

The Thalidomide Trust

Health & Wellbeing Trustee

Person Specification

Essential

- Experience of operating in a senior role in a health and/or social care environment - this could include policy, systems leadership, or practice environment – ideally in respect of disability and ageing.
- Good current knowledge of health and social care environment and an understanding of the implications for beneficiaries of the Thalidomide Trust.
- Good current understanding of health and social care provision and the interface between health and social care.
- A high external profile and strong links with professional networks.
- Commitment to the aims of the Thalidomide Trust and an understanding and acceptance of the legal duties and responsibilities of a charity trustee.
- Commitment to safeguard the reputation and values of the Trust and ensure resources are used wisely and in the best interests of all beneficiaries.
- Team player with a collaborative approach and experience of effective partnership working with service users.
- Ability to make sound independent judgments and decisions in the best interests of all beneficiaries.
- Able to demonstrate integrity, strategic vision, accountability and a willingness to speak their mind, alongside a caring, empathetic and non-judgemental attitude.
- Good understanding of safeguarding, empowerment and inclusion.
- Willingness and ability to devote the approximately 20 days (plus travel time) per annum to the Trust – and specifically be available to attend three full day Board meetings, at least two half-day Health & Wellbeing Committee meetings and one beneficiary event each year.

Desirable

- Understanding of the needs of people ageing with disabilities and the interface between frailty and ageing.
- Understanding of the issues around capacity (including fluctuating capacity) and the legal framework to support them.
- Understanding of the psychosocial aspects of health and ageing