
Holocaust Centre North

Schwann Building, University
of Huddersfield Campus
Queensgate — HD1 3DH
Huddersfield, West Yorkshire

T (+44) 01484 471939
www.holocaustcentrenorth.org.uk
hcn@hud.ac.uk

Head of Communities

Reporting to: The CEO
Hours of work: 0.8 FTE (30 hours/4 days per week)
Some weekend and evening work will be required.
Salary: £ 31,469.11 - £ 34,063.17 Pro Rata

Purpose of role

We are seeking a dynamic, inspiring, caring and trusted individual to make Holocaust Centre North and our projects more inclusive, imaginative and accessible. The Head of Communities will lead our new flagship initiative 'The Rudi Project'. The programme will support our vision of Holocaust Centre North as a bold and pioneering space to reflect on 'a global history through local stories' from the North of England.

Holocaust Centre North promotes education on the Holocaust and post-Holocaust issues, including building new lives in the North of England and intergenerational memory and trauma. Our work across collections, learning, artistic research and survivor welfare seeks to foster a culture of care and promotes awareness about the relevance of Holocaust history in the present. We work closely with refugees of Nazi persecution, their families and carers, artistic practitioners, researchers and schools to create a space for nuanced dialogue about the ongoing relevance of the Holocaust. We strive to provide opportunities for reflection on the role that this dark chapter of our shared history plays in the now and to reframe Holocaust memory within contemporary critical frameworks. We are now seeking to expand our current work to reach communities that had previously been excluded, underrepresented, and/or marginalised in our work, also involving them in the museum itself. We are looking for an individual with experience in community engagement and development, particularly through the lens of archive practice and artistic responses to heritage collections.

The Rudi Project

Funded by the Heritage Lottery Fund, The Rudi Project aims to develop strong partnerships with local communities that we don't yet engage with, involving them as central participants within the fabric of our work. Through a programme of workshops, events, publications and artist residencies, we will use co-production to pose critical questions: how do we engender reflections on the Holocaust's legacy in communities that feel alienated from this history? How do we work with local communities

legacies in communities that feel alienated from this history? How do we work with local communities that may feel divided due to the repercussions of current international conflict? How can we commemorate the Holocaust whilst also acknowledging participants' silent testimonies and inherent experiences in an ever-shifting present?

This initiative represents the legacy of our HF 'Resilient Organisation' project (2019-2022), which delivered a re-imagined Holocaust Centre North with a unique mandate to articulate 'a global history through local stories' and to foster 'a culture of care' when engaging with traumatic narratives. Building on these foundations, The Rudi Project will enable communities to guide us in the design of sustainable and long-term practices to connect with people, especially those who also live their lives after trauma, loss, discrimination, persecution and isolation. In the process, the project will further enhance our resilience and sustainability by extending the reach of existing investment and resources and bringing more voices around our table.

Job Description

To work closely with the Director to support the delivery of the organisational strategy through community engagement. This will include:

- Develop a methodology for socially engaged practice and community co-production for Holocaust Centre North.
- Design and deliver meaningful community consultation.
- Contribute to the development of an audience development plan for reaching diverse audience goals both through existing programmes and new initiatives.
- Support and advise colleagues in all departments to remove barriers to access and ensure Holocaust Centre North is welcoming for all.
- Build networks with charities, grassroots groups, community groups, educational partners, cultural partners and the healthcare sector.
- To line-manage members of the Holocaust Centre North team
- To contribute actively to monitor and evaluate Holocaust Centre North's impact, particularly in relation to community engagement.

To plan and deliver events and activities with communities as part of our new flagship programme 'The Rudi Project:'

- Design and deliver pilot activities to engage communities with our existing initiatives across commemoration, artistic responses to collections and archives.
- Maintain a calendar of outreach activities, including community events, workshops, appearances and other communication opportunities.

To manage Holocaust Centre North's Volunteer Programme

- To widen the reach of our volunteer recruitment and develop meaningful roles for volunteers across the organisation.
- To manage volunteers.
- To evaluate the volunteer programme and report to the Director and/or the Board of Trustees on community development/the project.
- To undertake any other duties as required.

Person specification

Experience

- 5 years of demonstrable experience of running creative community engagement schemes that deliver long-term impact.
- Evidence of awareness of innovative approaches to community engagement either with the cultural sector or other sectors.
- A proven track record of running meaningful consultations with a variety of communities.
- Experience of writing funding bids for community engagement/development projects or of collaborating with development teams to apply for funding.
- Experience of community development through the lens of archive practice, commemoration and/or contemporary art (desirable).

Skills

- A proven track record managing project
- A confident and effective communicator in person and in writing
- Experience monitoring and evaluating programmes
- Ability to supervise individuals, as well as work independently
- A strong network and the ability to form a wide-ranging set of strategic partnerships
- Evidence of experience of delivering activity that supports the overarching strategic vision of an organisation
- Proven ability to manage staff and/or volunteers
- Ability to prioritise without being drawn in short-termism.

Interests and personal attributes

- Interest in the history of the Holocaust and traumatic histories.
- Knowledge of the history of the Holocaust (desirable)
- An appetite for taking risks and innovation.
- Ability to work as part of a small organisation.
- Proficiency in more than one language (desirable). This can include any language, particularly those widely spoken by minority communities in the North of England (e.g., Arabic, Gujarati, Romanian, Panjabi, Polish, Slovak, Ukrainian, Urdu, etc) and/or languages relevant to Holocaust history and our collections (e.g., Czech, French, German, Hebrew, Hungarian, Lithuanian, etc.).
- Experience and passion working with people from all sections of society.
- Adaptable, flexible, resourceful and driven.
- Ability to be in Huddersfield and travel across West Yorkshire as necessary.

How to apply

To apply, please submit the following documents:

- An up-to-date CV detailing your professional and educational background.
- A personal statement (up to 2 A4 pages) addressing your relevant experience (both paid and voluntary) and how you meet the requirements outlined in the job description.
- Our equal opportunities monitoring form.
- Optional: You may also include a portfolio containing up to 5 projects that you have participated in, organised, led, or managed. This is your opportunity to showcase work you are particularly proud of.

Please send the above to Dr. Alessandro Bucci (a.bucci@hud.ac.uk) no later than Monday, 12th August 10 AM.

We are offering applicants to join a virtual information session on Friday, 2 August at 3:00 PM co-hosted by the vacancy holder, Dr. Alessandro Bucci, CEO of Holocaust Centre North and Jenny Kagan, Chair of Holocaust Centre North.

Please note that Holocaust Centre North is committed to equal opportunities in employment and ensuring that no one is denied opportunities or discriminated against through prejudice or exclusion due to characteristics protected under the Equality Act.

The successful candidate will be subject to an enhanced disclosure from the Disclosure & Barring Service and appropriate references.