

## IHP Christian Ethos and Values

### OUR CHARITABLE OBJECTS

The Charitable Object of International Health partners (IHP) is *“The relief of sickness and the improvement, preservation and protection of good health and social welfare of those in need around the world, without regard for religious or ethnic background, operating in partnership with those with similar charitable objectives and through Christian principles and the Christian ethos.”*

### The following Bible verses inspire our work:

“And what does the Lord require of you?  
To act justly and to love mercy  
and to walk humbly with your God.”  
*Micah. 6v8b*

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’  
*Matthew. 25v40*

### Who we are and what we do

We are a coordinator of donated healthcare products, providing a professional service to enable healthcare companies and aid agencies to support patients around the world who cannot otherwise access the medicines they need.

We focus on:

- Disaster response
- Global health programmes
- Supporting healthcare professionals overseas.

### Our Vision

We want to see a world in which all suffering due to lack of healthcare is eradicated.

### Our Mission

We serve those in need by providing long-dated and first-quality donated healthcare products.



## Our Values

**Faith and compassion** – our Christian faith underpins all that we do. It motivates us to care for those in vulnerable and disaster-hit communities and give our best in all circumstances as an expression of God's love.

**Respect and dignity** – we believe that all people are of equal worth, regardless of gender, sexual orientation, ethnic or religious background. We place respect for others at the heart of everything we do.

**Integrity and transparency** – we understand that good stewardship of resources, open decision-making and regular reporting to our supporters are essential in building trust with our partners.

**Safety and excellence** – we are committed to ensuring that all donated healthcare products are safely and professionally handled for the benefit of the patient.

## Our Ethos Statement

Our Christian ethos motivates everything we do. As beneficiaries of God's unconditional love, our lives have been transformed. Our love and gratitude towards God drives us to demonstrate that same love to others, particularly by enabling access to healthcare products.

Our collective Christian faith is crucial to our behaviours because we believe that the success of our Charitable Objects depends upon our relationship with Jesus Christ. This should therefore be apparent from the way we behave, individually and as an organisation.

As our motivation and behaviour is rooted in a personal relationship with Christ, we will apply a genuine occupational requirement for each post holder to demonstrate an active personal commitment to the Christian faith, and be in agreement with, and committed to, respecting, upholding and committing to work within our Christian ethos, including faith statements and behavioural values. This will apply to all roles that are assessed to be promoting and enabling people to experience, explore and benefit from the faith-based motivation and behaviours of our work.

We are committed to diversity amongst our staff and will not discriminate on other grounds that are unrelated to our Christian ethos (see "Equal Opportunities and Diversity").

We are committed to reflecting and authenticating our Christian ethos, including behavioural values, in our policies, standards and practices with transparency and integrity.



## Our Behavioural Values

In practice this means:

- ❖ We challenge ourselves to ensure that every aspect of our charitable work should evidence God's love
- ❖ We seek to live out our lives as an act of worship and convene daily with our colleagues for prayer and worship
- ❖ We look for inspiration, instruction and wisdom from the Bible and other inspirational texts
- ❖ We invite and listen to the views of every member of staff on the spiritual direction of the organisation
- ❖ We submit our plans to God in prayer, seek guidance from His spirit and ultimately offer up our decisions to Him.

While demonstrating our faith through our actions is important to us, we do not seek to evangelise. We work without regard to gender, sexual orientation, ethnic or religious background in partnership with those of similar charitable objectives to ours.