

Job Advert Content

Grants Officer

Reporting to: Grants Manager

Salary: £29,000 (pro rata)

Hours: 0.6-0.8 FTE / 22.5-30 hours per week (hours to be agreed Monday - Friday between 8.30am-5.30pm)

Terms: Permanent, 25 days holiday pa (pro rata, exc. Bank Holidays), 5% pension contribution

Location: Based at Central Support Office BS1 with some hybrid working optional. Will include occasional travel to our warehouses in Bristol and Plymouth and other partners across the south west. Central office will move location to BS4 in 2027.

Manage: n/a

Interview dates: Friday 6 November, Monday 9 November, Tuesday 10 November

About FareShare South West

FareShare South West (FSSW) joins the dots between food waste and food insecurity, using food to build community resilience for lasting social impact.

We rescue quality surplus food at scale directly from the food industry and share it with charities, schools and community hubs to support health, dignity and routes out of poverty for people across the south west. Our supportive volunteering and employability programmes support people to thrive.

FareShare South West is an independent local charity, working in partnership with the national charity Felix who support us with food, projects and campaigning for an equitable, sustainable food system.

Purpose of the Role

FareShare South West's (FSSW) fundraising need and strategy has developed and diversified rapidly in line with major growth since 2017. As a charity we annually raise over £1m in fundraised income from trusts and foundations, corporate donations, individual donors, major donors, community fundraising and events. The Grants Officer (GO) will work with the Grants Manager (GM) to secure income from trusts and foundations.

The GO is responsible for securing income for capital and revenue-based projects, from both existing and new funders. They will lead on many smaller funding applications to grant-making trusts and foundations and will be responsible for developing relationships, prospecting for new opportunities and reporting back to funders. They will support the GM on larger funding applications to achieve team targets.

Why work for FareShare South West

- Real Living Wage employer.
- Benchmarked pay scales.
- Enhanced sickness and absence leave

- Family-friendly policies and enhance leave
- Time off in lieu
- Employee Assistance Programme - free legal advice, HR support and counselling.
- Access to a free professional coach.
- Annual budget for personal development training for every staff member.
- Wellbeing group and Mental Health First Aiders.
- Inclusive, welcoming culture.
- Rewarding roles with genuine positive impact on the environment and local people through food, volunteering, and employability skills.

We actively encourage applications from people of all lived experiences, including but not limited to people from the global majority, LGBTQIA+ people, disabled people, a working-class background, not from a University-attending family. We value the positive impact that wide representation has on FareShare South West.