



Could your financial expertise help shape the future of football for women and girls?

Goals 4 Girls (G4G) is a charity dedicated to empowering girls aged 8 – 11 years through football, wellbeing, mentoring and leadership development. We are seeking an experienced charity Treasurer to join our Board at an exciting stage of growth, helping guide our financial stability as we expand our programmes.

Person Specification:

- A finance professional with at least five years of charity finance/treasury experience (accounting, investment, or financial management)
- Experience of charity financial oversight, governance or strategic planning
- Strong analytical and strategic thinking skills
- Ability to communicate financial information clearly to non-financial audiences
- Someone motivated by supporting a growing, mission-driven organisation

Key details:

- This is a voluntary role, with reasonable expenses reimbursed
- Time commitment 5–7 hours per month, including a 1-hour monthly Trustees Board meeting
- London-based candidates only
- Position requires an enhanced DBS check and two professional references

Further information on Goals 4 Girls and the role:

Goals 4 Girls is a UK charity dedicated to empowering girls and young women through football, mentoring and leadership development.

We work with girls and young women from underserved communities who face barriers to participation in sport, confidence building and personal development. Through structured programmes delivered in schools and communities, we support girls to build resilience, improve wellbeing and develop leadership skills.

Our programmes combine football participation with mentoring, wellbeing support and access to positive role models. By creating safe, female-focused spaces and strong support networks, we help girls develop confidence both on and off the pitch.

As demand for our work grows, Goals 4 Girls is entering an exciting stage of development, expanding our programmes, building partnerships with leading organisations in sport and business, and increasing our national impact.

To support this growth, we are seeking a Treasurer to join our Board of Trustees, helping guide the organisation's financial sustainability and long-term strategy.

The Role of Treasurer

The Treasurer is a key member of the Board of Trustees, providing oversight of the charity's financial health and helping ensure strong financial governance.

Working closely with the Chair, CEO and Board, the Treasurer will support strategic decision-making by ensuring that trustees have clear and accurate financial information and that the charity operates with robust financial controls.

The Treasurer plays an important role in helping the Board balance ambition and growth with financial stability.

Role Summary:

Reporting to: Chair of Trustees and the Trustee Board

Working closely with the CEO, G4G Accountant & Senior Administrator.

Key Responsibilities

The Treasurer will:

- Oversee the presentation of budgets, management accounts and annual financial statements to the Board.
- Ensure that appropriate financial systems, controls and procedures are in place.
- Monitor the financial health and sustainability of the organisation.
- Support the development and review of financial policies, including reserves and risk management.
- Provide financial insight to support strategic planning and growth.
- Work with the Chair, CEO, leadership team and with the Goals 4 Girls accountant to ensure effective financial planning and reporting.
- Ensure compliance with Charity Commission, SORP reporting and good governance principles
- Oversee preparation of the charity's annual accounts and liaise with external accountants or auditors.
- Ensure financial risks are identified and appropriately managed.
- Help build financial understanding across the Board by presenting financial information clearly and accessibly.

Skills and Experience

- We are seeking a treasurer with strong charity finance expertise who is motivated by the opportunity to support a growing charity making a positive impact in young people's lives.

Essential

- A professional background in finance with **at least 5 years post-qualification** in accounting, investment or financial management in the charity sector
- Knowledge and practical experience of the Charity Commissions SORP guidelines and financial and accounting framework for UK charities
- Experience of financial oversight, governance or strategic financial planning
- Strong analytical and strategic thinking skills
- The ability to communicate financial information clearly to non-financial audiences

Desirable

- Experience supporting organisational growth, change management or scaling programmes
- Interest in sport, youth development or gender equality
- Most importantly, we are looking for someone who shares our commitment to creating opportunities for girls and young women.

Expected commitment:

- Attendance at monthly Board meetings
- Occasional committee or working group participation where relevant
- Preparation and review of financial information between meetings
- The average commitment is approximately 5 –7 hours per month including an hourly Board meeting per month.
- Trustees are appointed for an initial three-year term, with the option of renewal
- The Treasurer role is voluntary, with reasonable expenses reimbursed.

Board Culture

Goals 4 Girls is committed to building a diverse and inclusive Board. We welcome applications from individuals from a wide range of professional backgrounds, communities and lived experiences. We believe diversity strengthens governance and improves the impact of our work.