



SUPPORTING PEOPLE FROM HOMELESSNESS TO BELONGING

**Registered charity 294666 (England and Wales)
and SC053819 (Scotland)**

Housing Justice Role Description

Trustee

Role: Trustee

Reports to: Chair of the Board

Location: Hybrid. Board meetings are held online and at our offices in London (The Foundry, SE11 5RR).

Time Commitment: Approximately 6 to 12 days per year, including:

- Four Board meetings, 2 online and 2 in person (around 2 hours each)
- One annual Board Away Day
- Committee meetings where applicable
- Reading papers and preparation
- Training and occasional events
- Supporting the organisation between meetings where time allows

Term: Four years, with the option to extend up to a maximum of 12 years.

Remuneration: This is a voluntary role. Reasonable travel expenses will be reimbursed.

About Housing Justice

Housing Justice is working towards building communities where everyone has a safe and stable home and feels they belong.

We believe everyone has the right to a home that meets their needs and that the lack of a safe and stable home has a significant impact on people's lives.

We bring together communities to find solutions to homelessness by building personal connections, strengthening belonging and creating a more just housing system. We work alongside churches,

community organisations, volunteers, people with lived experience and partners across the voluntary, public and housing sectors.

Through our direct services, capacity building and influencing work, we demonstrate the role communities can play in preventing and ending homelessness. We use what we learn to improve policy, strengthen practice and increase access to safe, stable housing.

Guided by our values of being compassionate, courageous and collaborative, we work alongside others to create lasting change.

About the Role

As a Trustee, you'll help shape the future of Housing Justice across England and Wales by providing strategic leadership, oversight and independent challenge. We are particularly looking for a Trustee with knowledge or experience of the housing and homelessness context in Wales.

Working collectively with the Board, you'll ensure the charity is well governed, financially sustainable and focused on achieving its charitable purpose. Trustees share responsibility for ensuring Housing Justice acts in the best interests of the people and communities it exists to serve.

Trustees bring a wide range of skills, knowledge and experience. While individual trustees may contribute particular expertise, all trustees have equal responsibility for the decisions made by the Board.

Key Responsibilities

Governance

- Ensure the charity complies with its governing document, charity law and other relevant legislation and regulation.
- Act in the best interests of Housing Justice and its beneficiaries.
- Uphold the charity's values and maintain high standards of governance.

Strategy

- Help shape and oversee the organisation's long-term strategy.
- Support and constructively challenge the Executive Team to achieve the charity's objectives.
- Monitor organisational performance, impact and progress against agreed priorities.

Finance and Risk

- Ensure the charity remains financially sustainable.
- Oversee effective financial management and appropriate use of charitable resources.
- Monitor strategic risks and ensure appropriate systems of control are in place.

Board Contribution

- Prepare for and actively participate in Board meetings and committees where applicable.
- Use your skills, knowledge and experience to support robust decision making.
- Contribute to an open, respectful and collaborative Board culture.

Ambassadorial Role

- Champion the work and values of Housing Justice.
- Build positive relationships and, where appropriate, support fundraising, partnerships and wider engagement.

Person Specification**Essential**

- Commitment to the mission, values and objectives of Housing Justice.
- A willingness to contribute strategically and work collaboratively as part of the Board.
- Knowledge or experience of the housing and homelessness sector in Wales.
- Good judgement, integrity and the ability to think independently.
- An understanding of good governance or a willingness to develop this through training.
- A commitment to equality, inclusion and acting in the best interests of the charity.
- Willingness to devote the time required to fulfil the role.