

# **JOB DESCRIPTION**

<b>JOB TITLE:</b>	Intelligence Analyst (Project Officer)
<b>CONTRACT TYPE:</b>	12 Month Fixed Term Contract ( <i>view to extend</i> )
<b>FUNCTION/ TEAM:</b>	Intelligence
<b>LOCATION:</b>	London; Hybrid-style working & flexible working conditions
<b>HOURS:</b>	Full-time, inclusive of breaks
<b>REPORTS TO:</b>	Intelligence Manager
<b>SALARY:</b>	£27,953

## **EQUAL OPPORTUNITIES**

As a small charity working to disrupt the global business of human trafficking, gathering intelligence, and delivering campaigns and projects around the world, we recognise that our team is strengthened by the knowledge, experience and insights that people from a wide range of backgrounds bring. As a minimum, we expect all applicants to show a demonstrable commitment to equality and diversity.

## **SUMMARY OF THE ROLE**

You will be part of a cross-functional team that is responsible for identifying relevant data or trends from our web scraping partners, our own data warehouse (TA Hub), and other intelligence sources that can be used in investigation and ultimately utilised by our commercial partners and law enforcement agencies.

Human traffickers leave traces in the recruitment of victims, the exploitation of those victims in supply chains, and in the flow of money. **This role will focus on the latter of two areas, using data to identify opportunities to disrupt criminal money flows, and assess human trafficking risks in supply chains.** Our intelligence products facilitate partner organisations to act in terms of proactively mitigating risk, safeguarding, asset freezing, and ultimately prosecution of offenders.

This role will have a particular focus on understanding supply chains and using intelligence to understand how traffickers infiltrate legitimate businesses. **Understanding how human trafficking and modern slavery fits into a wider narrative on human rights will be essential for success in this role**

## **SUMMARY OF RESPONSIBILITIES**

---

**This role will be responsible for:**

- Analysing and improving human trafficking data collection, visualisation, and dissemination.
- Assisting with the analysis of gathered intelligence, transforming data into actionable insights, and strategic recommendations for businesses, as well as banks.
- Collaborating with global businesses to assess their human rights risk, from a human trafficking perspective, and deliver intelligence-led advice and expertise.
- Collaborating with financial institutions, investigating the relationships between illicit transactions and human trafficking to enhance the possibility of prosecution.
- Working closely with our Prevention Team to support the development of highly relevant, specific campaign content that reaches vulnerable, at-risk communities on the ground with safety information to avoid harm/exploitation.
- The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

## **PERSON SPECIFICATION**

---

- Strong analytical skills (qualitative and quantitative).
- Strong critical thinking skills.
- Ability to identify and anticipate stakeholder needs.
- Self-motivated with a proactive approach to solving complex problems.
- Undergraduate degree in area with transferable skillset, OR equivalent experience.
- Excellent written and verbal communication skills with experience in tailoring language and approach to engage different audiences.
- Capable of producing high quality research using open-source data (to produce meaningful insight free from bias).
- Excellent relationship management skills for both external and internal stakeholders.
- Acumen for numbers and statistics.
- Demonstrative experience of good time management and ability to work on several projects simultaneously.
- An understanding of human rights issues that impact human trafficking.
- Transforming information, which is research or intelligence based, into engaging formats for a variety of audiences (desirable).

## **PERSONAL QUALITIES**

---

- Strong demonstration of our values: trusted, innovative, driven, disruptive, and imaginative.
- Ability to multitask to a high level, while meeting deadlines and managing time effectively.
- Highly resourceful, self-starter, open to innovation with strong attention to detail.
- Growth mindset, open to giving and receiving feedback.
- Ability to work effectively independently and in a team, with excellent communication skills.

## **SAFEGUARDING VULNERABLE CHILDREN & ADULTS**

---

STOP THE TRAFFIK is committed to safeguarding and promoting the welfare of vulnerable children and adults. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

### **SIGNED:**

EMPLOYEE		LINE MANAGER	
PRINT NAME		PRINT NAME	
DATE		DATE	