

JOB DESCRIPTION

STOP THE TRAFFIK

JOB TITLE:	Head of Intelligence
CONTRACT TYPE:	Permanent
FUNCTION/ TEAM:	Intelligence
LOCATION:	London; Hybrid-style working & flexible working conditions
HOURS:	Full-time, inclusive of breaks
REPORTS TO:	Director of Intelligence
SALARY:	£40,595

EQUAL OPPORTUNITIES

As a small charity working to disrupt the global business of human trafficking, gathering intelligence, and delivering campaigns and projects around the world, we recognise that our team is strengthened by the knowledge, experience and insights that people from a wide range of backgrounds bring. As a minimum, we expect all applicants to show a demonstratable commitment to equality and diversity.

SUMMARY OF THE ROLE

We are looking for an individual with an intelligence background who has a passion for preventing modern slavery and human trafficking (MSHT), creating and delivering intelligence products, has human rights, ESG, and/or financial crime knowledge. Our prevention program team also regularly interact with individuals at high risk of being trafficked and therefore robust safeguarding is essential.

Our Intelligence Team research and produce our Exploitation Analytics service – a suite of reports containing actionable insight that our clients utilise to find potential bad actors operating within their transaction monitoring systems. We also offer a Business Resilience package to help companies mitigate the risk of potential exploitation within supply chains and operations through intelligence sharing and practical guidance.

We are looking for an outstanding candidate who will build partner and client relationships, develop our current team members, and continue to innovate our offering to better prevent and disrupt human trafficking.

SUMMARY OF RESPONSIBILITIES

This role will be responsible for:

- Leading our work to develop strategic and tactical insights that will enable a spectrum of actors (business, banks, law enforcement) to prevent MSHT. This may include safeguarding potential victims or victims.
- Providing expertise to support our team of managers who deliver the above reporting and consulting to commercial organisations.
- Effectively pitching our products and services to secure new clients and increase our impact.
- Nurturing and developing existing commercial relationships and collaborations.
- Ability to manage and set targets, and report on progress regularly.
- Developing new offerings that increase the effectiveness and impact of our work, turning intelligence into relevant actionable insight for commercial clients.
- Supporting our internal MEL lead to document and evidence the impact of our intelligence services.
- Participating in public-facing events to promote STOP THE TRAFFIK and engage different audiences in this fight.
- Working alongside the Senior Leadership Team and Executive Team to strategically develop our organisation and drive sustainable growth.
- Direct line management and leadership of Intelligence Managers.
- Promoting collaborations across all teams in an agile manner.

PERSON SPECIFICATION

- Proven specialist experience in developing and implementing human rights, ESG, ethical supply chain, AML, and/or fincrime strategies in a business setting.
- Comfortable safeguarding with relevant training provided by STOP THE TRAFFIK.
- Experience creating and/or growing a new product line.
- Demonstrable experience of building strategic relationships and influencing change.
- Highly proficient using data analysis and visualisation tools. Experience translating data into accessible formats.
- Proven ability to project manage and deliver to tight deadlines and evaluate outputs and impacts.
- Able to demonstrate having led and developed a high performing team.
- Experience managing budgets.
- Knowledge of modern slavery and human trafficking, and how MSHT impacts individuals and communities.
- Capable of appropriate public speaking engagements.
- The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

PERSONAL QUALITIES

- Strong demonstration of STTG values: trusted, innovative, driven, disruptive, and imaginative
- Ability to multitask to a high level, while meeting deadlines and managing time effectively
- Highly resourceful, self-starter, open to innovation with strong attention to detail
- Growth mindset, open to giving and receiving feedback
- Ability to work effectively independently and in a team, with excellent communication skills

We do not require any additional qualifications, rather, candidates must demonstrate previous experience in an environment with transferrable skills to this position. If you do not meet 100% of the above, please consider applying regardless. We are happy to upskill where possible or look at alternate roles in the company.

SAFEGUARDING VULNERABLE CHILDREN & ADULTS

STOP THE TRAFFIK Group is committed to safeguarding and promoting the welfare of vulnerable children and adults. We expect all staff to share this commitment and to undergo appropriate checks, which may include an enhanced DBS check.

SIGNED:

EMPLOYEE		LINE MANAGER	
PRINT NAME		PRINT NAME	
DATE		DATE	