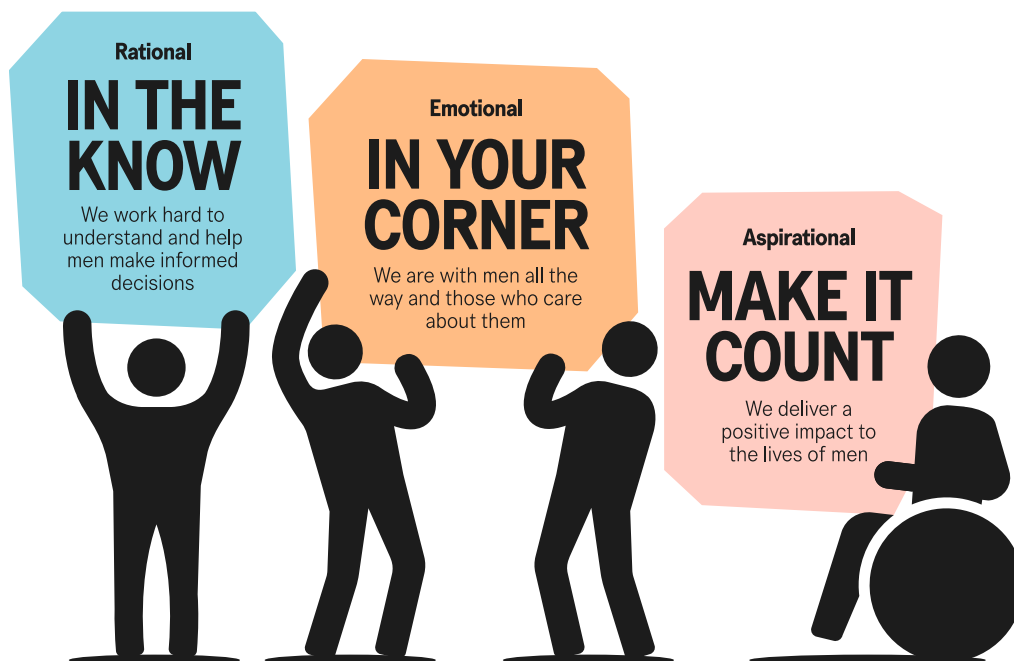


OUR CULTURE

VALUES AND BEHAVIOURS

Our values and behaviours help us make decisions, work together and guide the sorts of conversations we have on a day-to-day basis. They underpin our brand identity and give us a shared understanding of who we are and how we work together to create positive change, every day.

OUR VALUES



OUR BEHAVIOURS

RATIONAL	EMOTIONAL	ASPIRATIONAL
GENEROUS WITH KNOWLEDGE Switched on and well-connected, we share our expertise and make informed decisions.	GOT YOUR BACK Unembarrassed and reassuring, we listen, understand and stand up for those in need.	DO WHAT MATTERS Impossible to ignore, we focus on what matters to drive results and maximise our impact.
NATURALLY CURIOUS Constantly learning and hungry for knowledge, we challenge and push for answers.	OPEN TO ALL Inclusive and open-minded, we recognise everyone is unique and embrace different perspectives.	NEVER SETTLE Fired up and determined to make a difference in everything we do – and driven to give our best.