

<b>JOB TITLE:</b>	Volunteer Fundraising Director	<b>ROLE:</b>	Fundraising Director (future paid role, as C.I.C grows)
<b>HOURS PER WEEK:</b>	Flexible / 20 hrs/week contribution	<b>LOCATION</b>	Hybrid
<b>REPORTING TO:</b>	Founder		
<b>JOB PURPOSE:</b>			
<p>Are you driven by purpose over profit, and inspired to transform the lives of survivors, young people, and communities at scale? <i>Tell My Truth and Shame the Devil C.I.C.</i> is seeking a visionary <b>Founding Volunteer Fundraising Director</b> to join our founding team and help us build a community-owned, values-led ecosystem that confronts the realities of child sexual abuse (CSA), amplifies survivor truth, and generates transformative social impact. This is more than a role—it's a chance to co-create systems, culture, and infrastructure for an organisation committed to accountability, empowerment, and collective liberation.</p> <p><b>About the Role:</b> As our Founding Fundraising Director, you will be the strategic and operational engine behind all fundraising initiatives. Your work will directly fuel the organisation's ability to reach and serve survivors, mentor young people into economic empowerment, and build sustainable, community-owned systems. You will lead campaigns, develop partnerships, and create innovative fundraising strategies that align with our anti-capitalist, community-first values. This role blends strategic leadership with hands-on execution, requiring someone who can think systemically while engaging authentically with our communities.</p>			
<b>Experience Qualification and Requirements</b>			
<p>Essential Competencies</p> <ul style="list-style-type: none"> <li>● Proven experience planning, managing, and delivering successful fundraising initiatives.</li> <li>● Skilled in preparing clear, persuasive proposals, applications, and reports.</li> <li>● Competence in tracking, reporting, and analysing donations and fundraising performance.</li> <li>● Knowledge of UK charity law, GDPR, and safeguarding principles relevant to fundraising.</li> <li>● Ability to manage multiple projects, deadlines, and stakeholders effectively.</li> <li>● Strong organisational, communication, and relationship management skills.</li> <li>● Experience working collaboratively with volunteers, staff, and leadership teams.</li> </ul> <p>Desirable Competencies</p> <ul style="list-style-type: none"> <li>● Familiarity with CRM or donor management systems.</li> <li>● Experience designing and executing events and campaign strategies.</li> <li>● Knowledge of corporate partnership development and grant funding strategy.</li> <li>● Experience mentoring or supporting junior staff or volunteers in fundraising.</li> <li>● Ability to integrate fundraising strategy with wider organisational goals.</li> </ul> <p>Qualifications</p> <ul style="list-style-type: none"> <li>● Professional qualification in fundraising, charity management, or related fields desirable but optional.</li> <li>● Equivalent professional experience in fundraising, development, or resource mobilisation is acceptable.</li> </ul>			
<b>Main Responsibilities/ Key Duties</b>			
<ul style="list-style-type: none"> <li>● Develop, implement, and manage a comprehensive fundraising strategy aligned with the C.I.C's mission, values, and long-term goals.</li> </ul>			

- Identify, research, and evaluate potential funding opportunities, including:
  - Grant-making bodies
  - Corporate partnerships
  - Individual donors and community fundraising
- Prepare high-quality, persuasive funding proposals, applications, and reports that demonstrate impact and need.
- Maintain accurate records of all fundraising activities, donations, pledges, and communications to ensure transparency and accountability.
- Monitor fundraising performance against targets, providing regular reports and recommendations to the leadership team.
- Coordinate fundraising events, online campaigns, and community initiatives, including:
  - Logistics
  - Scheduling
  - Volunteer and staff coordination
  - Post-event reporting and follow-up
- Develop and maintain systems to track donor engagement, income, and compliance with legal and regulatory requirements, ensuring data is accurate and secure.
- Liaise with external partners, stakeholders, and supporters to strengthen networks, foster collaboration, and identify new funding opportunities.
- Ensure all fundraising activity complies with UK charity law, safeguarding requirements, and GDPR.
- Support leadership in strategic planning and decision-making around resource mobilisation.
- Contribute to building a culture of ethical fundraising, transparency, and donor stewardship.
- Provide guidance and mentorship to volunteers or junior staff involved in fundraising initiatives.

#### **What This Role Offers You:**

- The rare opportunity to shape the founding infrastructure of a pioneering C.I.C. and leave a lasting social legacy.
- Hands-on leadership experience in designing and running community-driven systems.
- Personal and professional transformation through exposure to survivor-led, values-centred work.
- A chance to meaningfully contribute to systemic change, empowering vulnerable communities and fostering accountability and truth.

#### **What This Role Is Not For:**

- Individuals seeking purely financial reward or hierarchical prestige.
- Those unwilling to work within a values-led, anti-capitalist framework.
- People expecting rigid structures or traditional corporate processes, our culture is emergent, collaborative and mission-driven.

If you are ready to step into a leadership role that blends strategy, action, and social impact, while building the systems and culture of a revolutionary survivor-led organisation, we want to hear from you. Apply now and help us transform truth into lasting change.

Formal qualifications are not required, but desirable.

Essential equivalent experience mandatory.

#### **Next Steps:**

Shortlisted applicants will be invited to:

- A values-led conversation
- A practical discussion about event planning, coordination, and execution

If you believe that well-organised, purposeful events can change communities, and that experiences inspire action, this role is for you.

**A Final Word**

Fundraising is not just income.  
It is stewardship.

If you know that:

Ethical fundraising sustains communities

Pressure should never compromise values

Leadership means saying no when needed