



# JOB DESCRIPTION

Job Title:	Youth Support Practitioner
Function/Team:	Oasis Youth Service
Hours:	40 hours per week
Unsocial Working:	Occasional evening work expected.
Location:	Oasis Hub Waterloo
Responsible to:	Youth Service Manager (Community)

## **Organisational context:**

Oasis believes that every person matters and, as a result develops community hubs that meet people's holistic needs – educationally, physically, spiritually, economically, environmentally and socially – and benefit the whole person and the whole community.

*Oasis received a large New Deal for Young People grant from London Violence Reduction Unit to further develop and grow our 1-2-1 and small group mentoring programme with young people. This grant is enabling Oasis Waterloo to find and appoint a quality individual who can make a positive and transformative difference to young people aged 10 – 18. Our Youth services are focused on early prevention and being trauma informed and responsive.*

Over the last two years, our Youth services have grown significantly in response to the needs and challenges within the local community. Our Youth Support & Safety Ecosystem approach works to link community, education and health settings in the locality to best support young people. The post will be strategically positioned to help the Hub link our targeted, early prevention and therapeutic youth services.

## **Purpose of Job:**

The role will primarily consist of providing young people aged 10 – 18 with personalised support mainly through 1-2-1 and small group sessions. The young people will be referred via local schools, and other external partners. The post holder will also support the wider Oasis youth programme and nurture professional, positive and safe relationships with young people. A key part of this role will be to support the recruitment and development of Oasis 360 Mentoring Volunteers at Oasis Waterloo.

## **Specific Duties: (Strategy/Planning/Organising)**

1. To deliver high quality and professional personalised support through 1-2-1 and small groups.
2. To lead on the day to day co-development and co-delivery of personalised support with young people.



3. Deliver targeted support and therapeutic 1:1 support for young people who have been referred due to violence and exploitation via health and education partners.
4. To champion and sustain inclusive, accessible and supportive positive professional relationships with each young person.
5. To support with the recruitment and development of the Oasis 360 Mentoring Volunteers within Oasis.
6. To collate and update the Oasis 360 New Deal mentoring data into Evide.
7. Develop and maintain great working relationships and collaboration between key local stakeholders, statutory services and community organisations. community organisations.
8. Work with the relevant professionals and statutory bodies, to risk assess and investigate the needs of vulnerable young people referred to us, developing safety and action plans.
9. Working with Oasis leadership to monitor and evaluate the service by collecting data from sessions (both qualitative and quantitative).
10. To share with your line manager opportunities for professional and personal development.
11. Work collaboratively with the wider team towards the aims and strategic outcomes of the local hub.
12. On occasion represent Oasis UK by talking about Oasis projects at appropriate events.

**(Analytical/Creative thinking/Problem solving)**

13. Maintain the regular data collection and record completion of cases referred and engaged through the service, keeping in line with GDPR policy and best practise.
14. To engage with Reflective Practice sessions as directed by Oasis leadership
15. Write and present case studies of work at meetings, and for reports.
16. Contribute creatively with the wider youth team towards the development of intervention resources and effectiveness.

**General Duties:**

- To carry out appropriate duties, in line with the purpose of the job, as well as duties that may be reasonably required by your line manager.
- To actively participate in the wider life of Oasis including hub meetings, staff conferences, discussion forums and retreats.
- To take opportunities to raise support for Oasis.
- To attend regular supervision with your line manager.
- Participate in personal development reviews.



## Safeguarding children and young people

Oasis is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

**The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.**

**Signed:**

<b>Employee:</b>		<b>Line Manager:</b>	
<b>Print Name</b>		<b>Print Name</b>	
<b>Date</b>		<b>Date</b>	



# PERSON SPECIFICATION: Oasis Youth Support Practitioner

	Essential	Desirable
Qualifications	<p>A relevant recognisable qualification in Youth &amp; Community</p> <p><b>Or</b></p> <p>Able to demonstrate qualification by relevant experience</p>	JNC Qualification or equivalent
Experience, Skills and knowledge	<p>Proven experience working with vulnerable and at-risk young people</p> <p>Experience of working with young people in a one-to-one/small group setting</p> <p>Knowledge of safeguarding practices and health and safety</p> <p>Knowledge of the issues facing young people in inner-city London</p> <p>Proven team player</p> <p>Experience of supporting volunteers.</p> <p>Experience working within a youth/community setting alongside other statutory and voluntary organisations</p> <p>Good oral communication skills.</p> <p>Good organisational and administrative skills</p> <p>IT literate.</p> <p>Commitment to safeguarding and promoting the welfare of children and young people.</p> <p>Willingness to undergo appropriate checks, including enhanced DBS checks.</p> <p>Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos.</p> <p>Quality focused on all aspects of work.</p>	<p>Experience of supporting young people within health and education settings</p> <p>Experience of coordinating a team of volunteers/sessional workers.</p> <p>Experience of co-developing and co-delivering youth programmes.</p> <p>Good use of MS Word &amp; Excel</p>