

Youth Minister (Part or Full Time) | Highgrove Church

Background

At Woodlands Church Family we currently engage over 150 young people through our churches and events each week, with over 30 of those at our Highgrove congregation. Our Highgrove youth ministry currently comprises a Friday night youth group, monthly united youth services gathering, Sunday morning discipleship groups, a mentoring programme and schools work connections. We also have a programme of weekends away, trips, youth alpha's, socials and summer camps throughout the year.

Role Description

We are looking for someone who can work alongside the Senior Youth Director, established youth team and congregation leaders to help our youth ministry double its impact in the next 5 years. Within this role, the youth minister will help inspire and equip the Youth Team within Highgrove Church to share faith, disciple and equip young people to live lives of whole-hearted devotion and commitment to Jesus.

We envision this will be through implementing our strategy to

Connect>Explore>Respond>Grow&Go.

CONNECT - develop new outreach initiatives to connect with unchurched young people.

EXPLORE - discover ways to help those young people explore faith in & encounter Jesus for themselves.

RESPOND - provide opportunities for young people to respond to the Gospel of Jesus.

GROW & GO - lead settings where young people can GROW & GO into the lifestyle of the kingdom.

Key Relationships

We would love to see you develop, build and nurture relationships both within and outside of the church, that can see young people's lives changed by encountering Jesus. Developing key relationships with team, young people and parent/carers will be essential to see this potential reached.

This role will require working with a team of incredible volunteers and you will be working collaboratively with other WCF youth ministers from other sites and as well as other youth workers in the city.

Training and Development

We are committed to lifelong learning as well as investing and developing our team. We have training packages available for successful applicants, including theological training from level 3 through to BAs and PGDip which can be arranged to fit alongside your role.

Induction phase -

We invite all new staff to adopt a learning posture as they get to know the church culture, the team and the city. The first few months will be intentionally spent shadowing other members of the team and working alongside the Youth Director. Your responsibilities will then gradually increase during the first 12 months to take on the roles outlined in the job specification.

Job Specification

Area of Work	Responsibilities
1. Outreach to the City	Support and help the Highgrove youth team to: a. Deliver any WCF schools related work. b. Plan and deliver youth provision at connected WCF Church plants. c. Create spaces and events which help unchurched young people explore faith and connect with the church family. d. Build relationships with and work alongside other youth organisations serving the city.



2. Develop & Deliver Youth Programmes	Together with the WCF Senior Youth Director and Highgrove youth team: a. Prepare and facilitate termly discipleships programmes and special events for Highgrove youth. b. Ensure quality Sunday youth provision with a biblical curriculum at Highgrove. c. Support the co-ordination and delivery of WCF cross-congregational youth events, weekend's away, camps and mission trips. d. Provide appropriate support for young people with additional needs. e. Ensure good communications with young people, parent/carers and other practitioners. f. Work closely with the safeguarding team to ensure our youth provision is safe.
3. Youth Discipleship & Development	Together with the WCF Senior Youth Director and Youth Teams help to: a. Create safe places, where young people belong and feel connected. b. Facilitate a variety of discipleship opportunities for Highgrove youth including mentoring. c. Develop the worship and prayer life within youth ministry. d. Support the identification and development of young people's gifts e. Develop opportunities for young people to connect with the wider church family.
4. Champion & Grow Youth Ministry	At Highgrove Church help the congregational team and youth director to: a. Support cross-congregational youth ministry opportunities and connections, including being part of WCF Youth Team meetings. b. Support the life of the church family

	c. Promote youth ministry and ensure it is visible, engaged and represented. d. Develop team life and volunteering opportunities to grow our youth ministry and outreach. e. Support the team of youth volunteers
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Reporting:

Accountable to local Congregational Leaders and Senior Youth Director as line manager.

Last updated:

June 2025

Requirements:

This role requires a commitment to the WCF team.

Key Skills and Experience:

The person we are looking for will have:

- A **passion for mission**. A desire to see unchurched young people encounter Jesus and progress on a journey of faith.
- **Experience working in a team** – able to work alongside and through volunteers.
- **Good interpersonal and communication skills**. Personable, approachable with strong communication skills with the team, young people and parents.
- **Experience** of working with young people.

Requirements/Personal Attributes:

1. Essential:

- A team player - able to work as part of a diverse and shared team.
- Evening and Sunday availability.
- Reliable, adaptable and responsible.
- Able to work under own initiative.
- Self-motivated and able to take initiative.
- Teachable and humble - with a willingness to learn and take on feedback



- Forward planning and able to manage time efficiently.
- Able to relate to all ages/backgrounds.
- Ability to share your faith effectively.
- Good biblical knowledge and the ability to teach.

2. Desirable:

- Experience of recruiting, motivating and managing volunteers.
- Experience organising and structuring events/initiatives/teams.
- Good upfront communication skills i.e. public speaking & preaching
- Relevant qualifications e.g. youth work, first aid.
- Theology qualifications & training.
- Awareness of best practice in youth work.
- Good administrative and IT skills.
- Own transport and full UK driving licence.