



Scripture Union

JOB PROFILE: Mission Enabler

Mission Area	Team
Mission Development	Regional Mission
Position of Job in Organisation	
The Mission Enabler will report to the Regional Mission Team Leader.	
About Scripture Union in England and Wales	
Scripture Union is a national mission-movement, the aims of which are to create opportunities for children and young people to explore the Bible, respond to Jesus and grow in faith. Our priority is to reach those who don't yet know Jesus. In all its work, Scripture Union aims to care for children and young people, share God's good news, and offer choices and opportunities, whilst being credible, relevant, and inspiring.	
Vision of SU in England and Wales	
Our vision is to see a new generation of children and young people have a vibrant, personal faith in Jesus.	
Purpose of the team	
To fulfil the mission of Scripture Union within the region: to pioneer and create opportunities for children and young people, who are found in the 95% of those outside the church, to explore the Bible, respond to Jesus, grow in faith, and become sharers of the good news of Jesus for themselves. Our priority is to reach those who don't yet know Jesus by helping them to <i>connect, explore, respond, and grow</i> .	
Purpose of the job	
To provide direction and energy to Scripture Union's Regional Ministry with a focus on establishing and sustaining ministry opportunities. This will require the person to recruit, motivate, train, equip and support a larger number of volunteers/faith Guides, with whom they work in partnership, as well as leading by example, through the modelling of excellent mission delivery to children and young people consistent with Scripture Union's mission. <i>"Because we loved you so much, we were delighted to share with you not only the Gospel of Christ but our lives as well". 1 Thes 2:8.</i>	
Safeguarding	
All Scripture Union staff take responsibility for protecting children and young people from all forms of abuse and for reporting any disclosures of abuse in addition to suspicions or concerns, in line with Scripture Union's safeguarding policies.	
Dimensions and quantities	
The most important dimensions and quantities for this job are recognising that some activities may fall across one or more categories; it is generally expected that over a 12-month period the Mission Enabler's time will broadly be spent as follows unless otherwise agreed with the Regional Mission Team Leader: <ul style="list-style-type: none">• Mission Enabling (50%): As part of the regional team, deliver on Scripture Union's Strategic Plan with particular foci on a) the recruitment and support (including coaching and mentoring) of faith guides within our mission framework of <i>connect, explore, respond, and grow</i>, and b) the development of Grow Communities including some face-to-face activity with children and young people.• Mission Modelling (20%): Pioneer, lead, hand over and support face-to-face mission with children and young people within our mission framework.• Fundraising (10%): Identify and implement means of sustainability through funding	



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for ministry, undertaking relevant activities within the regional team and in partnership with the national fundraising team.

- Other Strategic Priorities (20%):
 - Train, equip and support volunteers (including Scripture Union's Local Mission Partners) with the means and methods of engaging with the mission of the movement.
 - Promote and model the use of Scripture Union resources (Mission Toolkit) and the distinctiveness of the Movement, both within and outside the Movement.
- Shape and support strategic initiatives and resources that will have impact in church, school, and the community, such as sports mission and children's Bible engagement.
- Develop and pioneer new mission resources within the Development Hub which may include short-term secondments.
- Attend staff meetings, conferences and days of prayer as required.
- Have a commitment to Personal Development, seeking to broaden and widen understanding, experience, and skills.

Key accountabilities:

The key accountabilities for this job are to:

- Identify, recruit and support faith guides, volunteers, and Local Mission Partners (LMPs) through a range of methods, including electronic, phone and face to face.
- Provide relevant coaching and/or mentoring, equipping, and resourcing for faith guides, volunteers and LMPs.
- Lead local mission activity within Scripture Union's mission framework, establishing a clear hand-over process and timetable to local church partners.
- Pioneer new approaches/ideas in line with SU's strategy that have the potential to be replicated elsewhere and lead to a greater scale and depth of mission activity.
- Support, by promotion or direct involvement, SU's wider programme of holidays and missions across England and Wales and, if appropriate, internationally.
- Undertake specific fundraising activities and approaches in line with SU's fundraising approach.
- Provide training/support /access to resources where there is strong potential for this to lead to mission or to nurture activity.
- Be involved in the shaping of the Movement's strategy by joining Working (Focus) Groups as agreed with your Regional Mission Team Leader.
- Promote the ministry of Scripture Union through strategic networking and advocacy.
- Undertake other work and projects as required by the Regional Mission Team Leader.

In common with all members of staff, to:

- Further the aims and objectives of Scripture Union, working in accordance with its ethos.
- Be part of the prayer life and fellowship of Scripture Union, including staff prayers, days of prayer and worship, and staff conferences, which combine prayer, worship, and strategy.
- Undertake personal development through study and reflection, work reviews and in-service training.



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Key performance indicators

The key performance indicators for this job are:

- A growing network of volunteer faith guides engaged in Scripture Union's mission framework of delivering the *connect, explore, respond* and *grow* model of ministry.
- A growing network of Grow Communities supporting those children and young people who have responded positively to Jesus.
- A growth in personal team support and prayer supporters that will sustain the ministry.
- Active engagement in helping shape, define and deliver both national and Mission Development priorities.

Educational and / or training qualifications and certificates

The person appointed will have:

- A degree-level Theological or Educational qualification or equivalent experience will be considered.

Person specification

The person appointed will:

- Be a strategic thinker and will have solid judgment of ministry impact.
- Have considerable insight into ministry with children and young people, be a passionate advocate, an excellent practitioner, and a capable communicator.
- Influence networks, shape opinion, challenge inertia and inspire creativity.
- Be self-disciplined, able to organise and prioritise their own workload, and manage multiple projects.
- Be able to visualise and work towards long-term goals.
- Be someone who is open to and comfortable with different traditions, styles and expression of spirituality, prayer, and worship, and has a growing familiarity with and understanding of the Bible.
- Have a total commitment to God and is a Christian disciple.

In common with all members of staff, the person appointed will:

- Be a committed Christian in sympathy with the aims and ethos of Scripture Union who has an active involvement in the mission of a local church.
- Seek to have a sound biblical understanding that is applied in daily living and encouraged in the lives of others.

Necessary technical / functional skills

The person appointed will be:

- Competent in the use of email, social media, MS Office 365 tools such as Word, Excel, and Teams.

Required behavioural competencies

Flexibility

Willing to adapt thinking and behaviour to suit the requirements of different situations, demonstrating a flexibility of approach for the good of the Movement. Able to see the value of an alternative view in different situations.



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Relationship building	Works to identify, build and maintain positive long-term relationships with colleagues and contacts.
Developing others	Creates an open and supportive environment where people take responsibility and are actively encouraged. Listens, supports, and identifies learning opportunities for others. Coaches, offers one-to-one mentoring, and gives clear, honest, and constructive feedback.
Results focus	Sets challenging yet realistic goals and objectives, focusing energy into striving to achieve them within agreed timescales.

Adverse Working Conditions

The role brings with it the need to travel, often taking resources, so the ability to drive and use a car is preferred. There is also a need to work unsociable hours. Occasional time will be spent away from the usual place of work to participate in residential meetings. The role is likely to be home-based.

Job profile updates

Updated by: RS	Date: October 2020
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Staff signatures

Line Manager:	Date:
Employee:	Date:
Human Resources:	Date: