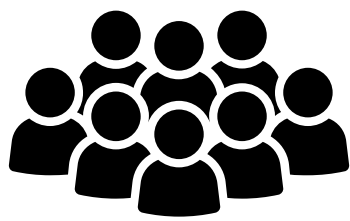


The upReach Future Charity Leaders Programme (FCLP) is a unique 18 month graduate scheme, combining rotations, in key areas of charity management, with supporting university students on upReach's personalised employability programmes

Student Support: 4 days per week

Help boost social mobility by providing personalised career support to 80 undergraduates from less-advantaged backgrounds, planning events and liaising with our partners and funders.



Charity Management Rotations: 1 day per week



The FCLP offers so many opportunities for growth, my confidence, knowledge and skills have advanced so much in just 7 months!

Alongside the work, I've benefitted so much from working in such a positive, inclusive and collaborative environment, such as the range of networks and continuous support offered!



I started my time as a Programme Coordinator, supporting 150 students break into the financial sector. I've since progressed into my current role as Programme and Partnerships Manager, overseeing our exclusive internships and professional experience week programmes. I've been lucky enough to gain experience across directly working with students, liaising with leading employer partners and much more. I cannot recommend the programme highly enough!

Month 1: Settling In

- Three weeks of onboarding training with your cohort.
- Focus on networking, understanding upReach, and social mobility.
- Allocation of Associates and employer or university partners by week 3.
- First session with external Leadership training provider, The Circle Line
- Allocation of first rotation.

Month 2-6: Finding Your Feet

- Settling into your role, getting to know Associates and partners.
- Join Virtual leadership development training every six weeks.
- End of six months: in-person training focusing on Partnership Management and Programme Coordinator skills.
- Continue to build your skills on your allocated rotation

Month 7-12: Growing in Confidence

- Start your second six-month rotation in a new area of the charity.
- Engage in development discussions with your managers, with the potential to apply to become a Programme Leader at the one year mark
- In-person training with a focus on Project Management & Risk Assessing

Month 13-18: Developing as a Leader

- Third six-month rotation in another new area.
- Opportunity to begin studying for a formal qualification (e.g., Leadership apprenticeship).
- In-person training in Programme Management
- The opportunity to develop evidence to apply to become a Junior Programme Manager between 18 and 24 months

Month 18: Beyond the FCLP!

- Chose to stay at upReach and continue on a journey of progression by applying to Junior Programme Manager or Programme Manager
- Join another charity with the experience gained at upReach, you are well placed to join at Manager level
- Start your own charity!

How to Apply to the FCLP!

Each year we recruit two cohorts of candidates to join the FCLP - one in August and one in January.

The recruitment process consists of an application via Applied.com as well as an online assessment centre.

To apply, follow the instructions on our website or email humanresources@upreach.org for more information

We are currently recruiting for: Manchester, London, Nottingham, Newcastle and Bristol