



JOB ADVERT

Training and Support Worker

Please contact us if you require this advert in any other format

Position: Training and Support Worker

Reports to: Operations and Partnership Manager

Location: Home based - with requirement to travel (ideally, candidates will be located in the 'South Central' area of England, including Buckinghamshire, Berkshire, Hampshire, and surrounding areas)

Salary: £25,642 dependent on experience (pro-rata)

Job Type: 30 -37.5 hours, available as a part-time or full-time position.

Job opens: 4th October 2024

Job closes: 4th November 2024

Proposed Week of Interview: w/c 18th November 2024

The Mason Foundation is a national charity that supports vulnerable communities and individuals to live happier, healthier, fulfilled lives. Through our programmes we reduce inequalities, empower communities, and drive meaningful, sustainable change.

The Mason Foundation delivers people centred services, projects and training, through its specialist wellbeing and employment programmes including:

- **The Mason Mile** – supporting inclusive, community led starting point physical activity centred around '1 Mile'
- **Propel** - supporting young people with learning disabilities, into meaningful and sustainable employment.
- **Bespoke Community Impact Projects** – supporting and empowering communities to co-develop and deliver impactful and meaningful change.

We currently have an exciting opportunity for a **Training and Support Worker** to lead and support The Mason Foundation's future growth and development by providing and delivering training to a variety of audiences.

As the Training and Support Worker, you will play a pivotal part in the development of our programmes and training, through sharing partner insight, understanding the latest evidence and landscape of workplace inclusivity and keeping abreast of other providers in this space. You will be required to travel regularly to deliver face to face training within the community, education settings and workplaces.

You will have a track record of working within learning, development, community engagement or similar, ideally with experience of supporting communities with additional needs.

You will be a strong, passionate, and inspiring facilitator, driven to deliver impactful training. You will be a skilled communicator, confident in using a variety of methods to engage and empower others from a broad range of backgrounds and settings.

You will be a team player and understand the need to work seamlessly in collaboration with multiple agencies including local authority, corporate and third sector partners, to help ensure high quality delivery of our services, to our communities.

The Training and Support Worker will need to embrace a 'make it happen' working environment, with constant dedication and a passion for making a difference as part of a committed charity, supporting disadvantaged communities.

In return, you get to work for a great, growing charity with like-minded people with a competitive salary.

For more information about The Mason Foundation and our work please visit:

<https://www.masonfoundation.co.uk/>

If would like more information on the above role, please contact Hayley Noel on 07915 247429 or to apply directly, please email: hr.recruit@masonfoundation.co.uk with your CV and a covering letter stating why your skills and experience make you the ideal candidate for the position.

*All offers of employment are conditional upon you signing the contract of employment and:

- Two satisfactory references
- Proof of attainment of qualifications
- Evidence of your right to work in the United Kingdom; and
- If applicable, satisfactory Disclosure and Barring Service (DBS) check.

The Mason Foundation is an equal opportunities employer and proud to be a Disability Confident Leader. We positively encourage applications from candidates regardless of sex, race or ethnicity, nationality, disability, age, sexual orientation, gender identity or expression, religion, or belief, marital or civil partnership status, parental or carer status, education, socioeconomic background, pregnancy or maternity, or any other characteristic protected under equality legislation.

We are especially keen to encourage and welcome applications from people currently under-represented within the organisation, these include but are not limited to those from the LGBT+ community, people with disabilities, and candidates who are Black or People of Colour. Those with disabilities meeting the minimum requirements for the post will be shortlisted and reasonable adjustments will be made to ensure they are not disadvantaged during the interview process.