

nightingale

JOB DESCRIPTION

Post Title:	Domestic Assistant		
Department:	Housekeeping		
Full/Part Time:	Full Time	Hours of Work:	37.5
Postholder Reports to:	Laundry and Housekeeping Manager		
Postholder Supervises:	No supervisory responsibility		
Purpose of the Job: As a member of a team to contribute to the provision of a cleaning and domestic service to Nightingale and to fully contribute to the philosophy and practice of providing person centred care to Nightingale's Residents. To contribute to the enhancement of our residents wellbeing			
Equal Opportunities Nightingale is committed to achieving equality of opportunity both in delivering its services and in the employment of people and expects all employees to understand and promote equality of opportunity in their work.			

Duties and Responsibilities

To undertake the sweeping and washing of hard floors.

To undertake washing-up.

To undertake the vacuuming and cleaning of carpets and upholstery

To undertake cleaning all sanitary areas, clinical areas, bedrooms and en-suites, staircases and lobby's and other public areas, offices, linen stores and laundry as are within the member of staff's allocated area

To adhere to Nightingale's health and safety policy & attend all mandatory and department training as and when required.

To assist and support care staff and others in providing person centred care to the residents of Nightingale and to assist in promoting the Home's person centred philosophy of care. To engage in activities with residents as time permits in conjunction with the care team.

To generally interact with residents as appropriate in order to accommodate the individual preferences and wishes of residents.

Such other duties, within the competence of the postholder, as may be required from time to time.

PERSON SPECIFICATION

The requirements listed below are considered to either be **essential** to successfully undertake the duties and responsibilities of the post or are considered **desirable**.

	Criteria	Essential or Desirable
Qualification		
1.	None required	-----
Experience		
2.	Experience of undertaking a similar role.	Desirable
3.	Experience of using a variety of equipment to undertake cleaning and domestic duties	Desirable
Knowledge		
4.	None	-----
Skills		
5.	Ability to communicate effectively and work with and for elderly people.	Essential
6.	Ability to undertake a variety of cleaning and domestic duties, utilising equipment, after training	Essential
Special Conditions		
7	To be flexible in dealing with our residents, to inter-react with them and accommodate their individual wishes and preferences	
8	Ability to work a rostered and a split shift system, including evening and weekend work	Essential
9	Physically fit in order to undertake cleaning and domestic tasks using equipment.	Essential