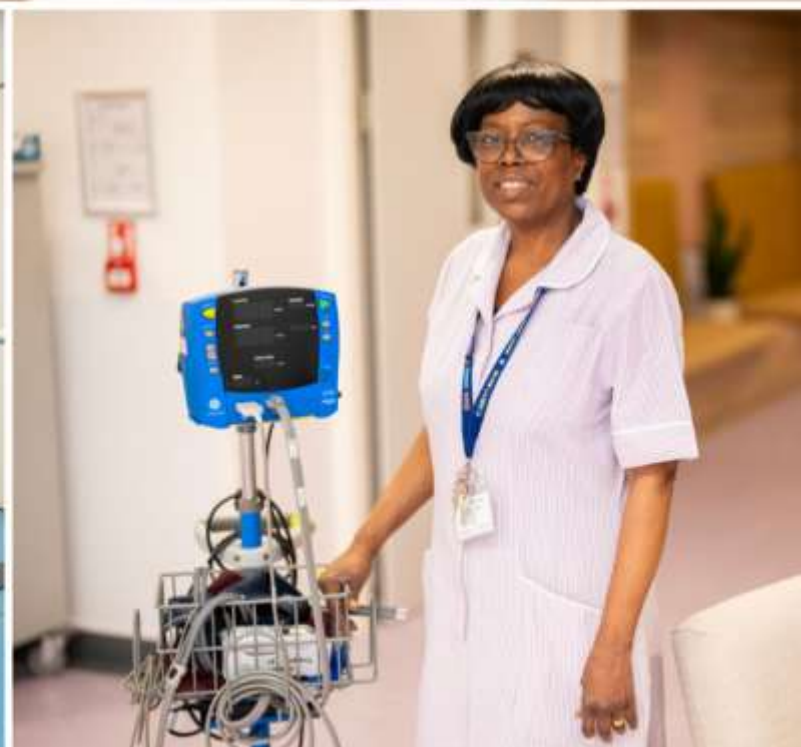




St Joseph's
Hospice
Serving East London
and the City

Jewish Chaplain

Vacancy Information Pack



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St Joseph's Hospice
Your Local Hospice
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Chào mừng
Bienvenue
Benvenuto

St Joseph's Hospice
RECEPTION



St. Joseph's Hospice

Welcome to St Joseph's Hospice
Supporting the people of East London since 1965
Quality
Committed to celebrating and promoting diversity and inclusion

This way to Reception

CLOTHING BANK



5
Car park ahead



A Message from Our CEO

Hello,

I'm delighted that you're interested in joining our team at St Joseph's Hospice. Founded in 1905 by the Sisters of Charity, St Joseph's is one of the oldest and largest hospices in the UK. We're proud of our long history and the vital role we play in providing specialist palliative care and support to people in our community who are living with life-limiting illness, all completely free of charge.

Working at St Joseph's means being part of a compassionate and dedicated team who care deeply about making a difference. Every person here plays a vital role in helping us deliver our exceptional care - not just to our patients, but their loved ones too. St Joseph's Hospice is committed to celebrating and being diverse and inclusive and maintaining a culture of equity.

Our Hospice is constantly evolving and adapting to meet the changing needs of our core boroughs, City and Hackney, Tower Hamlets and Newham. Having new people see us through fresh eyes always provides a welcome opportunity to reflect on our work and culture. We'd be thrilled to have you on board, helping us continue the important work we do for the people who need us long into the future.

Warm wishes,



Dr Rachel Black,
CEO



Our Mission

Our Mission is to provide compassionate, specialist palliative care to people in the diverse community of East London who are living with life-limiting illness.

We treat each person as unique, encouraging and enabling them to reach their full potential until the end of life.

Our care is provided free of charge to those who need it, irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, religion and belief, sex and sexual orientation.

We listen to the patient and their family so that we can work together to manage pain and distress whether physical, mental, social or spiritual.

We encourage openness and honesty in communication to create an atmosphere of comfort and safety whether in the Hospice, in the patient's home or in the community.



Our Core Values

Our five Core Values are fundamental to how we live and work at the Hospice. We constantly strive to improve by using our Values for guidance with regard to decision-making, ensuring quality, justice, compassion, advocacy and respect for all in relation to our patients and each other.



Respect for Human Dignity

We respect human dignity when we:

- Respect the sacredness of life
- Care for the whole person
- Demonstrate unity of purpose, while recognising individual differences
- Value each person's contribution
- Act in a culturally appropriate manner

Service/Quality

We provide service when we:

- Create an environment of welcome and hospitality
- Promote quality care and excellence
- Encourage and demonstrate team spirit
- Recognise the value of individual initiatives and ideas
- Show openness to constructive criticism and feedback

Care of the Poor and Vulnerable/Advocacy

We care for the poor and vulnerable when we:

- Listen attentively to identify unmet needs
- Respond in a practical way to those in need
- Collaborate with others to share resources
- Create access to needed services
- Provide basic resources for daily living to those in need

Compassion

We show compassion when we:

- Act with understanding and sensitivity
- Work cooperatively with others
- Are available to those we serve and to each other
- Respect and nurture the environment

Justice

We promote justice when we:

- Act with integrity
- Respect the rights of others
- Take responsibility for our actions
- Preserve resources
- Provide quality without extravagance
- Demonstrate fairness in decision making

Job Description

Job Title: Jewish Chaplain

Reporting to: Lead Chaplain

Working pattern: 7 hours per week

Contract: Permanent

Annual leave: 27 days + bank holidays (pro rata)

Salary: Band 6 £39,775.77 – £52,452.55 (pro rata)

Apply for this role online:

<https://stjosephs.ciphr-irecruit.com/Applicants/vacancy>

Job Purpose

Making available individual spiritual and pastoral help and support to existing and prospective patients, relatives, staff and volunteers at St Joseph's Hospice.

To work as a member of a multi-faith chaplaincy team to ensure the offering of spiritual and religious care to Hospice patients, families, staff and volunteers.



Key Responsibilities

1. Deliverables/outcomes

- Adhere to and exhibit St Joseph's Core Values and ensure all work for or in the name of the hospice is sanctioned by the Lead Chaplain
- Build strong relationships with local clergy, Synagogues and Congregations that strengthens the network of care from the hospice in the wider community.
- Minister in a way that is fully compliant with good safeguarding practice and policy so that patients, staff and family are well safeguarded.
- To offer spiritual, pastoral and religious support to patients, staff and volunteers.
- Attend the needs out of hours on occasion to support Jewish patients
- Plan funeral and memorial services for patients, families or carers, linking to their own Synagogues if needed.
- Organise prayers and Community Worship as requested by Hospice patients or workforce.
- Help organise or assist in all hospice Remembrance Services and the Multi-Faith Light up a Life Service
- Offer Spiritual care and support to staff and volunteers, and act as a reference point for information across a spectrum of cultural, spiritual and religious issues
- Provide support to chaplaincy volunteers in their provision of spiritual care
- Provide support to staff in their provision of providing spiritual care
- Attend a weekly Multi Disciplinary Team meeting
- Develop events e.g. courses, conferences and retreat days for clergy, local faith communities and external health professionals on matters relating to spiritual care and well-being

2. Communication and Team work

- Liaise regularly with other member of the multi-faith chaplaincy team
- Liaise with other Chaplains in the local area and actively promote St Joseph's
- Build relationships with clergy and leaders of other faiths in the Hospice catchment area and speak at their services or meetings occasionally as time permits

3. Training and Development

- Attend regular 1-1's with the Lead Chaplain once a month
- Participate in the development and provision of staff and volunteer education programmes relating to spiritual care and other psychological issues.

4. Audit and research

- Support a culture of evidence-based practice within the service
- Contribute to the development of multi-disciplinary audit and outcome measurements

5. General

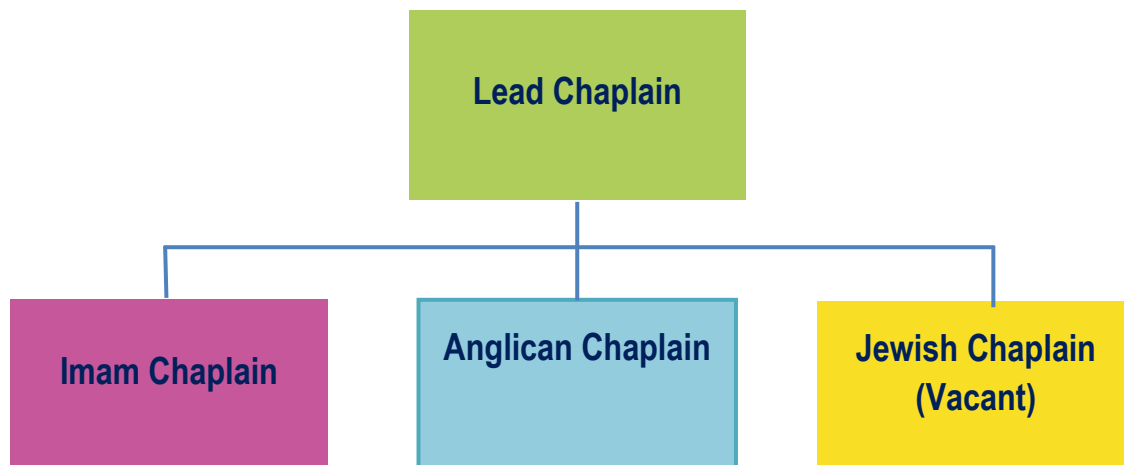
- Maintain personal development through the Hospice appraisal review process continuously updating and improving knowledge and competences
- Update and engage in the use of information and communication technology (ICT) in the area you are working and achieve the required level of competence
- Any other duties that may be reasonably requested.
- Maintain a good sense of humour

Person Specification

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW TESTED
QUALIFICATIONS AND KNOWLEDGE	<ul style="list-style-type: none"> • A Rabbi, or other suitably qualified person, with Semikah or an equivalent qualification • Leadership level safeguarding training (or higher) • Degree level or equivalent in relevant area • Evidence of ongoing professional development • An understanding of spirituality and its relevance in peoples lives 		Application Form / Interview
EXPERIENCE	<ul style="list-style-type: none"> • Facilitating groups from other faiths in the community to meet to learn about the services offered by Hospices • Experience of establishing links with communities who have little understanding of the Hospice movement • Experience of working with families and those experience pain and trauma of personal loss • Detailed knowledge of the practices and customs surrounding death and dying of people from other faiths 	<ul style="list-style-type: none"> • Knowledge of current issues relevant to care of the dying and chaplaincy • Experience of working in a Hospice and or working in healthcare chaplaincy • Knowledge and identification with the philosophy of the Hospice movement • IT/computer literate • Counselling experience • Teaching experience to groups/ individuals 	Application form and Interview

PEOPLE SKILLS	<ul style="list-style-type: none"> • Commitment to work with people from various faiths and philosophies and with those people who have no faith • Approachable, Active and responsive listener • Good communication and interpersonal skills with people from a wide variety of backgrounds and cultures • Commitment to interdisciplinary, patient centred working 		Application form and Interview
OTHER	<ul style="list-style-type: none"> • Able to work flexible hours 		Application form and Interview

Department Structure



Employee Benefits

Employee Assistance Programme

The Employee Assistance Programme is a free, confidential helpline giving staff unlimited access to advice, information and support to deal with a variety of personal, domestic or professional issues that may be impacting you at work. The service is available 24/7, 365 days a year. Simply call **0800 028 0199** or download and sign up for the Wisdom app, using the organisational code MHA089998.

It helps you in tracking your health, includes fitness programmes, meditation, recipes, breathing exercises and much more.



Freedom to Speak Up

Speak up – we will listen.

In accordance with our values as a Hospice and our duty of candour, our senior team and entire board of trustees are committed to an open and honest culture. We will investigate what you say and you will always have access to the support you need.

You can contact The Freedom to Speak Up Champions or send an email at freedomtospeakup@stjh.org.uk

Education and Learning

Your training and development is a high priority for us; we want to make sure you are confident and competent in providing the best possible service and playing a vital role in the organisations success.

We provide induction, statutory and mandatory, and on-the-job training. We also support independent study, coaching and mentoring, external training and e-learning, and we have a wide variety of resources available to assist your development.



Pension

We currently offer a private pension with Standard Life. This operates on a salary exchange basis, which means your contributions will be taken out before tax so you will therefore be paying less tax at the end of the month. If you contribute the minimum of 5% then we will contribute 3%. If you contribute 6% or more we will contribute 7.5%. Speak to Payroll for further info.

If you opted out of the pension scheme during your on-boarding, you may be auto-enrolled after 3 months of service as this is a legal requirement. Once you get auto-enrolled you will have 30 days to opt-out in order to get back your contribution the following month.

BHSF Health Cash Plan

BHSF is a health cash plan designed to help you reclaim money towards everyday healthcare costs, such as prescriptions, dental treatment, eye care, and complementary therapies.

When you start your employment, you'll receive an email containing your BHSF policy number and instructions on how to set up your account. If you've misplaced your policy number, please contact HR for assistance. You can also find full details about the plan on the Loop, just search for "BHSF".



Benefit Hub

- We have a Benefit Hub with a wide range of discounts for many different products.
- For quick access to the Benefit Hub go onto the Loop, toggle over the coloured squares on the left hand side and click on the pink square named "Benefit Hub".
- To sign up please fill in your details and the organisation referral code which is 83UX5A.

Loans

- Welfare Loans, To help if you have financial difficulty, up to £2,500.
- Travel, Season Ticket Loan

Free Santander Bike Hire

50% discount on annual subscription

Ride to Work Scheme

Save up to 42% on your new bike

Life Assurance

Pays 2x salary to your nominated beneficiary on death in service.

Occupational Health

Prestige provide Occupational Health services for the hospice. The purpose of Occupational Health is to protect you, our staff, and ensure that the work you do does not in any way damage or compromise your health.

Blue Light Card

Access to all staff to the Blue Light Card discount scheme giving you big savings on the brands you love and more!

Accommodation

Affordable on-site accommodation available



Keep Up to Date

You can stay up to date with all our current vacancies on iRecruit and discover how you can make a real difference to the lives of people affected by serious, long-term illness by joining the St Joseph's team.

Visit our website for the latest job opportunities:

www.stjh.org.uk/jobs

Get in Touch

If you have any questions about your application, please contact our Human Resources Team at ...

You can also keep up with the latest news and updates from the Hospice on our website and social media channels:

Website: www.stjh.org.uk



Facebook: @StJoHospice



Instagram: @stjohospice



LinkedIn: St Joseph's Hospice



X (Twitter): @StJoHospice



YouTube: St Joseph's Hospice London

Contact Details

St Joseph's Hospice
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020 8525 6000



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Advocacy **Compassion** **Justice** **Quality** **Respect**
Charity No. 1113125



**St Joseph's
Hospice**
Serving East London
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