

JOB DESCRIPTION



JOB TITLE:	Intelligence Manager
CONTRACT TYPE:	12 Month Fixed Term Contract (<i>view to extend</i>)
FUNCTION/ TEAM:	Intelligence
LOCATION:	London; Hybrid-style working & flexible working conditions
HOURS:	Full-time, inclusive of breaks
REPORTS TO:	Head of Intelligence
SALARY:	£33,112

EQUAL OPPORTUNITIES

As a small charity working to disrupt the global business of human trafficking, gathering intelligence, and delivering campaigns and projects around the world, we recognise that our team is strengthened by the knowledge, experience and insights that people from a wide range of backgrounds bring. As a minimum, we expect all applicants to show a demonstratable commitment to equality and diversity.

SUMMARY OF THE ROLE

STOP THE TRAFFIK disrupts the criminal business of human trafficking. We are prevention-focused and intelligence-led. As such, our Intelligence Team plays a central role in developing our prevention programs and delivering actionable insights to our global network of partners. This role is critical in enhancing both the quality and quantity of our intelligence output, while continuing to innovate our products to maximize impact.

As an Intelligence Manager, you will be responsible for the strategic gathering, analysis, and dissemination of intelligence as part of our 'Exploitation Analytics' service. We work with a number of global organisations including financial service institutions, global technology platforms, telecoms, and the food & beverage industry who rely on our reporting to safeguard their operations against exploitation and identify bad actors. Additionally, this role will support our Prevention Team to develop high quality campaigns that reach vulnerable people on the ground. Your leadership will ensure STOP THE TRAFFIK remains at the forefront of innovation, leveraging cutting-edge information/Intelligence.

SUMMARY OF RESPONSIBILITIES

This role will be responsible for:

- **Intelligence Gathering:** Oversee the collection of industry, technological, and competitive intelligence, ensuring data accuracy and relevance and to a high standard of research.
- **Analysis and Reporting:** Lead the analysis of gathered intelligence, transforming data into actionable insights and strategic recommendations.
- **Innovation and Improvement:** Continually assess and improve our intelligence, methods, and analysis, incorporating new technologies and data sources to enhance our impact.
- **Collaboration with Prevention Team:** Work closely with our Prevention Team to support the development of highly relevant, specific campaigns that reach vulnerable, at-risk communities on the ground with safety information to avoid harm/exploitation.
- **Stakeholder Communication & Management:** Serve as the primary point of contact for all intelligence-related matters, communicating complex information clearly and concisely to various stakeholders. The successful postholder will be responsible for managing a portfolio of commercial clients.

PERSON SPECIFICATION

- Knowledge of modern slavery and human trafficking, and how MSHT impacts individuals and communities
- Experience in an investigative or intelligence analysis role
- Highly proficient using Excel, PowerBI, and similar data analysis and visualisation tools
- Ability to create intelligence products from multiple data sources
- Transferrable skills or experience with stakeholder management, comfortable with client relationship management
- Extensive understanding of how social media and digital media platforms operate
- Experience creating linked entity intelligence charting to illustrate intelligence development progress and opportunity
- Experience (desirable) or interest on topics surrounding AML and fincrime
- The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed
- This role requires exceptional resilience and ability to seek counsel when necessary

PERSONAL QUALITIES

- Strong demonstration of STTG values: trusted, innovative, driven, disruptive, and imaginative
- Ability to multitask to a high level, while meeting deadlines and managing time effectively
- Highly resourceful, self-starter, open to innovation with strong attention to detail
- Growth mindset, open to giving and receiving feedback
- Ability to work effectively independently and in a team, with excellent communication skills

We do not require any additional qualifications, rather, candidates must demonstrate previous experience in an environment with transferrable skills to this position. If you do not meet 100% of the above, please consider applying regardless. We are happy to upskill where possible or look at alternate roles in the company.

SAFEGUARDING VULNERABLE CHILDREN & ADULTS

STOP THE TRAFFIK Group is committed to safeguarding and promoting the welfare of vulnerable children and adults. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

SIGNED:

EMPLOYEE		LINE MANAGER	
PRINT NAME		PRINT NAME	
DATE		DATE	