

Job Description

Job Title:	Safeguarding Lead for Britain
Team:	Development
Hours:	Full time 35 hours per week
Salary:	£35000.00 per annum
Contract Length:	Permanent
Reporting to:	Director of Development

Mothers' Union is a global Christian movement working with people of all faiths and none to develop communities, strengthen families and advocate for change. Our members are active in 83 countries and work tirelessly to serve their communities to build a future where everyone thrives.

Founded in 1876, Mothers' Union is a women-led volunteer movement, with a membership of 4 million people around the world, 36,000 of whom live in the UK and Ireland. Based on Christian fellowship, members express their faith through action in their local communities, aiming to create a world where every individual can reach their full potential, by stopping poverty, injustice and violence.

Why work for us

We are a diverse and inclusive movement who also welcomes friends, supporters and volunteers, all championing the work we do. We have programmes aimed at tackling issues such as poverty and gender based violence across parts of Africa. In the UK, we run programmes such as Metamorphosis, which equips people with the inspiration, confidence and skills to work for transformation in their local churches and communities across the UK and Ireland. Our work in UK prisons involve, volunteering in Prison Visitors' Centres which is the first point of contact for those visiting the prison.

Key Focus

Mothers' Union (MU) is placed within communities and churches in a position to challenge behaviours and abuse as it happens, and bring healing and support to those both within and outside of our membership who are affected by this. We have a responsibility to ensure that all work undertaken by MU staff (a small team) and volunteers (who are organised through a federation of independent MU Charities affiliated to the Central Charity) complies with global safeguarding standards.

We are looking for an individual with the experience to help move our safeguarding policy and practice forward, by ensuring that appropriate and engaging training and support is available to our staff, members and leaders, ensuring capacity is developed specifically in Britain to facilitate longer term organisational behavior change in the communities we serve.

Key Duties

- Support frontline operational staff and volunteers of MU within Britain and with guidance and training in safeguarding.
- Ensure that centrally-supported programs (Flourishing Families, AFIA and Craft) and projects are compliant with sectoral best practice and help build the necessary capacity and systems.
- Accompany and ensure that the Charity is compliant with sectoral best practice. Maintaining and building compliance with our in-house systems and practices, including ensuring there are clear points of proficient contact across the region. Supporting this networks, to develop their skills and build best practice and compliance to our policy.
- Continue the ongoing process of building the capacity of staff and trustees to understand safeguarding, recognise safeguarding concerns and react appropriately in line with organisational policy and process. Champion the rolling out of our Safeguarding approach and accompany its development with the external consultant.
- Facilitating capacity building and sensitisation through workshops, training facilitators and key leaders to enable implementation of appropriate and process within Britain.
- To be the lead person to receive reports of any incidents and ensure that these are processed in line with agreed procedures.
- Support key groups of members to ensure their activities are not creating organisational reputational risk.
- Support colleagues to provide support in a safeguarding standpoint for their programmes.

Key Competencies

- Understanding of safeguarding as it relates to a global, grassroots organisation – and specific, current knowledge of the UK context.
- Able to create engaging and clear training for different audiences, both online and in person.
- Comfortable working with people of a Christian faith working with the Anglican church.
- Experience in ensuring volunteers are acting in accordance with organisational safeguarding systems and process.
- Excellent communication skills.
- Adaptability to changing situations.
- Excellent interpersonal skills – the ability to be equally comfortable with and sensitive to senior volunteer leaders, elderly members, staff, external stakeholders, from different cultures and contexts.
- Strong leadership skills to persuade, promote and implement MU policies and programmes.
- Christian faith (Desirable).
- The requirement for a social work qualification or equivalent professional experience, i.e. teacher, police officer, probation officer.
- At least 5 years' experience of safeguarding children and adults.

Benefits

- 25 days of annual leave (full time) plus up to 4 days of leave (full time) given at the discretion of Mothers' Union.
- Employer pension contribution of 6.5%.
- Enhanced maternity, paternity and adoption pay.
- Two volunteering days per calendar year.
- One away day per calendar year.
- Enhanced sick pay.
- Bereavement leave & Compassionate leave
- Season ticket loan.
- Cycle to work scheme.
- Employee assistance programme.
- Eye care voucher and an allowance towards glasses.

Work Location/Hybrid Working Pattern

This role will be based at our Head Office in central London. Mothers' Union operates a hybrid working model. Staff are required to work an aggregate minimum of 90 days per calendar year (pro rata for part timers) at our Head Office, Mary Sumner House in central London. Tuesdays are our anchor days where every staff member is expected to be at the office. The 90 days includes anchor Tuesdays. In addition, Thursday is a core working day where part time staff are expected to work, either at home or from the office as needed.

How to Apply

If you are interested in this position, please apply by sending your **CV and a Cover Letter via CharityJob**. The Cover Letter should clearly outline how your skills match the main responsibilities of the role.

Please note – only applications with a cover letter, alongside a CV, will be considered.

Application Deadline

The closing date for applications is **18 August 2024**. Due to the number of applications we may receive, we will not be able to individually respond to each applicant. Kindly note, we will only be getting in touch with the applicants shortlisted for an interview. We aim to get in touch with the shortlisted candidates after the application deadline.

Equal Opportunity

Mothers' Union is an Equal Opportunity Employer. We celebrate diversity and are committed to create an inclusive environment for all employees.