



## DOMESTIC ABUSE SPECIALIST

\* PLEASE NOTE: This post is restricted to women applicants under the Equality Act 2010, Schedule 9, Part 1

### What we offer:

- Birthday day off.
- Competitive annual leave plus all bank holidays.
- Ad Hoc bonus opportunities.
- Enhanced maternity pay.
- Team days/lunches.
- Opportunities for additional paid work.
- Ongoing Training and Development.
- External clinical supervision.

### Hours:

**Full-Time: 37 Hours per week**

This role operates on a 4-week, 7-day rota, requiring 5 days of work per week.  
Shift times 12:00-20:00 or 14:00-22:00. Monday shift 09:00-17:00

**Salary: £30,000 p.a.**

**Location:** Police Force Control Rooms and Police Call Centres across Thames Valley

**Positions Available:** 4 - 1x Abingdon, 1x Kidlington, 2x Milton Keynes. **Please state on your application which area you are applying for.**

**Contract:** Until 31<sup>st</sup> March 2027 – continuation subject to funding.

Induction will be at our Portsmouth office.

This post is within a team of four advocates working across Thames Valley.

### Role:

Aurora New Dawn is a registered charity providing support and advocacy to survivors of domestic abuse, stalking and sexual violence.

**PLEASE NOTE: This is an on-site role which requires you to be co-located within police control rooms and/or call centres during your shifts.**



As a Domestic Abuse Specialist working for Aurora New Dawn, you will work to strengthen the police response to domestic abuse by providing independent, specialist expertise within police control rooms.

Based in a local police control room you will work alongside call handlers, dispatchers, and officers to:

- assess risk and ensure no opportunities for safeguarding are missed
- quality assure police responses to domestic abuse calls
- review incident logs, DASH/DARA risk assessments, and Body Worn Video (BWV) footage
- provide operational advice to officers deploying to incidents
- identify and facilitate referrals into specialist domestic abuse support services
- improve victim safety from the very first point of contact

Working under the direction of a Senior member of staff/Service Manager you will work independently but collaboratively with Thames Valley police, and in line with our organisational values.

Although this role focuses on supporting and upskilling police staff, there may be occasions where it is necessary and appropriate for you to attend incidents alongside officers, and to interact with victims accordingly, to support with risk assessment and/or safeguarding processes.

#### **To apply:**

For an informal discussion about the role, or for any queries, please contact Brianne, Service Manager on 02392 479254.

To Apply: please send a covering letter and CV to [recruitment@aurorand.org.uk](mailto:recruitment@aurorand.org.uk)

You are advised to read the job description and person specification carefully as the decision to shortlist you for interview will be based on the information you provide in your letter.

**We encourage applications from women of all backgrounds and communities and are committed to having a team that is diverse in terms of skills, experiences, and abilities. We particularly encourage applications from disabled and Black, Asian, and Minority Ethnic women, as these groups are currently underrepresented in our organisation.**

Closing date for applications: open ended – we will recruit the first suitable candidates.