

Job Description

POST:	Youth Worker
RESPONSIBLE TO:	Lead Youth Worker, Hub Leader
SALARY:	Grade F
KEY RELATIONSHIPS:	Children's, Youth and Community Team, Oasis Academies, local; partners, schools, and volunteers
LOCATION:	Oasis Hub North Bristol, working across Lawrence Weston, Shirehampton, Avonmouth, Henbury and Sea Mills
WORKING PATTERN:	30 hours per week (with a minimum of 2 evenings per week)
JOB PURPOSE:	To work with the children's youth and community team to deliver a full programme of activities and opportunities that support the personal and social development of the children and young people within the local community.

RESPONSIBILITIES:

1. Work alongside the Lead Youth Worker to design and deliver a full youth programme that meets the needs and interests of the local community.
2. Be proactive in planning and delivering activities and engaging with young people within our Academies and wider community.
3. Deliver informal education opportunities and 1:1 mentoring within sessions and the wider community.
4. Record all activity on our data management system.
5. Promote and safeguard the welfare of children and young people you come into contact with.
6. Actively engage in the learning and professional development courses provided as part of this employment.

SPECIFIC DUTIES:

- Alongside the Lead Youth Worker, design, plan and deliver a weekly open access session for young people in Lawrence Weston.
- Work with the Lead Youth Worker to develop and deliver a high quality 1:1 service through our Bridging programme across North Bristol.
- Deliver innovative activities for young people, in the community and our academies in line with the local and city-wide Youth Vision.
- Deliver outreach/detached youth work sessions within the local area to engage young people across the community.
- Support local youth events.
- Work with a focus group of young people to inform the project's monitoring and evaluation
- Build appropriate relationships with young people to support their personal and social development.
- Support young people to engage in volunteering opportunities.
- Deliver 1:1 mentoring for young people across the Community Hub in partnership with our Academies and local authority.
- Use debriefs and practical learning to inform future curriculum and activity programmes.

- To write short reports to show the impact and outcomes of your planned activities.
- Keep up-to-date records of any sessions you run with young people.

GENERAL DUTIES:

- Be part of the planning and development of new and innovative programmes for young people.
- Engage in all forms of supervision offered by Oasis e.g. reflective practice, clinical supervision.
- Work closely with staff and volunteers to run the youth project sessions and support their development as part of a wider team.
- Promote and develop a positive culture and ensure that diversity within each community is recognised and respected.
- Lead by example and be a positive role model.
- Participate in debriefs, team meetings and termly plans.
- Meet regularly with Line Managers and mentors as agreed.
- Work positively and inclusively with partner agencies to ensure a partnership and working together approach is actively promoted.
- Undertake training as required.
- Undertake home visits as required.
- Open and close community buildings.
- Ensure Oasis policies and procedures are followed at all times.
- Post holder must have access to their own transport and be easily able to travel around the North Bristol area.

Safeguarding children and young people

Oasis Community Hub: North Bristol and Oasis Community Partnerships is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Signed:

Employee:		Line Manager:	
Print Name		Print Name	
Date		Date	

Youth Worker

Person Specification

	Essential	Desirable
Qualifications		<ul style="list-style-type: none"> A relevant qualification in Youth & Community Work or currently working towards this. (Level 2 or above)
Experience, Skills and knowledge	<ul style="list-style-type: none"> Experience of working within a youth/community setting alongside other statutory and voluntary organisations Knowledge of safeguarding practices and health and safety Previous experience in implementing youth programmes Excellent oral/written communication skills Able to function in diverse settings and with a wide range of professional agencies and staff e.g. LEA, school staff, community groups Proven team player Presentation skills Flexible approach to changes in circumstance and able to work unsocial hours. Able to take initiative and work under pressure. IT literate, use of MS Office 	<ul style="list-style-type: none"> Experience working with at-risk children or young people
Personal Qualities	<ul style="list-style-type: none"> Self-motivated, able to work alone and as part of a team Reliable Commitment to safeguarding and promoting the welfare of children and young people Willingness to undergo appropriate checks, including enhanced DBS checks Motivation to work with children and young people 	

	<ul style="list-style-type: none">• Ability to form and maintain appropriate relationships and personal boundaries with children and young people• Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline• Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis Community Learning ethos.	
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