

Job Pack

Solicitor| June 2026

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KEY INFORMATION



Salary

£52,000 - £57,000
dependent on PQE



Contract

12-month Fixed Term



Hours

35 over 5 days



Team

Legal



Location

Hybrid working with an expectation to attend our office in central London a minimum of 2/3 days per week



Holiday

25 days plus bank holidays



Reports to

Deputy Head of Legal



Responsible for

N/A



Benefits

Private medical insurance, life assurance, non-contributory pension scheme (employer contributions are based on your salary between £6,240 and £50,270 per year, not your total pay), salary sacrifice options for Electric Vehicle and Bikes, Cycle to Work scheme

Job description

ABOUT THE ROLE

Good Law project's (GLP) legal team has a busy workload advising GLP as a party, funder and campaigner in respect of the broad range of legal proceedings in which it is involved, as well as acting on the record in a subset of those proceedings. The current team includes four senior solicitors, two subject matter experts and a trainee. We are seeking to hire a solicitor to round out the team.

CULTURE & CHARACTER

This role requires a value-driven lawyer who is genuinely excited about using the law to make a real-world difference. Thriving in a passionate, non-corporate environment where legal strategy goes hand-in-hand with public campaigns, they are a supportive, proactive, and adaptable team player. They are rolling up their sleeves to help senior colleagues on high-profile public law cases, confidently running their own matters, while bringing a collaborative spirit. They combine sharp technical skills and a meticulous eye for detail with a friendly, relationship-first approach, working seamlessly with clients, external counsel, and campaign teams to drive positive social change together.

CORE RESPONSIBILITIES

- Working as a key member of the GLP legal team in respect of its conduct of cases and internal advisory functions at GLP
- Onboarding new clients, including preparing relevant client documents (engagement letters, fee agreements, funding agreements and campaign memoranda of understanding)
- Drafting of instructions to counsel and experts and liaison with them
- Assisting with the preparation of pleadings and witness statements
- Assisting with legal research
- Drafting of correspondence to clients, Counsel, external solicitors and the court. Assisting with all court processes including filing and service of documents in Courts at all levels
- Where appropriate, leading as solicitor on the record in suitable cases
- Helping the legal team to build strong relationships of trust and confidence

with clients and other parties supported by GLP

- Assisting with the building and maintenance of relationships with specialist solicitors, barristers and other adjacent professionals and organisations
- Working with the GLP communications/campaigns teams to ensure GLP's broader interests sit appropriately alongside the work of its legal team
- Supervising and allocating work to our trainee and providing feedback and support to them as appropriate
- Carrying out such other tasks as may reasonably be required

GENERAL RESPONSIBILITIES

- Actively support and embed GLP's values and its positive culture in your professional practice
- Abide by all organisational policies, codes of conduct, and legal requirements
- Be flexible and carry out other associated duties as may arise, develop or reasonably be assigned in line with the remit of the position
- Support and promote inclusion, diversity and equality of opportunity in the workplace
- Treat with confidentiality any personal, private or sensitive information about individual organisations, clients, donors and supporters, staff and projects

Person Specification

WHAT WE'RE LOOKING FOR

ESSENTIAL CRITERIA

1. Excellent technical lawyer, ideally with one to three years post qualification experience as a solicitor or barrister in England and Wales (legal experience prior to training and qualification, e.g. as a paralegal, may also be taken into account), with experience in the conduct and processes of civil litigation, ideally including public law matters
2. Interest in social change and how the law can be used to deliver it, willingness to facilitate campaigning on legal cases and embrace GLP as a campaigning organisation
3. Strong team player with the ability to use initiative and problem solve, both when assisting senior lawyers and when conducting own matters

DESIRABLE

- Political or campaigning acuity
- Knowledge of UK political landscape
- Experience of working on legal campaigns, communications, or fundraising efforts in a legal or advocacy organisation
- Experience of or interest in public interest law
- Experience of working within a fast-paced, innovative legal environment

GENERAL SKILLS & ABILITIES

- Commitment to a high standard of professional behaviours, including collaboration, honesty and integrity
- Confident decision-maker, comfortable with identifying and evaluating legal risk
- Strong creative and critical analytical skills, with an openness to learning
- Confident working with and assimilating complex technical, commercial, political, and legal material
- Able to juggle multiple priorities in a fast-moving environment while consistently meeting deadlines
- Strong spoken and written communication skills which engage colleagues and stakeholders, encouraging understanding and participation
- Accurate and thorough, with attention to detail
- Strong interpersonal skills e.g. approachable and able to demonstrate empathy while being clear about boundaries and organisational requirements
- Ability to problem-solve difficult situations and deal with them calmly and effectively
- Willingness to innovate and seek ways to improve legal work and wider organisational systems and procedures
- Willingness and ability to respond positively to evolving circumstances and to embrace change
- IT skills in core business applications, with ability to learn new systems quickly

EDUCATION/TRAINING

- Qualified solicitor or barrister (England & Wales) with a current practising certificate or entitled to one

- Evidence of continued professional development in relevant legal areas

OTHER REQUIREMENTS

- Commitment to the core values and ethos of the GLP, including collaboration, honesty, and integrity
- Flexibility and adaptability, with a willingness to 'muck in' and support the team with whatever might arise
- Commitment to anti-discriminatory practice and equal opportunities
- Commitment to the core values and ethos of the GLP, including collaboration, honesty, and integrity
- Flexibility and adaptability, with a willingness to 'muck in' and support the team with whatever might arise
- Commitment to anti-discriminatory practice and equal opportunities

Position in the team

REPORTING TO: Deputy Head of Legal

THE LEGAL TEAM: You will work closely with a talented team comprising our Head of Legal, Deputy Head of Legal, Paralegal, Technology and Data Lead, and Senior Associates (Defamation and Equalities).

Hybrid working policy

Our central London office serves as a hub for team collaboration and engagement. We've adopted a hybrid work approach to align the balance between invaluable in-person team interaction and focused home working.

Office attendance expectations are aligned with the specific demands of each role at GLP.

Your application

CLOSING DATE

Monday 13 July 2026

Please note: Due to the urgent nature of this appointment, we will be reviewing applications on a rolling basis. We intend to close applications early on **Monday 6 July 2026** if a longlist is secured before the final deadline.

We love finding the right people to join our team, so our hiring panel will review applications as they come in. Because of this, GLP reserves the right to close this vacancy early if we receive a high volume of suitable applications. If you are interested in the role, we warmly encourage you to submit your application as soon as possible.

HOW TO APPLY

Our essential criteria questions in our application form are designed to bring your CV to life. We encourage you to use this section to tell us about your experience, knowledge and aptitude relating to the essential criteria for the role. You're encouraged to refer to specific and concrete examples. Your answers will be scored alongside the evidence in your CV during our shortlisting process.

To apply:

- Click on "Apply now" and complete each question
- Ensure you include your answers to the essential criteria questions
- Upload your CV
- We encourage you to answer our monitoring questions

ENCOURAGEMENT OF EQUAL OPPORTUNITIES

It's voluntary to disclose your information regarding disability, ethnicity, diversity and inclusion. All personal information remains confidential and will be stored in line with GDPR and our Privacy Policy which can be found on our website. The

information collected in your application form will provide us with a better understanding of how we can reach applicants from all backgrounds.

We welcome and encourage applicants from all backgrounds and don't discriminate on the basis of age, disability, LGBTQ+ or relationship status, pregnancy/maternity, race, religion and belief, sex or social class. We particularly welcome applications from racialised ethnic groups or those with lived experience of disadvantage

OUR POSITION ON AI

At GLP, we're all about transparency. We know that AI tools like ChatGPT, Gemini, or Claude are becoming a regular part of how we all work; in fact, we use them ourselves. However, we also campaign against the way these technologies can be used in unethical or hidden ways. That's why we believe in being up-front about the role they play in our own process, and we ask you to do the same.

AI IN YOUR APPLICATION

If you've used AI to help prepare your application, we'll ask you to be open with us and briefly explain your thought process. **Please note:** Using these tools won't count against you. We actually value candidates who know how to use technology smartly and ethically, as long as your own critical thinking is still leading the way.

INTERVIEW DATES

If we close on Monday 6th July

- First interviews online for shortlisted candidates on:
 - Tuesday 14th July AM
 - Wednesday 15th July AM
- Second interviews will be in person at our central London office on:
 - Tuesday 21st July

If we close on Monday 13th July

- First interviews online for shortlisted candidates on:
 - Tuesday 21st July PM
 - Wednesday 22nd July AM
- Second interviews will be in person at our central London office on:
 - Tuesday 4th August

Please check your junk mail for emails from **Natural HR System** as well as your main inbox.

What we do/Why are we here?

GLP is a not-for-profit campaign organisation which uses the law to hold power to account and fight for a fairer, greener future. We take on the cases and campaigns where we'll have the biggest impact, even when the odds are stacked against us.

We had a primary role in overturning the prorogation of Parliament in 2019. We successfully challenged the Government's operation of a fast track 'VIP lane' for awarding lucrative PPE contracts to those with political connections and our campaigning played a key role in the Met Police opening an investigation into Boris Johnson over the Partygate scandal. In July 2023, we forced the Government to accept that its flagship Net Zero strategy is unlawful and to develop a better plan.

We get a positive outcome in more than two thirds of our cases - either a straightforward or a partial legal win. But whether we win or lose in court, we always fight to make positive change.

See our [website](#) for more about what we do.

Our values

BRAVE

- We are brave and bold, fearless of those we take on and the issues we confront
- We challenge injustice where we see it, even if the odds are stacked against us, and take strategic risks; open to the possibility of failure
- We challenge each other when it's in the best interests of GLP, even if it's uncomfortable
- As employees we step into more responsibility outside of our comfort zone

HONEST

- We are honest, open and trustworthy
- We default to transparency both internally and externally, and proactively share information
- We are candid about our successes and failures and hold our hands up if we get something wrong

DECISIVE

- We are decisive, nimble and responsive - responsive to the changing world
- We take decisive action to turn ideas into reality
- As individuals, we are flexible to the needs of the organisation and balance processes and outcomes, recognising that good processes are more likely to deliver good outcomes

How to Support Us

We can only keep fighting thanks to individual donations. Our people-powered model keeps us fiercely independent, so we can hold power to account. If you would like to donate, please use this [link](#)