

JOB ADVERT:

Interim Head of Training and Education

Location: Hybrid (UK based with some travel to Bristol and London)

Salary: £57,000 per year (pro-rata) - Grade 6 plus Inner London Weighting of £3,483.94 if eligible

Length of contract: 6 months fixed term contract

Hours per week: 28 hours

Start date: Required immediately

Please note that applications will be reviewed, and interviews arranged, on a rolling basis, so for the best chance of success, please apply ASAP.

Who are Women's Aid?

Women's Aid is the national charity working to end domestic abuse against women and children. We are a federation of over 170 organisations which provide just under 300 local lifesaving services to women and children across England. For almost 50 years we have campaigned on behalf of our members and survivors to shape policy and practice, and to raise awareness of domestic abuse.

Purpose of the Interim Head of Training and Education role:

The successful candidate will play an integral role in supporting the Training and Education function within Women's Aid through a period of significant change, whilst maintaining a focus on the delivery of high quality training products to a diverse set of audiences.

Key duties and responsibilities of the Interim Head of Training and Education:

- Have oversight and hold strategic responsibility for the delivery of training and accredited education and qualifications that are developed and delivered by Women's Aid.
- Manage a team of skilled and qualified training officers, ensuring smooth and responsive delivery to a range of contracts and with a well evidenced and robust quality assurance and reviewing infrastructure.
- Work closely with the wider senior leadership team, to source and secure new business and funding to enable the organisation to sustain itself and further develop.
- Support the existing initiative of building back and team development that is planned across the next six months.

What we are looking for in our Interim Head of Training and Education:

- An experienced and agile senior manager with experience of supporting service through change in an interim context.
- Demonstrable experience of designing, developing and delivery of accredited training in an income generating environment
- In depth strategic knowledge of the key challenges and risks inherent for the VAWG sector
- A results driven team player with sophisticated people skills who can foster a positive future facing culture.

Benefits of joining us as our Interim Head of Training and Education include:

- **Generous Annual Leave:** 25 days + 2 Company Holidays + 8 UK Bank Holidays, with an extra 1 day per year after 1 year of service, up to a maximum of 5 additional days.
- **Valuable Pension Benefits:** a generous 7% employer contribution.
- **Flexible Working:** remote working, a generous TOIL scheme, and family-friendly policies
- **Wellness and Support:** including a cycle to work scheme, free optician check-ups, annual flu vaccines, access to a 24-hour employee assistance counselling helpline, a 'Headspace' app for mindfulness, and 'Reflective Practice' sessions.
- **Making a Genuine Difference:** in a rewarding role where your work will directly result in helping Women's Aid to be able to provide lifesaving services for women and children across England.

How to apply?

- **Please submit your CV and a Cover Letter.** Your Cover Letter should be no more than 2 pages long and should include a summary of your reasons for applying for the position. You should also include details of how your skills, behaviours and experience meet those necessary for the role, as listed in the Job Description and Person Specification.
- **Please ensure that you also complete the EDI form and send all completed paperwork to recruitment@womensaid.org.uk.** (Please clearly mark your name and the role title in the subject line of your email).

NB:

- **Women only need apply under schedule 9 (Part 1) of the Equality Act 2010.**
- If you have been shortlisted for interview, you will be informed by email. Regrettably, we are normally unable to acknowledge unsuccessful applicants.
- All posts, including remote posts, must be based in the UK.
- **Women's Aid is committed to quality, equality, and valuing diversity.** Applications are particularly welcome from Black and minoritised women.
- **Please read our Single Sex Statement here: [Women's Aid: Single sex services statement - Women's Aid \(womensaid.org.uk\)](#)**