



TRUSTEE ROLE PROFILE

Role	Trustee with expertise in fundraising
Time commitment	<p>The Board meets on a 6-weekly basis remotely, between 1730hrs – 1900hrs, mid-week.</p> <p>The Finance & Fundraising Working Group meets every 6 weeks for one hour (arranged around availability of participants). Trustees also hold an annual Board strategy/away day in person. Attendance at these meetings is expected.</p> <p>Trustees may be asked for advice and to lend expertise outside of formal meetings e.g., to support the work of the board, to advise the executive or support engagement with the MDM network. However, there is recognition that the trustee role is a voluntary one, and expectations are tailored accordingly.</p>
Remuneration	The role of trustee is not accompanied by any financial remuneration, although expenses for travel may be claimed. Any barriers to attendance, participation and communication can be addressed by the organisation.
Term	The charity’s trustees serve an initial three-year term and are eligible for re-appointment for additional term(s).
Location	Remote (home based role).

Role of the Board	<p>The board of trustees ensures that Doctors of the World adheres to its core principles and conducts its business in an effective manner, with due care and accountability, and in compliance with all legal and regulatory requirements. Acting together in the best interests of the charity, trustees each bring their diverse expertise, experience, and perspectives to fulfil the Board’s governance responsibilities.</p> <p>Current board members include medical professionals as well as experts in law, communications, accountancy, and migrant lived experience.</p> <p>The board now wishes to appoint a trustee with a fundraising background to provide expertise to the board’s oversight function in this area.</p>
--------------------------	---

ROLE SPECIFICATION AND KEY DUTIES OF TRUSTEE WITH EXPERTISE IN FUNDRAISING

The Trustee with expertise in fundraising will be expected to support six weekly fundraising and finance steering group meetings (along with other trustees) and may be asked to provide occasional, ad hoc advice to DOTW's Head of Fundraising.

Along with other trustees (including treasurer and Chair/Vice Chair) on the quality and safety board sub-committee, the trustee will be required to:

- review fundraising and finance performance of the organisation
- support risk management in relation to fundraising and finance
- review regulatory compliance and good practice in relation to fundraising
- Provide occasional, ad hoc advice to DOTW's Head of Fundraising +/- support networking

The trustee with will also:

- Provide leadership in the development and review of the charity's fundraising strategy, and provide oversight of delivery

ROLE SPECIFICATION

Essential

We are seeking applications from people with:

- 1) Good understanding of the UK charity sector and with experience in third sector fundraising, marketing, brand promotion, the development of partnerships, and supporting and championing fundraising within an organisation.
- 2) Ability to bring objective scrutiny, constructively challenge, contribute to strategic planning, and monitor organisational fundraising performance based on your expertise and knowledge in the above areas, whilst respecting the difference in function between the Board and executive team.
- 3) Commitment to Doctors of the World's principles of independence, neutrality, and impartiality, as well as supporting its mission to deliver high-quality health care around the globe.

Desirable

- 1) Experience of delivering healthcare to vulnerable groups, and or of working with or for health/humanitarian charities would be advantageous.
- 2) Though not essential, we encourage applications from people with lived experience of healthcare exclusion and knowledge of marginalised communities.

There may be flexibility regarding person specification, depending on candidate expertise and experience and best fit for the organisation.

ABOUT DOCTORS OF THE WORLD UK

Doctors of the World UK (DOTW) is part of the global Médecins du Monde (MdM) network, which delivers over 400 projects in more than 70 countries through 6,000 volunteers.

Our vision is of a world in which people affected by war, natural disasters, disease, hunger, poverty, or exclusion get the healthcare they need.

DOTW's UK programme provides direct services and leads policy and advocacy work to help people across the UK who are excluded from health services, such as migrants, refugees, sex workers and people with no fixed address access, to access essential healthcare. Our services are run by volunteer doctors, nurses, midwives, and support workers who provide basic short-term healthcare and help to get people registered with their local GP.

We believe that every person living in the UK has the right to healthcare, and we work to influence public policy and local implementation to reduce health inequalities and ensure access to healthcare for all.

Through our health programmes and advocacy, we work with people to support them to overcome barriers to healthcare. Since opening in the UK in 1998, we've raised over £10,000,000 for overseas programmes, helped more than 20,000 people in the UK get access to healthcare and fought for health as a human right for all.

We deliver direct medical support and healthcare advocacy for people excluded from healthcare in the UK via a three-pronged approach:

1. Direct service delivery where we provide medical care and support excluded people, to register for primary health care services (GP practices) so that their health needs are protected for the long term. This is through a fixed clinic in Stratford and mobile/outreach services.
2. Support GP practices to enable them to be inclusive. We understand the pressures on primary care, and work with GP practices and ICBs to support practice staff to welcome new patients. We established and now run a thriving network of over 1,800 GP practices signed up for our Safe Surgeries initiative.
3. Policy and campaigning work to enable systemic changes to how those currently excluded from healthcare can access health services with a focus on people seeking asylum and undocumented migrants. We use the data we gather from our service delivery to support our evidence-based campaigns work.

All our work is underpinned by our team of 35 Experts by Experience who have lived experience of healthcare exclusion.

Fundraising

Our UK fundraising is well-established in both Trusts and Foundations, statutory funding, and individual giving. We have recently started to attract corporate and community supporters and would welcome support to further develop these areas.

In addition, we function as the conduit for members of the MdM network to access UK funders for overseas operations. We work with our overseas counterparts to submit bids to UK funders who prefer to fund work that is carried out by our network partners. We will also ask our individual givers to support emergency campaigns, for example our work in Gaza.

Our fundraising is backed up by strong communications via email and social media with a global rather than solely UK focus as we showcase work wider than that of our UK operational service delivery.

Date Created

April 2024