

### Job Description

<b>Job Title:</b>	Senior Research and Child Participation Officer
<b>Service:</b>	Coram International at the Coram Children’s Legal Centre
<b>Reporting to:</b>	Deputy Director / Head of Service
<b>Salary Range:</b>	£42,000 to £45,000 (depending on experience)
<b>Work Pattern:</b>	Full-time including regular overseas travel to the range of countries in which Coram International works. The role is hybrid; the role requires being in the office at least three days per week.
<b>Contract Type:</b>	Permanent
<b>Right to work in the UK</b>	This role is only available to candidates with the right to work in the UK. Coram International will not be able to provide employment sponsorship for this role. Candidates will be required to provide proof of right to work in the UK as part of their application.

Coram International is a consultancy team based at the Coram Children’s Legal Centre in London. Our team works with UN agencies, international NGOs and governments around the world to promote and protect children’s rights.

Our work involves:

1. Evidence generation: designing and implementing primarily qualitative and mixed-methods research studies, as well as assessments, evaluations, mappings and situational analyses relating to children;
2. Technical expertise: providing technical expertise including providing advice, drafting and facilitating consultations, to support the development of laws, policies and programmes to protect children’s rights; and
3. Capacity-building: developing and delivering training and coaching for professionals and practitioners working with children.

Our team works across a range of thematic areas including: combating violence against children and child protection; access to justice and the rights of children in the justice system; the rights of migrant and refugee children; adolescents’ access to sexual and reproductive health rights; the rights of children in the context of armed conflict and terrorism; among many others. We work in countries throughout the world.

### **Purpose of the Role**

We are seeking a social researcher, with strong knowledge and expertise in child participation to contribute to all aspects of our work. The position will mainly involve taking a lead role in designing and implementing

research studies, assessments, evaluations, mapping and situational analyses relating to children. We are particularly interested in the candidate having a background in participatory work with children.

**International travel to the range of countries in which Coram International works is an essential part of this role** and will be for periods of between 1 to 3 weeks (per mission), up to a total of approximately 3 months per year.

The ideal candidate will have excellent skills in: desk-based and field research including participatory research methods with children and vulnerable groups; and teamwork and collaboration with strong cultural sensitivity and diplomacy. The successful candidate will be able to write clearly, concisely, and in a compelling manner for a range of policy, practitioner and academic audiences, and will possess high levels of initiative and a willingness to take responsibility for their own work load and professional development.

### **Main Duties & Responsibilities**

- Designing and implementing research projects on children's rights, including analysis and synthesis of literature, reports, laws, policies, programme documentation and administrative data;
- Conducting field research including interviews and focus group discussions with children and other vulnerable groups;
- Managing submissions and responses to ethical review boards relating to Coram International's research projects;
- Writing and editing high quality written reports and publications for a range of audiences;
- Providing technical advice to the rest of the Coram International team on child participation mechanisms and participatory research methods with children;
- Establishing and managing child participation mechanisms to support Coram International's projects including child or youth advisory boards;
- Undertaking regular international travel to conduct field research, facilitate consultations and deliver trainings (**regular international travel is an essential part of the role**);
- Researching funding opportunities to support the work of Coram International, including writing and editing funding applications, bids and reports to donor agencies;
- Representing Coram International in various forums nationally and internationally in order to support and promote the activities of the team;
- Recognise and challenge all forms of discrimination and prejudice in the workplace;
- Treat everyone with respect, dignity and fairness and to acknowledge and celebrate diversity;
- Comply with all policies and procedures relating to Coram International including its code of conduct, ethical protocols and policies concerning health and safety and data protection; and
- Any other activities that are required to support Coram International's work.