
Legal Manager (qualified) Group Litigation

Deadline for applications: 23:59, Monday 7th October 2024

We hold power to account, protect the environment and ensure no one is left behind.

Key Details:

Salary: £68,000 per annum with generous benefits including 25 days annual holiday plus public holidays, enhanced pension contribution, private medical health insurance, life assurance and flexible/hybrid working.

Hours: 35 per week over 5 days.

Contract type: This is a full time permanent role. The role is advertised as “full-time”.

Location: Hybrid working with office in central London and options for flexibility to work from home. The postholder will be expected to attend our central London office regularly - minimum of 2/3 days a week.

About the role:



Reporting to the Legal Director with day-to-day responsibility for sourcing, scoping, developing and running Good Law Project's group litigation cases and projects and for working with the team to build successful campaigns.

The full job description, personal specification, interview stages, Good Law Project values and structure chart can be found in this job pack.

What we're looking for:

- Qualification as a solicitor or barrister in England and Wales (practising or non practising).
- Five years experience of working in a legal environment (including training contract or paralegal work).
- At least five years group litigation experience with the ability to manage multiple projects at once.
- Understanding of the economics of group litigation.
- Interest in social change and how the law can be used to deliver it.
- Committed to Good Law Project's vision of what a better world looks like.
- Experience of leading and managing junior members of staff.

Interview details:



We intend to hold first interviews for shortlisted candidates over Zoom on **Monday 14th October 2024 and in the afternoon of 15th October 2024**. Second interviews will be in person at our London office on **Monday 21st October 2024**.

If you cannot make these dates, please let us know in your application. It's important that you check your junk mail for emails from Good Law Project as well as your main inbox.

Encouragement of equal opportunity and reasonable adjustments: We welcome and encourage applicants from all backgrounds and do not discriminate on the basis of age, disability, LGBTQ+ or relationship status, pregnancy and maternity, race, religion and belief, sex or social class. We particularly welcome applications from racialised ethnic groups and/or those with lived experience of disadvantage.

We guarantee to interview all applicants who have a disability provided they meet all of the essential experience detailed in the person specification for this role (page 10). If this applies to you, please provide details of your disability in your online application, along with any adjustments or special arrangements that you need to help you with during the recruitment process and/or for an interview.

What we do:

- Good Law Project is a not-for-profit campaign organisation which uses the law to hold power to account, protect the environment and ensure no one is left behind.
- We had a primary role in overturning the prorogation of Parliament in 2019. We successfully challenged the Government's operation of a fast track 'VIP lane' for awarding lucrative PPE contracts to those with political connections and our campaigning played a key role in the Met Police opening an investigation into Boris Johnson over the Partygate scandal. In July 2023, we forced the Government to accept that its flagship Net Zero strategy is unlawful and to develop a better plan.
- Our close-knit team of staff work across three core areas: campaigning, legal and operations. We are nimble and reactive to external events which means Good Law Project suits people who thrive in a fast-paced, at times quite pressured environment. You must share our passion for upholding democracy, protecting the environment and ensuring no one is left behind. Our culture is one of openness and innovation which encourages all staff to pitch ideas and influence the organisation's direction. We are brave, honest and decisive – those are Good Law Project's values. We recognise the value of our employees, individually and collectively, and are committed to investing in their welfare and development.
- See our [website](#) for more about what we do.

Job description:

Job title: Legal Manager (Group Litigation)

Job Purpose: Good Law Project's consumer facing legal brand and expertise in talking to the public about the law makes it an obvious partner for group litigation. The role will have day-to-day responsibility for scoping, developing and running Good Law Project's group litigation cases and projects and for working with the team to build successful campaigns.

Reports to: Legal Director.

Responsible for: Line management of one or more junior members of the legal team (Legal Officer and/or Legal Assistant).

Job description:

Duties and key responsibilities:

- To lead the development of Good Law Project's Group Litigation work.
- To act as a 'professional client' on Good Law Project's legal portfolio by commissioning legal services from external legal teams and providing ongoing instructions on cases and other legal matters.
- Proactive and reactive scoping and development of Good Law Project's pipeline of group litigation and other legal work.
- Provide legal input into campaigning, communications and fundraising work.
- Identify and work with colleagues and partner organisations to achieve shared goals.
- Support the ongoing development of Good Law Project's internal processes and contribute to the development of organisational strategy.
- Assist the development of team members by providing support, supervision and guidance.
- Such other duties as reasonably required by the Legal Director, Executive Director and other team members.

Job description:

General responsibilities:

- Be flexible and carry out other associated duties as may arise, develop or reasonably be assigned in line with the broad remit of the position.
- Actively support and embed Good Law Project's values and its positive culture in your professional practice at all times.
- Abide by all organisational policies, codes of conduct and practices and legal requirements.
- Support and promote inclusion, diversity and equality of opportunity in the workplace.
- Treat with confidentiality any personal, private or sensitive information about individual organisations, clients, donors and supporters, staff and projects.

Person Specification:

Essential experience:

- Qualification as a solicitor or barrister in England and Wales (practising or non practising).
- Five years experience of working in a legal environment (including training contract or paralegal work).
- At least five years group litigation experience with the ability to manage multiple projects at once.
- Understanding of the economics of group litigation.
- Interest in social change and how the law can be used to deliver it.
- Committed to Good Law Project's vision of what a better world looks like.
- Experience of leading and managing junior members of staff.

Desirable experience:

- Demonstrate political/campaigning acuity & solid grasp of the British political landscape.
- The ability to source cases.
- Experience with strategic litigation and/or using the law as a campaign tool.
- Experience of public policy and legal advocacy.

Person Specification:

Skills and Abilities:

- Commitment to a high standard of professional behaviours, including collaboration, honesty and integrity.
- Confident decision-maker, comfortable with identifying and evaluating legal risk.
- Strong creative and critical analytical skills, with an openness to learning.
- Confident working with and assimilating complex technical, commercial, political, and legal material.
- Able to juggle multiple priorities in a fast-moving environment while consistently meeting deadlines.
- Strong spoken and written communication skills which engage colleagues and stakeholders, encouraging understanding and participation.
- Accurate and thorough, with attention to detail.
- Strong interpersonal skills e.g. approachable and able to demonstrate empathy while being clear about boundaries and organisational requirements.
- Ability to problem-solve difficult situations and deal with them calmly and effectively.
- Willingness to innovate and seek ways to improve legal work and wider organisational systems and procedures.
- Willingness and ability to respond positively to evolving circumstances and to embrace change.
- IT skills in core business applications, with ability to learn new systems quickly.

Person Specification:

Knowledge:

- Knowledge of group litigation and other fields relevant to Good Law Project's work
- Knowledge of UK political landscape
- Knowledge of legal and regulatory frameworks

Education/Training/Qualifications:

- Qualification as a solicitor or barrister or legal executive (practicing or non-practicing)

Other Requirements:

- Commitment to the core values and ethos of the Good Law Project.
- Commitment to anti-discriminatory practice and equal opportunities and an ability to apply awareness of diversity issues to all areas of work.
- Interested and motivated to further own skills and knowledge.

Our Values

Brave:

- We are brave and bold.
- We are fearless of those we take on and the issues we confront.
- We challenge injustice where we see it, even if the odds are stacked against us.
- We take strategic risks and are open to the possibility of failure.
- We challenge each other when it's in the best interests of Good Law Project, even if it's uncomfortable.
- As employees we step into more responsibility outside of our comfort zone.

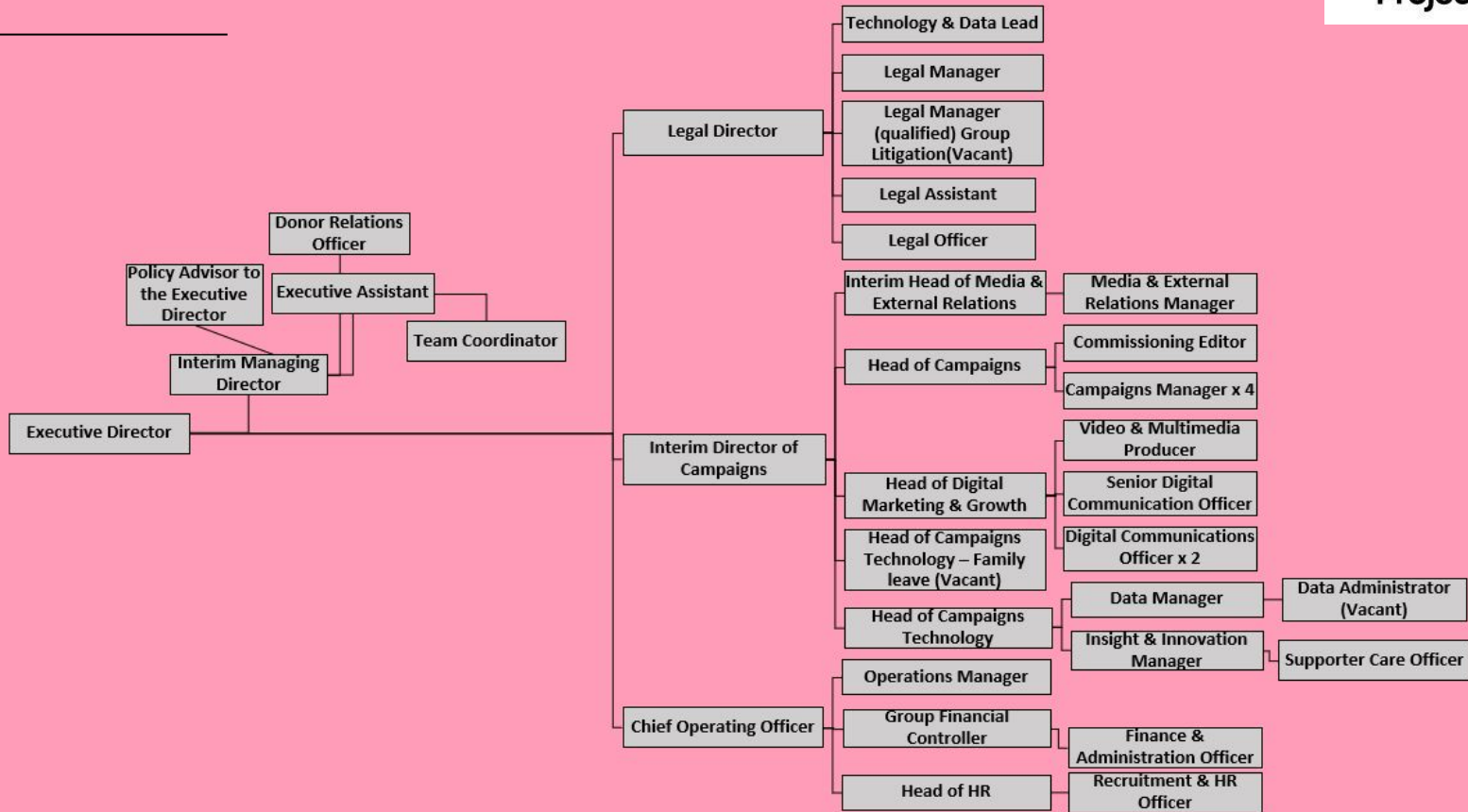
Honest:

- We are honest, open and trustworthy.
- We default to transparency both internally and externally.
- We proactively share information.
- We hold our hands up if we get something wrong.
- We are candid about our successes and about our failures.

Decisive:

- We are decisive, nimble and responsive.
- We are responsive to the changing world.
- We take decisive action to turn ideas into reality.
- As individuals, we are flexible to the needs of the organisation.
- We balance processes and outcomes, recognising that good processes are more likely to deliver good outcomes.

Structure Chart



Contact:

jobs@goodlawproject.org

Apply [here](#):
