



The Prince's
Responsible
Business Network

JOB DESCRIPTION



ENGAGE ME



VALUE ME



GROW &
DEVELOP ME



TRUST &
EMPOWER ME



HELP ME THRIVE



Role	Senior Insights Analyst
Department	Insights Team
Contract	Permanent
Hours	Full time 35 hours per week
Location	London
Job Level	Level 5
Reports to	Insights
Direct Reports	N/A

What are we looking for?

- A curious mind: aptitude for solving complex and unstructured problems. You have shown good judgement in identifying the right solutions
- Highly driven and proactive self-starter: excellent planning and organisational skills, can meet tight deadlines, prioritise workloads in a fast-paced environment. Evidence of collaborative or cooperative working
- Want to create impact: You care about solving problems and providing actionable insights that will help change society for good. Evidence of influencing or driving change

What can BITC do for you?

- Opportunity to be a part of transforming lives and helping communities thrive
- Strong learning culture & Study support
- Head office near Silicon Roundabout (5 mins from Old St)
- Employer Pension Contribution 6%
- Life Assurance cover 4 x Salary
- Flexible/Hybrid Working
- 25 days holiday increasing to 30 days linked to tenure
- Additional 3-day Christmas closure confirmed each year
- 2 days per year to volunteer for a cause of your choice
- Ability to work from abroad for 1 month of each year
- Caring & Wellbeing Policy support

What will you do at BITC?

- Insights: review organisation questions and apply data-driven analyses and draw valuable insights
- Executive communication: present insights to senior leaders across all business functions, to inform and guide key strategic decisions
- Domain ownership: build and report on organisational KPIs and impact metrics associated with strategic initiatives, from ideation through to implementation
- Project management: own and execute key projects that support our amazing programmes and colleagues, including deep dives and benchmarking models
- Social impact: provide insights and truths to power BITC and transform lives and help communities thrive

What experience do you need?

- Entry-level role: No prior work experience is necessary. However, relevant internships and other evidence of interest / experience working with data in a business context, are desirable.
- Evidence of great project delivery.
- Great problem solver: You have an aptitude for solving complex and unstructured problems. You have shown good judgement in identifying the right solutions.
- Highly driven and proactive: You have excellent planning and organisational skills, can meet tight deadlines, and prioritise workloads in a fast-paced environment. Evidence of collaborative or cooperative working.

What skills are required?

- Excellent analytical and quantitative skills: You love working with data, enjoy technical challenges, and have an innate desire to solve business problems analytically
- Evidence of technical ability such as holding a 2:1 or above in a quantitative degree (e.g., Engineering, Maths, Economics, Finance) or equivalent work experience.
- Proficiency in Excel and PowerPoint. SQL is a plus but not essential.
- Experience of reporting mediums (Power BI, Tableau etc.). Familiarity with coding (Python, R, VBA etc.) is a plus.
- Must pass a quantitative-based test for application to be progressed.