

**Job Title:**

Impact Coordinator

**Benefits**

Salary: £25,000-£35,000pa depending on experience. Entry-level/early career candidates are encouraged to apply, as salaries at the higher end of the range can be achieved through demonstrated performance and commitment on the job.

Comprehensive benefits package: Discretionary bonus + competitive pension + private healthcare option + occupational sick pay policy + inclusion of tied accommodation (shared) in the area if required.

**Team**

The Impact Coordinator will be a core member of our Impact team, collaborating closely with our Community Engagement Officer, contributors from other teams, and the Tanera project's Impact Working Group. You will benefit from a structured environment where the strategic direction is established by senior leadership and Trustees.

**Job Overview:**

As a full-time member of the Impact team, you will help drive forward the implementation of the impact monitoring programme for Summer Isles Enterprises (SIE) and the Tanera project. Based on a remote 800-acre island, this role is ideal for those passionate about making a difference through community-driven projects and environmental sustainability. The project is large-scale and exciting, involving a creative, diverse workforce delivering an ambitious programme of restoration and working towards a long-term hospitality and charitable offering. Tanera represents an excellent opportunity to jump-start a career in social value.

The primary purpose of this role will be to help capture and communicate the social value and effectiveness of the services and projects delivered by SIE for the Jagclif Charitable Trust in our areas of charitable engagement: rural regeneration, environmental protection & improvement, health & wellbeing, education, and arts, culture, heritage & science.

The key deliverable for the Impact team will be a report due in early 2025 on the social value created by the Trust's investment in the Tanera project to date. This will entail maintaining a careful balance between measuring qualitative and quantitative data, with an emphasis on storytelling using the data gathered. This report will be centred on our focus areas of rural & community regeneration and the provision of care for people in public service (health & wellbeing).

**Training and Support**

You will benefit from the guidance of external social value experts who will support you in understanding and executing the established strategies effectively. This support will equip you with the necessary skills and knowledge to excel in your role.

## **Key Responsibilities**

- Implementing SIE Impact Strategy: The strategy and direction of the impact monitoring programme are defined by the Impact Working Group, which consists of senior leadership and Trustees. You will play a key role in implementing these strategies, ensuring alignment with our organisational goals.
- Data Collection and Reporting: You will collect, organise and synthesize data, and contribute to impactful storytelling in our internal and external communications, aligning with the strategic directives set by senior leadership. You will help to build and maintain a library of high-quality data, imagery, and stories.
- Stakeholder Engagement: You will help maintain active engagement with project stakeholders to understand what changes for them and to enhance our community initiatives and environmental efforts, guided by the strategic framework developed by the Impact Working Group.

## **About You:**

Personal qualities and skills that will help you succeed in this role include diligence, proactiveness, self-motivation, and flexibility; the ability to build good working relationships with colleagues, clients, and project teams; proficiency in English communication skills, both oral and written; strong organisational skills and the ability to prioritise competing elements within your own workload with minimal supervision; and a high level of attention to detail.

You will be interested in the social impact of large-scale projects in remote rural areas and be willing to spend time on the island and with the teams delivering the project for SIE. You will ideally have experience living and working in remote, small communities. You will be comfortable working with people with a range of different backgrounds and communication styles. Experience of the Northwest Highlands would be beneficial.

Career Aspirations: This role is ideal for candidates at the beginning of a career in impact reporting, social value measurement, community development, or project management, who are looking to make a meaningful contribution under the guidance of experienced leaders and external advisors.

## **Requirements:**

- Education: Bachelor's degree (or equivalent experience) in the Social Sciences, Sustainable Development Management, or related fields. Enthusiastic recent graduates from other disciplines are also encouraged to apply.
- Technical Skills: Proficiency in Microsoft Office, especially Excel, and familiarity with graphic design software like Canva would be beneficial. Experience supporting others in using software a bonus.
- Adaptability: Ability to adapt to new environments, with a willingness to spend time living on-site and working flexibly.

## **Work Pattern:**

We offer flexible working arrangements and are willing to discuss different shift patterns and accommodation options to ensure you can effectively balance field and desk work.