



Job Description | Head of Movement Building (maternity cover)

Location: Remote (within UK)

Salary Range: From £60,882 (based on 37.5hr week)

Length of contract: 12 months

Benefits: 3% employer pension contribution, Employee Assistance Programme, consideration of flexible working requests and work/workplace adjustments.

Starting date: Early May 2025

Closing date: 11pm Sunday 23rd March

Proposed interviews: w/c 31st March

About Uplift

Uplift is a high-impact campaigning and research organisation which supports efforts to create a rapid and fair transition away from oil and gas production in the UK and move towards a fossil fuel-free future.

We are currently looking for a Head of Movement Building (maternity cover). This is an exciting opportunity to help build an ambitious movement to phase out oil and gas extraction in the UK.

The role

As Head of Movement Building, you will support the development and delivery of coalition and network strategies that support a just transition away from oil and gas in the UK. You will ensure that Uplift's movement building approach meets the needs of campaigns whilst strengthening the movement away from oil and gas. You will ensure Uplift works to identify and meet the various campaign, mobilisation and movement building needs of partners.

Responsibilities

The successful candidate for the role will:

- Lead our work to broaden and diversify the movement that supports a just transition away from oil and gas in the UK, undertaking relationship and partnership-building with new coalitions, constituencies, organisations, and affected communities.
- Lead the development and refinement of Uplift's movement building strategy in collaboration with the Head of Campaigns and wider campaigns team.
- Design mobilising and organising approaches which facilitate groups participation in Uplift's existing and planned campaigns.
- Coordinate various formal and informal coalitions dedicated to phasing out fossil fuels and supporting a just transition in the UK, and, as part of this work, facilitating



meetings and lead and track strategy-setting processes with groups of diverse partners and stakeholders, in collaboration with the Uplift team. Represent Uplift in wider coalition spaces.

- Lead on the monitoring of the health and efficacy of existing Uplift coalitions, identifying areas for improvement and developing and executing strategies to address them.
- Regularly map the climate justice and social justice movement landscape as it relates to Uplift's work, identifying key sites for Uplift's involvement and networks to engage with
- Line manage up to 4 members of the Campaigns team and provide senior level guidance, oversight and support for their work objectives, performance and professional development.
- Represent the Campaigns and Movement Building Team as part of the Senior Management Team.
- Provide active support for the broader Campaign team in movement building work, partner and coalition management and general campaign activities.
- Develop campaign resources in collaboration with key partners and networks.
- Support the execution of campaign and movement building strategies and tactics in collaboration with key partners.
- Provide campaign advice to partners, advocates and community groups working towards the same goals.
- Help develop and promote regenerative practices and culture for Campaign team, partners and coalitions.



About you

Our ideal candidate will have:

- Experience in a similar or related role.
- A track record of guiding and supporting effective campaigning coalitions
- Excellent interpersonal communication skills, including an ability to quickly build trust with partners and colleagues and address and resolve conflicts
- Extensive professional networks within the UK.
- A deep commitment to building distributed and diverse leadership.
- Motivation, initiative, exceptionally high standards, a collaborative approach, and associated qualities needed to work in a dynamic organisation with an ambitious agenda.
- A strong commitment to Uplift's mission and core values of equity and climate justice

Application

Equality, diversity and inclusion are at the core of Uplift's values and therefore we strongly encourage applications from candidates whose backgrounds or accessibility/support needs mean they have been traditionally under-represented in the climate and environment sector. If you are unsure if you meet the requirements or feel you will be disadvantaged by the process then please email us at careers@upliftuk.org so we can see how we might provide support.

For the application please email a CV (2 pages) and cover letter (2 pages) to careers@upliftuk.org. Please note that we can only accept applications with both a CV and a cover letter.

Please use the cover letter to say why you want to work for Uplift and how you could use your experience to meet the responsibilities of the role. Should you have any specific questions you wish to discuss about your application then send an email to careers@upliftuk.org. Should your application be successful, the next stage will include a standard interview.

Unfortunately, we can only consider candidates who are already eligible to work in the UK.

Note: we request no contact from agencies or media sales.