



Youth-Led Advocacy and Partnerships Co-ordinator, Global Youth Mobilization

Job Description

Title:	Youth-Led Advocacy and Partnerships Coordinator, Global Youth Mobilization (GYM)
Responsible to:	Project Coordination Leadership Team. Contract managed by the WAGGGS Head of Global Programmes.
Key Working Relationships:	Senior Co-lead for Capacity Building (Outcome 2), GYM Project Coordination Team, IFRC Custodian Focal Point, Designated Leads and/or key staff in each Big Six organisation, Youth Empowerment Fund (YEF) Project Steering Group, national member organisations of Big Six organisations, youth working group members/young people involved in GYM, WAGGGS staff

Fixed Term Contract for 24 months with possible extension following evaluation of time commitment required after the second year.

Remuneration commensurate with responsibilities, experience and location. A UK-based appointment will be a contract of employment, for other countries it will be a contract for services.

JOB PURPOSE

The Youth-Led Advocacy and Partnerships Coordinator will play a leading role in working in the Project Coordination Team (PCT) and with the Big Six Designated Leads (DLs) to grow youth-led advocacy and partnerships for the short and long-term, and developing and supporting the implementation of the GYM's youth-led advocacy strategy and plan.

KEY RESPONSIBILITIES

- 1) Coordinate the development and implementation of the GYM youth-led advocacy strategy and plan in collaboration with the GYM PCT and Big Six designated leads
- 2) Develop capacity building webinars, tools and resources to enable young people to understand the SDGs, advocate for their needs and the needs of their communities
- 3) Co-design and implement youth-led advocacy approaches (including youth working groups) to enable young people to connect, design and advocate for their needs and amplify their voices on the SDGs
- 4) Identify opportunities for young people at the local, regional and global level to share their ideas and participate in decision-making, enabling opportunities for their voices to be heard, and championing their initiatives.
- 5) Lead the development of advocacy guidance and the production of youth-led policy recommendations with the input and guidance of young people engaged in GYM



- 6) Foster collaborations and partnerships that provide opportunities and recognition for young people, for example through capacity building, peer learning, training and mentorship to improve the knowledge, skills and experience of young people engaged in programmes and initiatives.
- 7) Engage with partners to leverage their expertise on SDG-related themes, co-deliver workshops and trainings, participate in relevant platforms, and facilitate knowledge sharing through capacity building, advocacy digital platforms.
- 8) Work with the PCT and DLs as and when required on GYM representation at local, regional and global advocacy events as opportunities arise
- 9) Support the development of relevant project reporting on a monthly and quarterly basis.
- 10) Contribute to the staff activities of WAGGGS through limited and occasional participation in staff meetings and event and other activities as appropriate

This job description is not exhaustive and serves only to highlight the main requirements of the post holder. The line manager may stipulate other reasonable requirements.

The job description will be reviewed regularly and may be subject to change.



Youth Empowerment Fund Senior Co-lead (Outcome 2: Capacity Building)

Person Specification ESSENTIAL	DESIRABLE
<p>Qualifications/ experience</p> <ul style="list-style-type: none"> • Educational attainment to degree level or equivalent. • 3 – 5 years' experience in non-profits, youth development, international development and / or training, with a strong background in non-formal education and learning • Demonstrable experience of developing and delivering advocacy strategies, campaigns, policy and partnerships for social impact. • Experience in advocating for issues close to the work of the Big Six (e.g. non-formal education, youth engagement, gender equality, environment protection, etc.). • Successful experience of working in partnership with volunteers and volunteer-led committees on programme delivery. • Experience in managing multiple projects at the same time, 	<ul style="list-style-type: none"> • Project management qualifications • Experience of managing significant portfolio of programmes and projects, including developing forecasts, budgets, monitoring expenditure and outcomes. • Experience of capacity building implementation, communications, advocacy and partnerships, events, national engagement, youth mobilization
<p>Skills/ knowledge</p> <ul style="list-style-type: none"> • Excellent interpersonal and communication skills, both written and verbal. • Ability to inspire, coach and develop advocacy skills in young people • Knowledge of UN system, NGOs and charitable sector. • Persuasive and personable, able to manage relationships at all levels. • Up to date knowledge of current thinking on programme content, delivery methods, impact measurement and funder priorities. • Able to work effectively with remote staff and programmes. • IT literate, with well-developed understanding of how to use on-line platforms to enhance learning and extend the reach and scale of programmes. • Able to display the mindset of a 'global citizen' through a highly developed understanding of diversity, cultural sensitivity, and the ability to display 	<ul style="list-style-type: none"> • An understanding of the Girl Guiding / Girl Scouting movement, its aims and ethos.



<p>diplomatic skills that take account of the ethnic, religious, language and geopolitical differences that affect all areas of this work.</p>	
<p>Personal qualities</p>	
<ul style="list-style-type: none"> • A passion and commitment for issues affecting children and youth on a global level. • Highly focused and passionate about the difference that youth empowerment can make. • Highly creative; able to generate innovative approaches that deliver results. • Demonstrable commitment to working in partnership with volunteer leaders and able to cultivate effective relationships with a wide range of people, based on trust and mutual respect. 	<ul style="list-style-type: none"> • Able to demonstrate a commitment to and be a role model for WAGGGS' organisational values of: Member Driven; Brave; Inclusive; Empowering; Transparent; Professional
<p>Other requirements</p>	
<ul style="list-style-type: none"> • Fluent in spoken and written English • Some international travel • Work outside regular office hours 	<ul style="list-style-type: none"> • Language skills, in particular French, Spanish or Arabic