

Fundraising Manager



Advert

Salary:	£35,640 – £40,640 FTE
Contract:	Permanent, full time or part-time (minimum 0.8FTE)
Hours:	29 – 36.25 hours per week (0.8 – 1FTE)
Location:	Remote, Hybrid or Office-based (Kendal) available. If remote, there would be an expectation to attend the office for a minimum of 2 weeks during the induction process, and thereafter at least 3 days per month throughout the year.
Closing date:	9am, Monday 29 th April 2024
Interview date:	Thursday 9 th May 2024
Expected start date:	Monday 1 st July 2024 (or as soon as is mutually agreed)

About Bendrigg

We make adventure accessible, working together to overcome barriers and transform lives.

The spirit of adventure is incredible. A bona fide superpower that can fill any one of us with conviction and confidence, with new abilities and renewed agency. And it's universal too – not the exclusive preserve of the advantaged and non-disabled. It's for everyone, because we're making sure it is.

At Bendrigg, we have the setting and the scenery, the equipment and the expertise, the people and the passion. Together we have a limitless supply of adventure. With a limitless determination to improve people's lives.

Because we know that, whatever adventure means to each individual, it has the power to empower. To challenge and inspire, to tear down barriers and build up possibilities, to create real and lasting change. Above all, it has the power to change minds – within those individuals and across our whole society: changing the way people see their world, and changing the way the world sees them.

At Bendrigg we create change, one adventure at a time.

The role: Fundraising Manager

We are seeking a Fundraising Manager with a passion for our mission, who will build positive relationships to secure significant income, working together to harness the power of adventure to create lasting change and transform communities for all.

This is a new role, leading our small but growing Fundraising Team, and having a real input into our plans and strategies for the future. Reporting to the Head of Business Development, the successful candidate will oversee all fundraising income generation activity and lead on our Major Donor Giving Programme. A typical week could involve meeting with prospective donors, developing a case for support for a new stream of work, supporting team members to develop their own fundraising skills, and working with other departments to raise awareness of Bendrigg's work.

Bendrigg

This is an exciting opportunity for a seasoned fundraiser to join and lead a forward-thinking and inclusive team and develop Bendrigg's fundraising to support our new Strategic Plan. This opportunity is open to those wishing to work remotely (there would be an expectation to attend the office for a minimum of 2 weeks during the induction process, and thereafter at least 3 days per month throughout the year), looking for a hybrid working pattern or wanting to be fully office-based. The role is full time, however part-time on a minimum of 0.8FTE would be considered for the ideal candidate.

We welcome and encourage applications from candidates of all backgrounds, irrespective of gender, disability, colour, race, nationality, ethnic or national origin, marital status, sexual orientation, religion, or criminal records.

Working at Bendrigg

Whilst at Bendrigg, our visitors feel 'celebrated' rather than just 'accommodated' and we want no different for our staff. We understand that everyone is different and try to be as flexible as possible. We are proud to offer a caring and supportive working environment with a number of benefits including:

- **Holidays:** Staff receive 30 days paid holiday plus bank holidays (FTE, part-time pro-rata).
- **Lunch:** lunch and refreshments are provided for anyone working on-site from our amazing catering team.
- **Training:** personal and professional development is actively encouraged and rewarded. Staff are provided with opportunities for external training as well as a number of internal training sessions throughout the year.
- **Pension:** All employees can take advantage of our pension arrangements whereby contributions of 5% from the employee are matched by 5% from Bendrigg.
- **Sick pay:** company sick pay starting at 1 month full pay in any 12 month period after the first 6-months, and rising to 3 months full pay (in any 12 month period) after 2 years of service, and 6 months full pay (in any 12 month period) after 5 years of service.
- **Maternity & Paternity Pay:** Statutory Maternity & Paternity Pay
- **Parental leave:** We understand that you may need time to settle children into a new school, or you may want to spend more time with a child. Bendrigg offers 18 weeks unpaid leave for each child up to their 18th birthday (maximum of 4 weeks per year).
- **Emergency Dependant & Compassionate leave:** Up to 5 paid days per year

How to Apply

If you feel you could belong at Bendrigg then please download the full job description for more information. Please [submit your CV and a covering letter](#) detailing how you fit the person specification to vacancies@bendrigg.org.uk A strong cover letter will include:

- why you want to work at Bendrigg and why this role appeals to you personally,
- highlights of your previous experience, knowledge, skills, and personal attributes that clearly and succinctly match the person specification.

For more information

We welcome informal enquiries so please do contact our office if you have any questions.

All enquiries relating to this post should be made to:

Sarah Garman, Head of Business Development

sarah@bendrigg.org.uk 01539 723766

The logo for Bendrigg, featuring the name in a stylized, handwritten-style font with a thick green underline that extends across the width of the page.

www.bendrigg.org.uk | 01539 723766 | bookings@bendrigg.org.uk

Bendrigg Trust, Bendrigg Lodge, Old Hutton, Kendal LA8 0NR | Registered Charity: 508450