

Job Applicant FAQs

I believe I would be a good fit for this position at Kids Matter, but...

- **I don't identify as having a strong personal Christian faith. Can I still apply?**

As mentioned in the person specification in the job pack, there is an occupational requirement for all Kids Matter team members to have a strong personal Christian faith. This is because there is an expectation for all team members to take part in prayer meetings and lead devotionals every so often, as well as particular roles requiring a deep understanding and confidence working directly with churches and other Christians.

If you feel this applies to you and if you identify with our [statement of faith](#), we would be happy to receive an application from you.

- **I have full rights to work in the UK, but currently live abroad. Can I still apply?**

It is a requirement for all Kids Matter team members to live and work within England & Wales. There are various reasons for this, including the requirement to travel to locations around England for team days, meetings and other events, as well as to be able to send and receive postal correspondence easily.

- **I live in Scotland or Northern Ireland. Can I still apply?**

In the future, it may be possible for Kids Matter team members to live and work in Scotland or Northern Ireland (as part of the United Kingdom), but for the same reasons as listed in the previous question, applicants must be based in England & Wales.

I would love to work for Kids Matter but there are no suitable roles for me currently being advertised. Can you let me know about any new roles when you advertise them and/or can I send you my CV to keep on file for the future?

We're glad you're so keen to work for Kids Matter. You can sign up to job alerts at the bottom of [this page](#) to find out about any new roles when they are advertised. We unfortunately do not keep CVs on file for future reference.

I'm not sure if I would be suitable for this position and/or to work for Kids Matter. Please can we have a conversation about my experience and whether you think I would be a suitable candidate?

We would encourage you to look at the job description, person specification, employment information and 'about us' section in the job pack of the position you're considering. Following this, if you think you could be a good fit and have relevant experience, we encourage you to submit an application. We are unable to advise generally and give our personal opinion about whether you would be suitable for a role and/or to work for Kids Matter, if not related to a specific question about requirements (see earlier FAQs).

I can see you are currently advertising for multiple roles. Would I be able to apply and be considered for more than one position?

Yes! You can apply for more than one position, and this won't affect how your application is assessed for each specific role.