

Join the RUH

Start your journey with us today

Choose to make a difference.

For you. For us. For all



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The RUH at a glance



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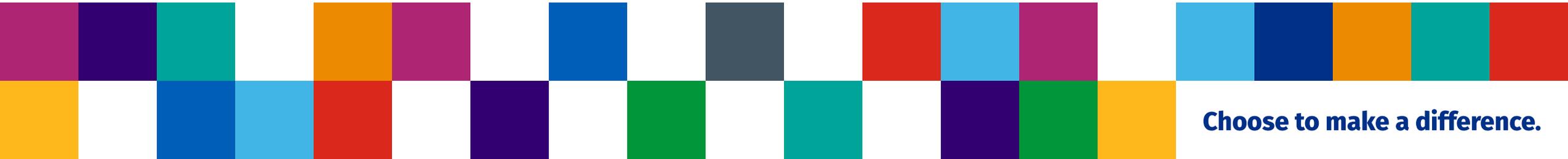
What we offer



Facilities and services



Apply



Choose to make a difference.

Who we are

Our vision

Our vision is where we aspire to be as a Trust. Our values help us get there.

The RUH, where you matter

Behind our vision are our goals which are centered on what matters to our three key priority groups.

The **people** we work with

Together we will create the conditions to perform at our best

The **people** we care for

Together we will support you, as and when you need us most

The **people** in our community

Together we will create one of the healthiest places to live and work

Our values

How we will deliver our vision and goals

Everyone
Matters
Working
Together
Making a
Difference



“ A great place to work ”

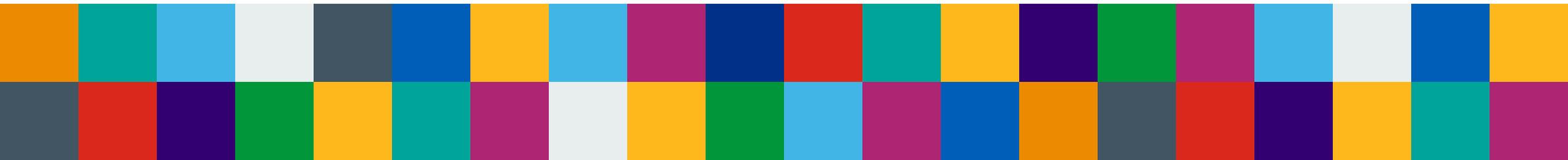
At the RUH, we're proud to put people at the heart of what we do. We're working together to create an environment where everyone knows and feels that they matter.

For the people we work with – our colleagues – we're committed to creating the conditions for all of us to perform at our best. That's what makes the RUH a great place to work, and I hope you feel inspired by reading more about how we do that.

Cara



Cara Charles-Barks
Chief Executive



Our hospital sites

← 11 miles to Bristol



 **Royal United Hospitals Bath**
Combe Park, Bath

 **Sulis Hospital Bath**
Peasedown St John

 **Community birth centres**
Chippenham & Frome

 **Community maternity units**
Trowbridge & Paulton

What we do

We are a team of
6,000
employees



We support
4,500
births a year

We perform
4,300
operations a year

We treat over
3,100
cancers per year

We have over
750
beds

We provide 30+ clinical services

Accident & Emergency | Anaesthetics | Cardiology
Clinical Haematology | Clinical Pharmacology | Day Surgery | Dermatology
Diabetes & Endocrinology | ENT | General Medicine | General Surgery
Genito-urinary Medicine | Gastroenterology | Gynaecology | Respiratory Medicine | Urology | Intensive Care | Nephrology Neurology
Occupational Health | Occupational Therapy | Ophthalmology | Oral & Maxillofacial Surgery
Orthodontics | Orthopaedics & Trauma | Paediatrics/NICU | Pathology Services
Pharmacy and medicines management
Physiotherapy | Radiology
Radiotherapy & Oncology | Theatres

What we do – the people we care for

We are passionate about making sure our patients have a positive experience in our care.

What our patients tell us is important to them

They want to feel cared for by staff who are kind and friendly. They want to be spoken with in a way that they can understand and have regular conversations with staff about their care and treatment.



How we support and learn from our patients

Through patient stories and our 'See it my Way' films, we hear about the feelings and emotions that patients experience when coming to the RUH. By really listening, we are able to improve the care we give.

It's the small acts of kindness that makes a difference to patient experience, taking time to listen, showing compassion and making patients feel that they matter.



What our staff say



“

As a new starter, I have been made to feel very **welcome** and I am really impressed with the Trust so far. Everyone has been so **helpful** and **approachable**.

”



“

I think it is one of the best hospitals that I have worked in. The culture is **friendly** and **supportive**, even during times of stress. I have very good colleagues and I **enjoy** coming to work each day.

There are lots of pressures, but this is fairly normal for the NHS - I feel that the RUH copes well with these pressures.

”

“

Having worked here for years, I have really noticed the move towards **compassionate leadership** and am really happy to see this change happening.





What we offer you



Annual Leave
Starting at 27 days per year, increasing to 33 days after 10 years service



Paid Leave
Enhanced pay for maternity, paternity and adoption leave



Pension
Generous NHS pension scheme with provisions in the event of ill-health or death in service.



Staff Discounts
We have a number of exclusive discounts on offer including our very own 'You Matter' platform



Flexible Working
We have a range of roles and can offer full and part time, job shares, term-time and seasonal work



Salary Sacrifice
We are part of the cycle scheme and also an electric car lease scheme.



Working Together
We are proud to work in partnership with Trade Unions. We also have a wide range of staff networks such as LGBTQ+, menopause.



Military & Veteran Support
The RUH is a Veterans Aware hospital committed to providing the best care and support for military personnel



Your Wellbeing
We have a number of wellbeing offers including the cycle scheme, exercise classes and a seasonal outdoor pool



Facilities and services



In-house support services

Including an Employee Assistance Programme (EAP), Occupational Health service, Spiritual Care Centre, Trauma Risk Management (TRIM) Practitioners and Health and Wellbeing Facilitators.



Journey share scheme

Using the 'join my journey' app, you can connect with colleagues close to you to share a car, cycling or walking journey.



Electric car charging points

Charging points available to use on site.



Locked cycle storage

At various locations around the hospital site.



Life admin

We have a cash machine and post box on site. We also have Amazon lockers, making sure you never miss a parcel again.



Places to eat

A number of cafes on site including subsidised food available for staff in our Lansdown Restaurant.



On site accommodation

The RUH can offer short term room rentals for staff.

Join My Journey

joinmyjourney

You could be saving
TIME SPACE MONEY ENERGY
and even...
THE PLANET

- Free to join.
- Safety features:** - you will only be visible to colleagues in the same workplace or agreed businesses nearby.
- Set your preference:** You can set your own preferences - such as gender, non-smoking and food.

New RUH Cycle Storage

NHS
Royal United Hospitals Bath
NHS Foundation Trust

Enabling sustainable travel and logistics



Royal United Hospitals Bath
NHS Foundation Trust

Start your journey with us today!

Check out our latest opportunities at our website
www.ruh.nhs.uk/careers or scan the QR code

