



Future Woodlands Scotland

Innovative Thinking for Native Woodland

Become a volunteer Trustee and drive environmental impact in Scotland

Future Woodlands Scotland is a charity, set up in 2012, to fund innovative thinking for native woodlands. Working with land owners and managers across Scotland, we help to restore 'ghost' or degraded former native woodlands and seek to work with partners in ensuring the right skills are in place to deliver native woodland creation. The charity also helps create better, healthier and greener cities and towns, with the development of our £10 million urban forestry programme.

We currently have eight Trustees, who come from a range of backgrounds, all passionate about making a positive difference for our natural environment and urban greenspace. We are now seeking additional Trustees to help steer the organisation through our next exciting period of growth. Third sector experience is desirable though not essential as is being based in Scotland.

Our Trustees are volunteers and are not remunerated, however reasonable expenses to attend in-person meetings will be paid.

Our Vision, Mission and Values

Our **vision** is a Scotland in which trees and native woodlands are thriving for our wildlife, communities and climate.

Our **mission** is to drive innovative approaches, support individuals, organisations and local communities, to influence future Scottish rural and urban landscapes.

Our **values** centre around curiosity, respect, collaboration and professionalism.

What will you get out of it?

The role provides the opportunity to:

- Make a tangible impact on Scotland's landscape, support biodiversity and address the climate crisis
- Broaden your skills by working on the board of a small, forward-thinking environmental charity
- Contribute to sector-leading woodland projects
- Make a real contribution to developing native woodlands and the research into their impact on climate change
- Network with some of the brightest minds in the environmental sector
- Have a lot of fun!

The Role and Responsibilities of Trustees

- Oversee and monitor our strategy for the next three years.
- Establish and monitor policies to govern organisational activity.
- Ensure the Board complies with its legal and governance obligations and maintains the financial and wider sustainability of the organisation.
- Inspire other Trustees, the Chief Executive and those within and outside Future Woodlands Scotland through being an advocate of the organisation's vision, mission and values.
- Maintain proper fiscal oversight by effectively managing the organisation's resources to meet our charitable objects.
- Help manage and support the Executive team.
- Act as an ambassador for our work and the organisation

- Support the growth of the organisation through representation at external functions or to the media when appropriate, and mobilise networks.

Person Specification

We are looking to appoint up to two new Trustees who possess the following skills:

- Ability to effectively participate in a diverse board, valuing the views of all members.
- Ability to support the planning and delivery of significant operational change within a growth phase
- A strategic mindset capable of envisioning transformative change.
- Commitment to Scotland's natural environment and passion for improving the environment through native woodland creation, restoration and urban greenspace;
- Team player, sensitive to the views of other Trustees and the Executive, while strongly motivated to make the most of the organisation's resources and skills;
- Committed and able to contribute time, experience, skills, ideas and strong personal engagement to further improve the scope, scale and quality of our work.
- Use interpersonal skills to build trust and strong relationships with key stakeholders both internally and externally

Later this year, we will also be appointing a new Chair, when our current Chair stands down. This may be an appointment from the pool of existing Trustees, but new Trustees will also be eligible for consideration. Therefore, you will be asked at interview if you are interested in being considered for the position of Chair.

Equal Opportunity

As an organisation we welcome, and thrive from, diversity. We are committed to maintaining and further increasing the diversity of backgrounds, experience and skills within the Board.

We are an equal opportunity employer and will consider all qualified applicants regardless of age, gender identity, religious beliefs, race or nationality, and welcome people with disabilities.

Accessibility

Please let us know if you have any special requirements, which we might need to consider in relation to any aspect of the selection process, e.g., attending interview. Any requests will not affect your equal opportunity in the selection process.

Time Commitment

The Board currently meets via online meetings once every two months, for around two hours. There are also two full day in-person meetings a year. Trustees are also expected to contribute to a sub-committee of the board or a task on a particular subject requiring up to half a day per month.

How to Apply

Please email your CV and covering letter to Shireen Chambers Chief Executive, info@futurewoodlands.org.uk. The covering letter should explain your suitability and any other relevant skills or experience you feel will add value to the trustee role and Future Woodlands Scotland.

Please also contact Shireen if you would like to discuss the role with our Vice Chair, and she will arrange a phone call at a suitable time.

Interviews will be held in person in Edinburgh on Wednesday 31st July 2024.

Application deadline: 17.00 Monday 8th July 2024.