Key Information

Role Title	Sexual Health & HIV Prevention Outreach Worker
Team	Sexual Health
Location	Southwest and Northwest London
Contract	Fixed Term until 31 March 2028
Salary	£29,704
Hours	Full time YPSH responsibilities - 14 hours and 24 minutes per week, an equivalent of 2 days per week HIV Prevention responsibilities – 21 hours and 36 minutes, an equivalent of 3 days per week

Job Summary

Spectra's Sexual Health & HIV Prevention Outreach Worker will deliver sexual health and well-being outreach and support for targeted groups in commissioned London boroughs (Brent, Ealing, Harrow, Hillingdon, Kingston, Merton, Richmond, Sutton, Wandsworth, Croydon), focusing on those at increased risk of poor sexual health.

This role is intended to sit across two distinct workstreams: Young People's Sexual Health (2 days per week) and HIV Prevention (3 days per week).

Working with the young people's team, the postholder will conduct outreach, education, and training in several settings depending on the needs of different young people. These could be educational settings, youth settings, community events, sports settings, clubs and pubs. You will target vulnerable young people, such as looked-after children (LAC), those who are not in education, employment, or training (NEET), those who come from areas of high deprivation and high need, and those with other increased risk factors, as well as young people aged 13-15 who are not yet able to access online services.

Working with the HIV Prevention Coordinator, HIV Outreach Workers, and other sexual health staff, the postholder will deliver targeted and general HIV prevention programming, providing knowledge and skills, and empowering individuals to access the support that they need. This work is with adults (18+). The postholder will liaise with local service providers supporting those groups in commissioned London boroughs, supported by HIV Prevention Coordinator.

Main duties and responsibilities

Key area	**Responsibilities**
Facilitate c-card and chlamydia testing	Deliver the sexual health and relationships support service to young people in Southwest London, offering STI

delivery in line with local schemes	screening, condom distribution, and access to information and onward referrals. Deliver HIV prevention and support programmes to targeted groups across London; offering STI screening, HIV point of care testing, condom distribution, support accessing PrEP, ChemSex support, support for retention in care, access to information and onward referrals. Provide informed, accessible, tailored sexual health outreach and education sessions through community outreach events within local service providers working with diverse service user groups. Communicate confidently, non-judgmentally and sensitively with a broad range of people and be able to connect quickly and within an empowerment framework ensuring agency remains with the service user. Support delivery of training to professionals working in or working with service users in target boroughs to improve access to inclusive sexual healthcare.
Signposting, referring	Liaise with and make appropriate referrals to partner organisations such as contraceptive and sexual health clinic services, mental health support teams, drug and alcohol services, online services etc. This may include registering young people to the C-card scheme, and providing relevant resources.
Monitoring and evaluation	Support monitoring and evaluation of all activities and projects of work undertaken including outputs, and where appropriate outcomes of such work.
Stakeholder engagement	Collaborate with other Spectra and external staff to increase community engagement and further develop resources for service users. Contribute to positive working relationships with schools, colleges, universities, youth clubs, CLA and YOT Teams, and probation services to ensure vulnerable young people's needs are identified and addressed.
Safeguarding	Adhere to the Fraser Guidelines when working with under 16s. Have a good understanding of safeguarding, including safeguarding for children and adults. Escalate safeguarding risk and concerns following

	Spectra procedure working in line with all relevant safeguarding adults at risk guidance and safeguarding children requirements.

Person Specification

Describe the attributes needed to perform the role at the required level. This will provide a template for transparent decision making during the selection process.

Area	Essential Criteria	Desirable Criteria
Skills & Abilities	Demonstrable ability to manage multiple tasks and priorities. Demonstrable ability to adapt communication styles to best meet client needs. Ability to support positive working relationships with voluntary and statutory partner agencies. Ability to record information reliably using good information governance.	
Experience	Experience providing sexual health and relationship support, advice and services. Experience of managing relationships with a broad range of service providers and professionals.	Experience of delivering one to one health interventions. Experience of delivering training on sexual and reproductive health to professionals.
Knowledge & understanding	Knowledge of HIV, STIs, contraception and sexual health and the health environment in London. Knowledge of the issues that affect sexual health, wellbeing, health inequality and relationships of young people and adults. Awareness of equity, diversity, inclusion, and belonging in service delivery.	

	Knowledge of adult and child safeguarding.	

Additional Information

Working Pattern	This job requires flexible working including evenings and weekends.
Travel requirements	This job will cover boroughs around London and will require regular travel around the city
Responsible to	HIV Prevention Coordinator; SWL YPSH Coordinator
Responsible for	N/A