

## Job Description

<b>POST:</b>	Youth Development Worker
<b>RESPONSIBLE TO:</b>	Community Leader
<b>RESPONSIBLE FOR:</b>	Team of volunteers
<b>GRADE:</b>	E
<b>CONTRACT:</b>	24 months fixed term
<b>KEY RELATIONSHIPS:</b>	Oasis Community team; community partner professionals; parents; local community; local community groups working with children and young people, wider Oasis network.
<b>LOCATION:</b>	Isle of Sheppey
<b>WORKING PATTERN:</b>	TBC flexible up to 1 FTE to be discussed at interview (Frequent evening, weekend and school holiday work will be required, but will be agreed in advance and TOIL given)
<b>DISCLOSURE LEVEL:</b>	Enhanced

### CONTEXT:

Oasis Hubs are local places of activity that provide integrated, high quality and diverse services to benefit the whole person and the whole community. The Oasis ethos stems from our Christ-centred roots and is an expression of our character - it is a declaration of who we are and therefore the lens through which we assess all we do. This is encapsulated by the following five statements: a passion to include everyone; a desire to treat everyone equally, respecting differences; a commitment to healthy and open relationships; a deep sense of hope that things can change and be transformed; a sense of perseverance to keep going for the long haul.

An Oasis Hub is a community movement and the joining together of all the work Oasis does in any one place, which could include foodbanks, debt advice centres, family support and advice services, healthcare, youth work, children's work. The purpose of the Hub is to serve the whole person and the whole community and to ensure that people are able to flourish socially, physically, emotionally, spiritually, educationally, environmentally, morally.

### JOB PURPOSE:

The youth worker will work closely with the Oasis Community Leader on the Isle of Sheppey supporting the vision and aims of the Community Hub and developing a broad range of engagement opportunities for young people, as well as supporting the wider community work on the Island.

### PRIORITY AREAS OF FOCUS:

A key part of the community vision for Oasis on the Isle of Sheppey is engagement with young people. The youth work will be focused on reducing anti-social behaviour in the community by

supporting young people in the NEET category with youth work sessions, drop ins and personal support. The youth work will also focus on after school provision and holiday programmes, including food.

## **RESPONSIBILITIES:**

1. Deliver a range of youth work programmes on the Isle of Sheppey, potentially including after school and evening sessions, group work and one-one mentoring.
2. To deliver a targeted NEET programme, utilising existing Oasis programmes including Bridge the gap.
3. Support the Community Leader with the planning of a range of young work programmes to offer a wider range of opportunities for young people on the Isle of Sheppey.
4. Ensure that there are appropriate resources for youth work activities, utilising resources and best practise available in the Oasis network.
5. Work with other partners to ensure youth work on the Island is joined up and reach out to local schools and partners in offering opportunities for one to one and small group mentoring where suitable.
6. Work with community partners to support and provide volunteering opportunities for young people by encouraging youth leadership.
7. Monitor and evaluate activities using the EVIDE system and other monitoring tools available to the team.
8. Support the Community Leader to ensure there is adequate funding for youth work activities, through contributing to bid writing and community-based fundraising.
9. Support the wider community activities of Oasis on the Isle of Sheppey as required by the Community Leader.

## **General Duties**

- To support the Hub in its vision and upholding its values and encouraging the 9 habits of being a member of the community.
- Promote an environment that safeguards and protects children and when necessary, take responsibility for ensuring the appropriate child protection procedures are followed.
- Ensure own professional competence remains sufficient to provide effective support by seeking support for your practice and development.
- Keep up to date on the range of agencies working locally to maintain knowledge of services that parent/carers might be signposted to.
- Keep up to date with local and national developments within policies and practice and keep informed of relevant legislation.
- Attend and engage in team meetings, supervision, and training.
- Participate in internal and cross-organisation working groups as appropriate for exchange of information and best practice.
- Complete the administrative duties relevant to the role, including planning, record keeping, data base and reports.
- Participate in the Oasis Performance Management processes.
- Promote the work of Oasis by all appropriate means, including public speaking.
- Contribute to the development of the Oasis vision, values, and aims and to abide by agreed professional behaviours and attitudes.

## **Safeguarding children, young people and vulnerable adults**

Oasis Community Partnerships is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

**The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.**

**The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.**

<b>Employee:</b>		<b>Line Manager:</b>	
<b>Print Name</b>		<b>Print Name</b>	
<b>Date</b>		<b>Date</b>	

## JOB SPECIFICATION

### YOUTH DEVELOPMENT WORKER

	<b>Essential</b>	<b>Desirable</b>
Qualifications	A relevant professional qualification in Youth & Community (JNC) or Teaching (QTS) or Social Work (QSW) at DipHE level or above  <b>Or</b>  Able to demonstrate qualification by relevant experience	

<p>Experience, Skills and knowledge</p>	<ul style="list-style-type: none"> <li>• Proven experience working with vulnerable and at-risk young people</li> <li>• Experience of co-developing and co-delivering after school youth programmes.</li> <li>• Experience of working with young people in a one-to-one/small group setting</li> <li>• Knowledge of safeguarding practices and health and safety</li> <li>• Knowledge of the issues facing young people</li> <li>• Proven Team player</li> <li>• Experience working within a youth/community setting alongside other statutory and voluntary organisations</li> <li>• Good oral communication skills.</li> <li>• Suitable organisational and administrative skills</li> <li>• IT literate.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of supporting young people within health and education settings</li> <li>• Experience of coordinating a team of volunteers/sessional workers.</li> <li>• Good use of MS Office including Word, PowerPoint and Excel.</li> </ul>
<p>Other Qualities/Attributes</p>	<ul style="list-style-type: none"> <li>• Self-motivated, able to work alone and as part of a team.</li> <li>• Passionate and resilient with a positive attitude.</li> <li>• Able to take initiative and work under pressure.</li> <li>• Reliable and professional.</li> <li>• Flexible approach to changes in circumstance and able to work unsocial hours.</li> <li>• Commitment to safeguarding and promoting the welfare of children and young people.</li> <li>• Willingness to undergo appropriate checks, including enhanced DBS checks.</li> <li>• Fully supportive of the ethos of Oasis</li> </ul>	