

Job Description

JOB TITLE	Youth President 2025-2026		
REPORTS TO	Mission Projects Officer (Mission Team)	LOCATION	Hybrid role – home working with 3 days/week in London office <i>or</i> Home working
TEAM	Mission Team	GRADE	Grade 2

JOB PURPOSE AND OBJECTIVES

The role of the Youth President is to represent, encourage and advocate for the children and young people of the Methodist Church in Britain.

This is done by championing the issues important to children and young people, advocating for the full inclusion of children and young people in all aspects of the life of the Church, and raising awareness of the needs and desires of children and young people with church leaders and decision-making bodies to ensure their voice is heard at all levels of the Church.

JOB DIMENSIONS

RESOURCES UNDER CONTROL

Direct reports	None
Resources	None

ROLE ACCOUNTABILITIES

1. Encourage, enable and advocate for children and young people to be fully involved in all aspects of the life of the Church.
2. Ensure the voice of children and young people, their needs, issues and concerns, are considered by leaders and decision-making bodies in all levels of the Church.
3. Act as a spokesperson for, and a channel for the voices of, young Methodists both within and outside the Church, under the guidance of the Communications Team.
4. Collaborate with the Children, Youth and Families Team in supporting year-round engagement with children and young people, including involvement in planning and hosting the 3Generate event.

5. Act as a representative of the Children and Youth Assembly (3Generate) between assemblies, including at key connexional events and events outside the Methodist Church.
6. Take a lead in planning and facilitating the Youth Representative meetings and communications, guided and supported by the Children, Youth and Families Team.
7. To attend events, conferences, meetings and residential events across the Connexion and outside of the Methodist Church, to represent children and young people, often at evenings and weekends.
8. Be a full member of the Conference, the Connexional Leaders' Forum, and attend the meetings of the Connexional Council, Mission Committee and/or Ministries Committee meetings.
9. To receive and read meeting reports and papers, in order to discern any impact on children and young people, make informed decisions and see where the voice of children and young should be heard.
10. Write and present the annual Youth President's report to Conference, in collaboration with the Youth Representatives.
11. Advocate for consultation with children and young people on all strategic policy, in accordance with [Resolution 29/4](#) of the 2021 Conference.
12. Work collaboratively with the Youth Representatives to meet regularly (either physically or virtually) with groups of children and young people across the Connexion, to listen to them and to be in dialogue with them.
13. Collaborate with Youth Representatives and Connexional Team colleagues to expand and enhance the social media presence of the Youth President, posting regularly to connect with greater numbers of children and young people, and to promote the work of the Youth President and children and young people in the Church.
14. Lead prayers and times of devotion at events and before meetings from time to time.
15. Any other duties, appropriate to the role of Youth President.

Person Specification

A person specification is a profile of the ideal candidate for this job. The education, abilities, and personal qualities have been listed as either 'essential' or 'desirable'. If you do not have some (or any) of the 'desirable' characteristics, but still believe you would be a good fit for the role, then we would encourage you to still make an application.

GRADE LEVEL 2

	Essential	Desirable	Assessment Method
Education and Training			
English GCSE at grade 6 or above and Maths GCSE at grade 4 or above (or equivalent qualifications)	X		Q
Proven Abilities, Knowledge and Skills			
Experience of public speaking or presentation	X		A, I
Experience of advocating for, or representing, others	X		A, I
Experience of attending and contributing to decision-making committees, bodies or groups (e.g. Church Council or similar)	X		A, I
Experience of campaigning, or raising awareness of, issues		X	A, I
Experience of receiving committee reports/papers (or similar), understand their content and then to discern their impact on children and young people		X	W, A, I
Experience of writing articles for a church newsletter, website or similar		X	A, I
Experience of managing a social media account other than one's own personal account		X	A, I
Experience of leading prayers or worship		X	A, I
Personal Qualities			
Demonstrates an understanding and is supportive of the work and mission of the Methodist Church	X		A, I
Is a member of the Methodist Church in Britain or has the intention to become a member before 1 August 2025	X		Q
Is aged 18-23 on 1 August 2025	X		Q

Has a passion for seeing children and young people fully included in all aspects of the life of the Church, and their voices heard	X		A, I
Is willing to discuss beliefs and matters of faith	X		A, I
Is able to regularly work flexibly, including evenings and weekends	X		A
Is able to represent the views of others, even when those views are contrary to their own	X		A, I

Method of Assessment: A – Application Form; G – Group exercise; I – Interview;
P – Presentation; Q – Proof of qualification (certificates or transcripts);
W – Written exercise

(We reserve the right to assess any other aspects of the role in a format not previously described)

TERMS AND CONDITIONS

Health and Safety:	The post holder will be subject to the Methodist Council's Health and Safety policy
Equal Opportunities:	The post holder will be subject to the Methodist Council's Equal Opportunities policy
Physical Conditions:	Open plan office accommodation or working from home
Remuneration:	To be confirmed
Hours of Work:	The normal hours of work will be from 9.00am to 5.00pm with an hour for lunch, Monday to Friday. A flexi-time scheme is in operation, core working hours are 10am to 12 noon and 2pm to 4pm. With the prior agreement of the line manager, the working day may commence from 8am and will finish no later than 6pm. The flexi-time policy should be referred to for further information. Some flexibility in working hours may be required due to the nature of this post and the work of the Team. Payment for overtime is not given but employees are entitled to time off in lieu by arrangement.
Holiday Entitlement:	During the first to fourth years 25 days During the fifth to ninth years 28 days During the tenth and subsequent years 30 days Plus Bank Holidays and an extra three days at Christmas and New Year.
Sick Pay:	Entitlement in accordance with the Methodist Council's terms and conditions of employment
Pension:	There is a pension scheme that all eligible lay employees will be auto-enrolled on to. Employees who do not meet the auto enrolment criteria are eligible to join the scheme subject to certain provisions.
Probationary Period:	Appointments for lay employees are made subject to the satisfactory completion of a probationary period, normally six months.
Season Ticket:	Season ticket loans are available after the satisfactory completion of the probationary period.