



Providing Family Support To Help Vulnerable Children Thrive

**Role: UK Trustee - unpaid position**

**About us**

Tushinde Children's Trust, founded in 2010, believes the best place for children to grow up is in their family units. We work in the informal settlements of Mathare and Kiambiu of Nairobi, Kenya. Our targeted programmes and dedicated social workers provide tailored family care and access to education for the poorest families. We help families strengthen and stay together. We provide families with a path from crisis to independence. We support families to help children thrive.

Tushinde is a child-focused organisation and committed to child protection and the protection of vulnerable adults. All shortlisted candidates will be screened prior to joining the board and have background checks that may go beyond contacting referees. Every candidate, regardless of post applied for, will be expected to adhere to the principles of child protection and ensure that those around them do the same.

**What we need**

Tushinde is a UK registered charity, with a board of six trustees. Its programme is delivered through a Kenyan registered NGO of the same name, which has its own independent board of trustees. We are looking for up to three new trustees to join our UK board, to compliment and broaden the skills and knowledge of our existing trustees.

The Board of trustees meets four times a year and is responsible for ensuring:

- We comply with our governing document and the law
- Act in the charity's best interest
- Manage the charity's resources responsibly
- Act with reasonable skill and care
- Ensure we are accountable to our stakeholders

In addition, we focus on:

- Oversight of the Kenyan operations, particularly safeguarding
- Fundraising to support our ongoing programme
- Potential partnership opportunities
- UK charity governance

Beyond the regular board meetings there are plenty of opportunities to support the organisation both in the UK and Kenya. All UK meetings are remote and are typically scheduled at 18:00 UK time.

### **About you**

We are looking for a flexible, committed and reliable individual who has an interest in child welfare in Africa. In addition, we would be particularly interested to hear from individuals with any of the following skills or experience:

- Fundraising, particularly growing or diversifying income streams
- Child welfare, particularly in low or middle income countries
- Risk and charity governance
- And finally, if you have experience of or a connection to Kenya or East Africa even better!

If this role is for you, please send a CV and a covering email to [info@tushinde.org.uk](mailto:info@tushinde.org.uk) by 31 May 2024, using the subject line: UK trustee application. In your covering email you must demonstrate that you have the aptitude and interest in the work of Tushinde and what attributes you can offer the organisations. We are a diverse and inclusive organisation and welcome applications from people of all ages and backgrounds.

Unfortunately, we only have the resources to contact those candidates who are shortlisted. Please apply as soon as you can: we reserve the right to close our recruitment process early if suitable candidates apply.