

## Youth Worker (Part-Time)

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|------------------------|---|
| <b>Location:</b>       | Charlestown Youth Centre (x1 position)<br>Partington Youth Centre (x1 position)<br>Norbrook Youth Centre (x1 position)  |
| <b>Responsible to:</b> | Centre Manager  |
| <b>Contract:</b>       | Permanent position, Part Time   |
| <b>Hours:</b>          | 17.5 hours per week, worked flexibly to meet the needs-led nature of the programme. The role is primarily evenings typically across 3-4 days, with occasional weekend work. |
| <b>Salary/Grade:</b>   | Grades 4-5 FTE £26,403 - £32,061, pro-rata<br>Actual £12,453 - £15,122, dependent on qualifications and experience, for 17.5 hours/week plus 5% employer pension.           |
| <b>Annual Leave:</b>   | 25 days plus Bank Holidays (pro-rata)   |

Join Greater Manchester Youth Federation (GMYF)—a long-established charity running vibrant youth centres across Greater Manchester. We're dedicated to raising aspirations and creating opportunities for young people, especially those facing disadvantage, through exciting activities, outreach, and outdoor adventures. Our approach champions youth voice, inclusion, and building confidence and resilience. We offer outdoor education, including residentials at our own Ormside Mill site in Cumbria and other sites nationwide.

### Key Responsibilities

- Develop positive relationships with 8-16-year-olds using a young person-centred approach
- Plan and deliver engaging centre-based and outreach sessions
- Requirement to attend overnight residentials throughout the year (during the week and/or weekends)
- Support Outdoor Education, DofE, and adventure programmes
- Champion youth voice, leadership, and social action
- Monitor progress and ensure a safe, inclusive environment

While the post includes both youth and play sessions, we are particularly keen to attract applicants with youth work experience to strengthen this area within the team.

| About You  | Why Join GMYF?  |
|--|---|
| <ul style="list-style-type: none"> <li>• Experience working with young people</li> </ul>                           | <ul style="list-style-type: none"> <li>• Make a real difference to young people</li> </ul>                          |
| <ul style="list-style-type: none"> <li>• Commitment to inclusive, relationship-based youth work</li> </ul>         | <ul style="list-style-type: none"> <li>• Access high-quality training, CPD and development opportunities</li> </ul> |
| <ul style="list-style-type: none"> <li>• Reliable, approachable and able to work well as part of a team</li> </ul> | <ul style="list-style-type: none"> <li>• Work in a supportive, values-led organisation</li> </ul>                   |

[www.gmyouthfed.org](http://www.gmyouthfed.org)



### Person Specification

| Essential  | Desirable   |
|--|---|
| Experience of working with young people, demonstrating a young person-centered approach  | Youth Work Qualification L3 or above  |
| Good understanding of safeguarding and risk management   | L2 safeguarding qualification or willingness to obtain in first 3 months                          |
| Able to build and maintain positive relationships with young people  | Experience working creatively   |
| Experience planning and delivering activities, projects and individual interventions on issues relating to young people's health and wellbeing | Experience of youth participation and using skills to capture the voice and views of young people |
| Good organisational and communication skills, including working with partner agencies  | Experience working 1 to 1 with young people and in small groups                                   |
| Experience of record keeping and data capture using MIS systems including recording young people concerns                                      | Ability to utilise technology and IT packages to develop projects with young people               |
| Understand and implement policies and procedures, including completing risk assessments  | Driving license/access to car and/or willing to train to drive minibuses                          |
| Implement innovative approaches and creative ways of engaging young people   | Experience of leading social action projects with young people                                    |
| Strong team working skills and professionalism at all times  | First Aid & Fire Marshal certificates or willing to obtain in first 3 months                      |

### What happens next?

Please submit your CV, and cover letter outlining your interest, experience and suitability for the role to [HR@gmyouthfed.org](mailto:HR@gmyouthfed.org). Please include your preferred location in your email subject line: 'Partington Youth Centre Youth Worker', 'Charlestown Youth Centre Youth Worker' or 'Norbrook Youth Centre Youth Worker'. The cover letter is an important part of the application and helps us understand your motivation for youth work and your fit with GMYF's values and approach.

For an informal conversation about this role, please contact:

Charlestown Youth Centre Position - Noz Uddin, Centre Manager, on 07554 197023

Partington Youth Centre Position - Jess Shepherd, Centre Manager, on 07384 981045

Norbrook Youth Centre Position - Ben McGivern, Centre Manager, on 07767 205202.

### Other Requirements

GMYF is committed to safeguarding and promoting the welfare of children and young people; the applicant will be subject to safer recruitment checks including enhanced DBS.

GMYF is an equal opportunities employer and we welcome applicants from all backgrounds.

This is a UK-based post, and applicants must be living in and have the right to work in the UK. If applicable, please detail your Visa status in your covering letter.

Please let us know if you need us to make any adjustments during the application or recruitment process and we'll be happy to support you.

Closing date for applications: Tuesday 12<sup>th</sup> May, midday.

Interview date: This role includes a two-stage interview process. Candidates must be available to attend both stages.

Stage 1 - Panel interview on **Monday 18<sup>th</sup> May 2026**

Stage 2 - Young people engagement session on **Wednesday 20<sup>th</sup> May 2026**

Start Date: **As soon as possible**, subject to the completion of pre-employment checks, including DBS and onboarding

Please visit our website for more information - [Greater Manchester Youth Federation](https://www.gmyouthfed.org) / [Current Vacancies - Greater Manchester Youth Federation](#)

[www.gmyouthfed.org](https://www.gmyouthfed.org)